WHOLESALER

News of Plumbing • Heating • Cooling • Industrial Piping Distribution

Our 37th Annual Wholesaling

4. NDUSTRY NEWS

Lute Supply to open new mega headquarters facility

PORTSMOUTH, OHIO — Representatives of Clay Township (Ohio) board of trustees, fire department and zoning committee recently toured the future home of Lute Supply, just a few miles north of the Portsmouth city limits.

Lute Supply is a family owned company that began operations in Portsmouth in 1952. The company has grown into one of the top 150 wholesale distributors of plumbing, heating and cooling in the U.S. Lute Supply also offers one of the largest kitchen and bath showroom networks in the Tri-State area.

Brian Hancock, senior vice president, noted that the current headquarters serves branches in Ohio, West Virginia, Kentucky and Indiana and has outgrown its current facilities.

The company has operated two wholesale locations in Portsmouth and will now be able to combine these two locations into one at the new facility in phase one of the project. Phase two will be the renovation and relocation of the company's headquarters and corporate offices.

The new location will be more than 96,000 square feet of buy-it-yourself homeowner products, professional sales/service counters, showrooms, offices and warehouse space.

Lute Supply plans to incorporate a "green" approach to design, construction and operations at the new location. A state-of-the art geothermal heating and cooling system and many other energy-conserving technologies are planned. New customer convenience traffic and parking patterns to facilitate additional traffic are being developed. In addition, four new shipping/receiving docks and two customer loading areas are planned for the facility.

The demolition phase of the project is nearing completion. Chris Lute, CEO of Lute Supply, allow us to present new

products and services in a way we just couldn't realize in our current location. I am overwhelmed with the responses we have already received from this community.'

President and chief operating offi-



said, "This location will Family owned Lute Supply's new 96,000-square-foot lobe incredibly accessible cation will offer do-it-yourself products, professional to an increased number sales/service counters, showrooms, offices and wareof customers. The shear house space; it incorporates a green approach to desize of this facility will sign, construction and operations.

> cer Jason Lute added, "We expect to be making the initial transition from our current locations to this facility as early as August. Phase II of our plans will begin later this year and into 2010."

Johnstone Supply expands with new Northeast facility

PORTLAND, ORE. — In response to strong sales and demand in the region, Johnstone Supply is moving to a new, larger



parts and equipment Distribution Center serving Johnstone stores in the Northeast. The state-of-the-art facility is based in Lehigh County, Pa., close to the cooperative's current distribution facility in

"We're proud to say that our sales growth in the Northeast has greatly exceeded expectations since we opened the original facility five years ago," said Johnstone vice president-supply chain Ray Kernagis. "We want to make sure that product availability and delivery speed remain at the highest level, and meet capacity requirements over the next 10 years.'

Kernagis said the new center will not

only be significantly larger, it is custom-designed for even more efficient, accurate and fast shipping operations. The facility design is based on Johnstone's cutting-edge regional distribution centers recently opened in Las Vegas and Jacksonville.

The new 156,000-square-foot Allentown facility will begin receiving inventory in September 2009, and begin shipping deliveries from the new Johnstone facility in October. Johnstone Supply will conduct operations in both facilities, during the transition, to ensure there are no impacts to product deliveries or customer service.

The new facility will service 83

Johnstone Supply stores in the Northeast, offering next-day delivery and

"Our sales growth in the Northeast has greatly exceeded expectations since we opened the original facility five years ago....We want to make sure that product availability and delivery speed remain at the highest level..."

the opportunity to stock a customized line of products especially suited for the region. With the ability to deliver products within 24 hours and enhanced product lines that meet the specific needs of Northeast HVACR contractors, the new center will allow Northeast Johnstone stores to further expand their product offerings and offer improved inventory availability and shipping accuracy.

The new Northeast distribution center marks the third such facility in the last two years; all part of Johnstone Supply's ambitious strategic distribution model covering every region in the country. Completed in 2008, the system of five regional distribution centers has benefited customers and stores nationwide. The distribution network provides faster shipping, including next-day delivery and customized regional product selection.

Johnstone Supply is a leading cooperative wholesale distributor in the HVACR industry, with over \$1 billion in annual sales and 340 independently owned store locations across America. For additional information, visit www.johnstonesupply.com.

Hornsby steps down as Wolseley **CEO**; successor appointed

READING, ENGLAND — On June 30, Wolseley PLC announced that Chip Hornsby has stepped down as Group chief executive with immediate effect. Ian Meakins was appointed to succeed Hornsby as Group chief executive effective July 13.

Hornsby has spent over 31 years in the construction materials distribution industry, joining the Wolseley Group through its acquisition of Ferguson in 1983. Since taking over as Wolseley CEO in August 2006, he has led the drive to reduce costs and improve cash flow in response to increasingly challenging trading conditions arising from the global financial crisis.

Meakins, 52, was until recently chief executive of Travelex Holdings Ltd. an international foreign exchange and payments business. He

has considerable international operational experience and was previously CEO of Alliance UniChem plc until its merger with Boots in July 2006. Prior to that he was president, European Major Markets and Global Supply for Diageo plc, between and spent over 12 years with the company in a variety of international management positions. He was also a non-executive director of mm02 plc.

John Whybrow, Wolseley plc chairman, said: "The Board recognizes Chip's significant contribution to the Group throughout a long and distinguished career, including nearly three years as chief executive, during which time Wolseley has faced some extremely difficult market conditions. and we wish him well for the future.

"Ian brings a wealth of operational experience in global business, having

undertaken a number of leadership roles in brand, retail and wholesale distribution operations on an international scale. His track record on improvement of business performance

"The Board recognizes Chip's significant contribution to the Group throughout a long and distinguished career..."

is impressive and we are delighted to welcome him as CEO."

Meakins commented: "Wolseley is a company with a proud history and an exciting long term future and I am delighted to be appointed chief executive. I look forward to getting to know the business and working with employees to help manage through the current tough conditions, while further clarifying the strategy and execution to ensure we deliver value to our shareholders."

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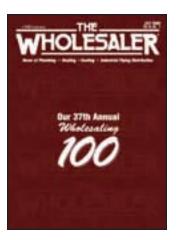
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The Front Page

This unique, elegant cover signifies the 37th year in a row that we present our Top 100 Wholesalers listing, a valuable resource packed with information about the biggest players in the plumbing, heating, cooling and piping wholesale distribution industry. The listings begin on page 36.



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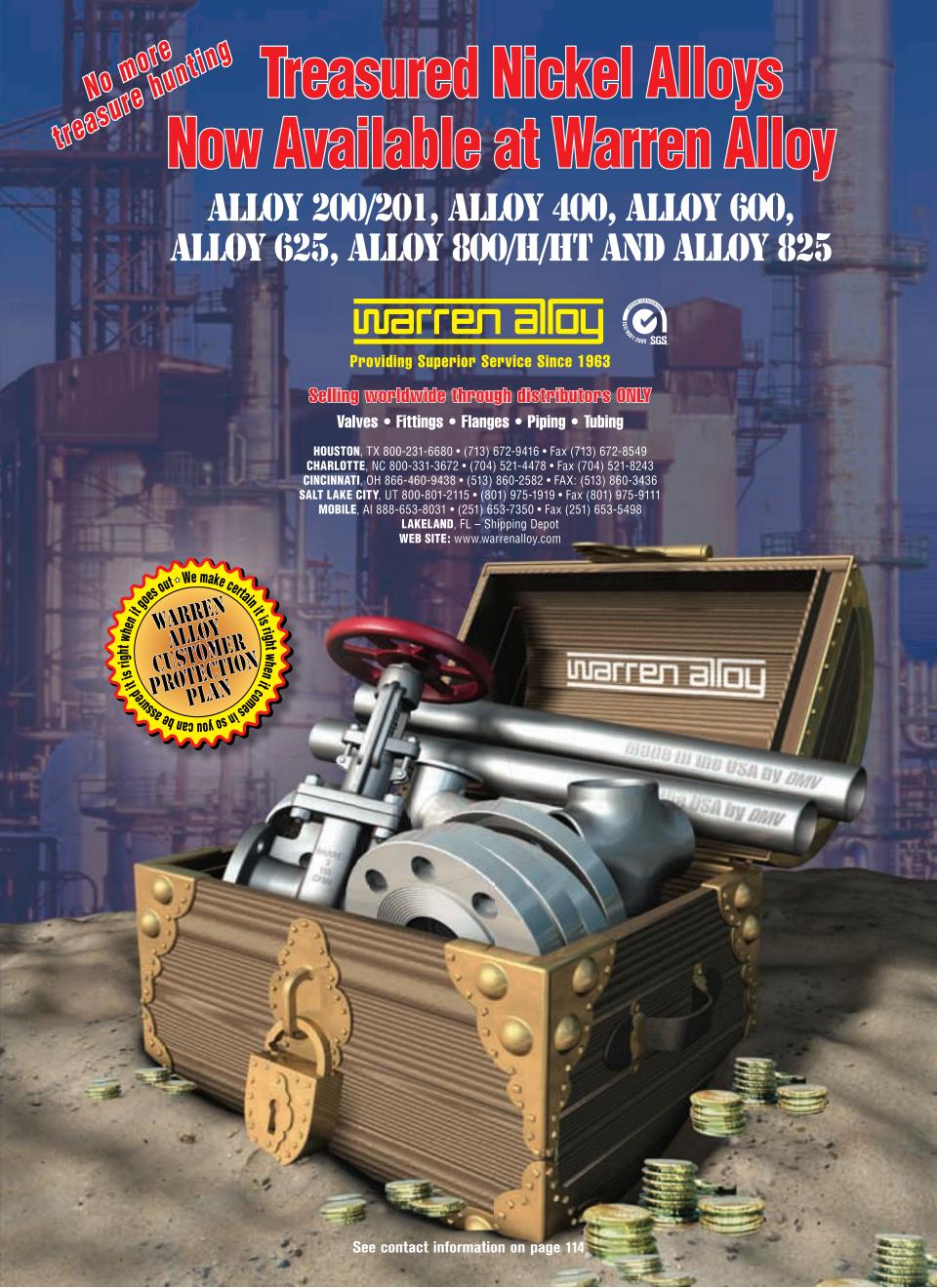
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Watch the August issue of The Wholesaler for our annual Listing of Manufacturers' Representatives!



Q&A with Howard Coleman

Learn now, lean forever, Part 2

Last month, we began an interview with Howard Coleman, principal of MCA Associates and a regular contributor to The Wholesaler. Coleman graciously shared his thoughts on "Lean management" with editorial director Mary Jo Martin. This is the conclusion of that interview.

JM: How does a wholesaler get started on this lean journey? I call it that because earlier you said it's not a single event, but rather continuous improvement.

Coleman: That's right Mary Jo. The most successful companies who take this journey do not just view it as a destination, they are continually looking at their processes — the way they do things. I like to call it "striving for operational excellence." They continually remove successive layers of waste as they are

uncovered — just like peeling an onion.

Looking at it from the top-down, consider what I call "The Seven Wastes." Whether it's product, paperwork, people's attitudes, ergonomics, technology or information flow, every organization encounters these wastes:

- Overproducing Doing work before it is needed or more than what is required. It surely does not improve efficiency. It consumes resources and may lead to other subsequent "wastes."
- Waiting/Delays Waiting for people, product, equipment or information. It adds no value to the service or process. It only adds to the queue and the time necessary for work to be done.
- Inappropriate Processing A complicated process, having to recheck other people's work, re-entering information, etc.
 - Unnecessary Inventory It takes

up space, ties up money, results in potential obsolescence, and can become an issue of safety and damages.

- Unnecessary Motion Unnecessary leaning, climbing, bending, poor ergonomics, etc., are common examples, not only in warehouses, but in administrative offices, too.
- Defects Error-riddled work that needs to be redone or results in a poor quality result.
- Unnecessary Transport Having to move product, paperwork, employees or information too far or through unnecessary obstacles.

In our work with clients we urge them to use these "Seven Wastes" as their starting points, regardless of what functional area they happen to focus on.

So, as any company decides to examine the potential benefits of Lean Thinking methods, I usually suggest



Howard Coleman, principal of MCA Associates

that they consider adopting the following views or perspectives:

- Focus on value to the customer and waste Those areas where additional value can be derived by the customer like better service, more competitive pricing, or providing the opportunity for more capacity in your organization to perform other value-added services without incrementally increasing costs.
- Understand your "value-streams" (*Turn to Seven deadly... page 10.*)















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LEAN TACTICS

Seven deadly wastes impede 'lean' operations

(Continued from page 8.)

- The internal sequence of events, the activities you perform that must be combined to provide the products and services you offer; it also includes your supply chain value-stream, which means understanding your channel-partner's contribution to "value."
- Inventory & Flow Maximize your inventory turns so inventory provides value to the customer while you minimize its cost *and* derive value from it. I like to use the simplistic example of how McDonald's uses burger racks that the counter people pull from. When they take from the rack, it triggers replenishment for an additional burger. This may seem similar, mechanics-wise, to what happens in your current purchasing and inventory control system processes. However, make sure that you are pulling only the inventory required ideally only what you've sold or as close to it as possible not "pushing" into inventory more than you need. Your channel-partners are part of this equation.
- The Pursuit of Operational Excellence Admittedly this is a broad perspective description, but it is meant to represent a "mind-set" and often a culture change requirement for many companies. It includes continuous improvement efforts by every worker, manager and, yes, supplier to reduce waste cost in your supply chain activities.

ative solutions. So a critical success factor here is to educate your people, let them go at the real work of uncovering the roadblocks to improvement, while management fosters a culture change toward continuous improvement.

MJM: Would you be willing to share with us a company that has taken this journey?

Coleman: One that immediately comes to mind is Flaghouse Company, with headquarters in New Jersey. They have successfully utilized lean thinking to bring about some significant improvements in the way they do things, which has positively impacted the value they provide their customers. I'm talking upwards of 50% increases in productivity and through-put, error reduction and capacity utilization, as well as citations from their customers for the additional value they provide. Most importantly, they utilized teams of employees educated in lean thinking methods, working with a facilitator, to develop a structured and phased plan. I would like to offer an outline of a structured plan to your readers, if they send me an e-mail request.

MJM: I wish we had more time and space. Could you do a wrap-up for us?

Coleman: I think the best way to do that is to describe the lean organization:

• High levels of teamwork exist. It is based on a

The formation of "Lean Problem-Solving Teams" comprised of employees closest to the work, combined with their lean education and involvement, is a major factor in a successful lean initiative and how well they identify problems and waste, and ultimately develop and implement creative solutions.

MJM: So you are saying that if a wholesaler focuses on these seven wastes and aligns themselves with the perspectives you suggest, they can launch a lean initiative?

Coleman: Yes, these steps allow wholesalers to visualize where to start. But there are other steps. We conduct a full-day workshop — "Fuel Your Company by Thinking Lean" — and we find ourselves hard-pressed to fit it all within the time allotted. Every company thinking about making these types of changes needs to be educated first.

Like almost everything in life, there is a process, and some very effective principles, phases, tools and performance measures that can be learned and applied to enhance your approach to lean thinking and your level of success. While we can't get deep into detail here, tools such as "Value-Stream Mapping," "5S," the "5-Whys," "Cause & Effect Diagrams" and "Kaizen" are proven to get past the roadblocks to continuous improvement — allowing companies to understand their current processes, their value-streams and to really get to the "rootcauses" of where waste and cost exists. I know these terms might sound a little scary, but they are easy to learn and, if applied effectively, can have a dramatic impact in reducing waste.

Lastly, management's support and tone, as well as providing the resources, is paramount. The formation of "Lean Problem-Solving Teams" comprised of company employees closest to the work, along with their lean education and involvement, is a major factor in identifying problems and waste, and ultimately developing and implementing cre-

culture and consensus that there has to be control over business processes that provide value to the customer and also ROI and other benefits to your company, including human capital development.

- Lean isn't limited to specific areas or functions.
- It focuses on elimination of all forms of waste.
- There is a commitment to continuous improvement at all levels, including possessing the knowledge of how to go about it detecting problems and barriers, developing and implementing solutions, and measuring performance and success.
- There is an understanding that lean is not just a "bag of tools" but a number of elements that can make it sustainable.
- Supply chain collaboration with suppliers is just as important as any internal processes.

Lean does not mean "little," it does not mean starving yourself of inventory, headcount, capital investments or investments in training.

Mary Jo, I mentioned just a moment ago that I would be more willing to share with your readers, with no obligation, our "4-Phase Process to A Successful Lean Thinking Initiative" as well as our recommended "4-Step Problem Solving Process." Yes, we are consultants, but we like to think of ourselves as educators, first. Anyone interested should contact me directly.

MCA Associates can be contacted at their corporate office in Connecticut at 203/732-0603, at their Florida Southern Regional Office at 561/989-3221, or by e-mailing hcoleman@mcaassociates.com. Visit their website at www.mcaassociates.com.

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TECHNOLOGY TODAY

The soft sell or the hard sell?

Relationship marketing for tough times

t is time to take relationship marketing to the next level. Tough times call for tough marketing. The "tough marketing" is being tough on yourself, not on others. Today's marketplace calls for understanding and empathy on the part of marketers towards prospects and others in your supply team. However, you have to be tougher than ever on yourself.

The idea of the "hard sell" doesn't sit well with many people, including this journalist. I don't like someone "pushing" his or her product, service

> Une of the best ways to "sell hard in a soft way" is to pack lots of value into your offer.

or even ideas off on me. You probably feel the same way. However, I enjoy conversing with people about new ideas and new products which can benefit me and help me do my iob better

See the difference? I like to have a conversation - a relationship with someone who cares about me and my needs. Hey, if they are selling something that's fine with me. I'm a die-hard, free market libertarian. I believe everyone is in sales and has the right to — at least initially — present their case. However, if it is not done in the right way and they start pestering me, I also have the right to walk awav.

The key for you and me is to up our persuasion skills. Make your products, services and ideas very attractive — even compelling — without using that old 1950s "hard sell"

approach. Besides, the soft sell approach brings in more to the bottom line so even the bean counters like it!

Today's economic environment calls for a different approach. The world is different today and will never go back to what it was in the 2004-2007 era. We have to change and adapt. Yet, in the midst of that changing and adapting, we embrace time-honored principles that have worked through the centuries.

Following are some specifics to help you in this economic environ-

Specific steps to implement today

• Get a strong dose of empathy. This means you're seeing things from the other person's point of view. Listen to them. The old saying still applies today: "You have two ears, two eyes and one mouth. That's the pro-



BY TERRY BROCK Technology/marketing specialist

portion you need to use them." Really listen and care for the other person and ask probing questions to help with their pain. Only after active listening will you be able to offer better suggestions to solve their problems.

· Connect through social networking and marketing. This is where the world not only is going, but is today. The world has changed (yes, again!). Social networking is not just a passing fade. You need to (Turn to Relationships... page 109.)

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SMART MANAGEMENT

Setting the right ground rules

was listening to the owner of a wholesale business as he described a problem he was having with a salesperson. He was complaining that he couldn't get the sales guy to submit call reports describing the essence of his customer visits. I asked the owner if he paid the salesperson a base wage. He answered, "Yes." I asked if the company paid the salesperson's travel expenses. The owner again answered, "Yes, and I think we pay for a lot more mileage than is associated with his work for us. Given his mileage, I was beginning to think he had a side job as a rural mail carrier but then I remembered that they do drug testing which ruled out that explanation." Finally, I asked if the company paid the salesperson a commission on sales to the customers that he called on. Once again, the answer was, "Yes, we pay commissions for the sales he makes and for a bunch of assigned customers he probably can't even find any more."

I said, "Given this evidence, it is fair to say that the sales calls are fully sponsored by the company and, therefore, the company has a legitimate right to ask for and receive call reports from this salesperson." The owner said, "I know that, he just re-

In general, our industry is pretty poor in how we promote people into management roles.

fuses to submit them to us. He's pretty stubborn and set in his ways."

I told the owner that I was reminded of a song that I have heard about closing time at a bar and the refrain is, "You don't have to go home, but you can't stay here."

I told the owner that he needs to get the Karaoke sound track to that song and sing it to the salesperson with some new lyrics: "You don't have to submit call reports, but if you don't, you can't stay here." I think that you always owe employees the opportunity to share their side of the story or situation. Sometimes, to the company's embarrassment, there are some stupid rules that smart employees elect not to follow and the company is better for it. Assuming that this is not the case, in the end, the company decides whether to sing the song to the employee and then the employee can decide whether to stay or go.

I want to give you some additional lyrics so when one of your people is singing the first part of the verse, you can sing the company's refrain: "You don't have to do blank, but if you don't, you can't stay here." To save space, I'll abbreviate the last part -"But if you don't, you can't stay here" — with BIYDYCSH.

"You don't have to add freight onto special orders, BIYDYCSH'

This is one that I have heard so many times I wonder if there is something that I am missing. I have been shown instances over the years,

where the uncharged freight costs exceeded the total gross margin generated by the order. In another company, the unallocated freight account (that's the freight bills eaten by the company because they were not billed to customers) approached the net profits. In one instance, the ordertaker took the order and, since it was like a direct, he added only 10% to calculate the sell price. There were at least four problems with the process:

- He probably used markup, not gross margin, in the calculation, which resulted in a true gross margin of only 9%.
- The order was "like a direct" except that the product was shipped to the wholesaler, received into inventory, picked and then delivered so it really had the costs of a stock order.
- The inbound freight was not added to the order when it was taken.
- The customer was not told to expect to pay freight when the freight bill was received.

In effect, the company went through a lot of effort and then paid the customer to take the product. The common excuse is, "If I charged for freight, I'd lose the order." (I would suggest, excluding special circumstances, that company policy forbids salespeople from selling any deals that generate negative gross margin - where your costs exceed the selling price. I am not talking about low gross margin. I am talking about negative gross margin.) I want to explicitly exclude situations where the company messed up and is special ordering product to address the error. Reasonable customers know there will be a freight charge and are willing to pay it. You can estimate the freight using a freight calculator; you can use a standard freight and handling charge designed to cover these situations or you can tell the customer he will be billed when you get the freight bill.

"You don't have to respect the credit hold flag in our computer systems so you can take that order from your old friend...BIYDYCSH."

Years ago, I knew a senior manager who would print a list of situations where someone had sold to a customer who the company had coded as "on-hold," then visit or call each branch manager or salesperson who had committed this act. He would get a personal check from each offender to be held by the company until they had been paid in full. The offending party was also told that a second occurrence would result in the



BY RICH SCHMITT management specialist

manager getting out his pitch pipe to ensure he was in tune when he sang the "you can't stay here" part of the song. (I am not recommending this approach as it may not be consistent with your labor laws but it was very effective in changing behaviors.)

In general, our industry is pretty poor in how we promote people into management roles. Someone is a good player so we promote them to the role of coach/manager. Sometimes the individual hasn't shown any interest or aptitude for the position but is promoted based upon seniority or simply because there isn't a qualified person available. The promotion involves a new title and more money which the promoted individuals all seem to like.

But it also involves different and additional responsibilities. The company should list all of these responsibilities with the clear understanding that it is not a menu where the "promotee" can pick and chose from the selections. Some new managers' orders would sound like this: "I'll have the pay raise, the office, company car and cool title but don't bring me the employee reviews, the reprimands and terminations, the additional work and responsibilities or the added hours required to learn the new job."

"You don't have to get to work on time, BIYDYCSH."

There are a lot of real basic expectations that a company should have for its employees with the end of the sentence being BIYDYCSH.

"You don't have to gather competitive data before you drop the price to a customer, BIYDYCSH."

I hear a lot of excuses as to why a price was reduced to "meet the competition" without even asking who the competition was. My response is, "You just gave the customer \$50. You have a right and obligation to gather information from that customer."

In my book, asking whose price you are meeting is fundamental and the absolute minimum requirement for any price reduction. In fact, I think all of the fancy computer systems should have an option that pops (Turn to Rules is rules... page 108.)



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DISTRIBUTION

Avco Supply and Eternal HybridInnovation, expertise helps independent distributor thrive in tough times

GARLAND, TEXAS — Warren Buffet, the second-richest man in America according to *Forbes* magazine and viewed by most as an investment guru, was recently interviewed by CNBC for his opinion on the current state of the U.S. economy. Buffet said the unprecedented crisis is akin to "economic Pearl Harbor," where businesses scramble to deal with the rapidly deteriorating trade condition.

In this unprecedented downturn, companies large and small deal with difficult times either by closing locations or downsizing staff; however, there are those braving the storm head on by staying ahead of the wave. One such case is independently operated Avco Supply in Levittown, Pa.

Founded in 1979 and originally selling oil burner replacement parts to local industrial facilities, Avco has grown over the years to be a full-service HVAC and hydronic heating supply house in eastern Pennsylvania. Wally Nowicke, president of Avco since 1996, believes that staying innovative and providing expert service is the key to not only surviving the crisis, but also opening opportunities for growth.

An example of Avco's innovative spirit is bringing on a new innovative product in a distressed time. But the adventurous move has paid more than dividends. Jim Firlein, regional sales manager at Eternal Hybrid Water Heater, presented the product to Nowicke. The hybrid heater is a combination unit incorporating the best of both tank and tankless features. The stainless steel heat exchanger has a small integrated storage that buffers against pressure drop, easily installs in recirculation applications and vents with 4-inch PVC.

"We see the Eternal as an ideal solution for retrofit applications where space is a premium," said Firlein. "The hybrid performance gives contractors confidence to tackle remodeling with multiple baths in a home, or used in a network of multiple units to serve larger jobs like an entire apartment complex. And Uncle Sam's tax credit up to \$1500 doesn't hurt either."

Nowicke brought on the hybrid with cautious optimism. After all, this is the recession that has been called the new Great Depression, and bringing on a new product can be seen as a risky move. But Avco took a leap of faith and tried the new product to see how it worked. Although the beginning of Avco and Eternal's partnership was humble, both understood the value of supporting the trade.

By consistently investing time in F.A.C.T. (Factory Authorized Contractor Training) classes, the new business is starting to grow. This is a crucial difference that attributes to Avco's success, as some distributors are prone to just bring-

ing new products in without adequate support behind launching the product. Having the classes afforded Avco chances to open a conversation about jobs the contractors are doing, and actively seeks out opportunities that can utilize the new product.

After seeing what opportunities new technology can bring, Avco fully embraced the idea and has been seeing tremendous results. "We've picked up market share where other distributors are no longer covering, and Eternal helps us attract many new customers and jobs," said Nowicke.

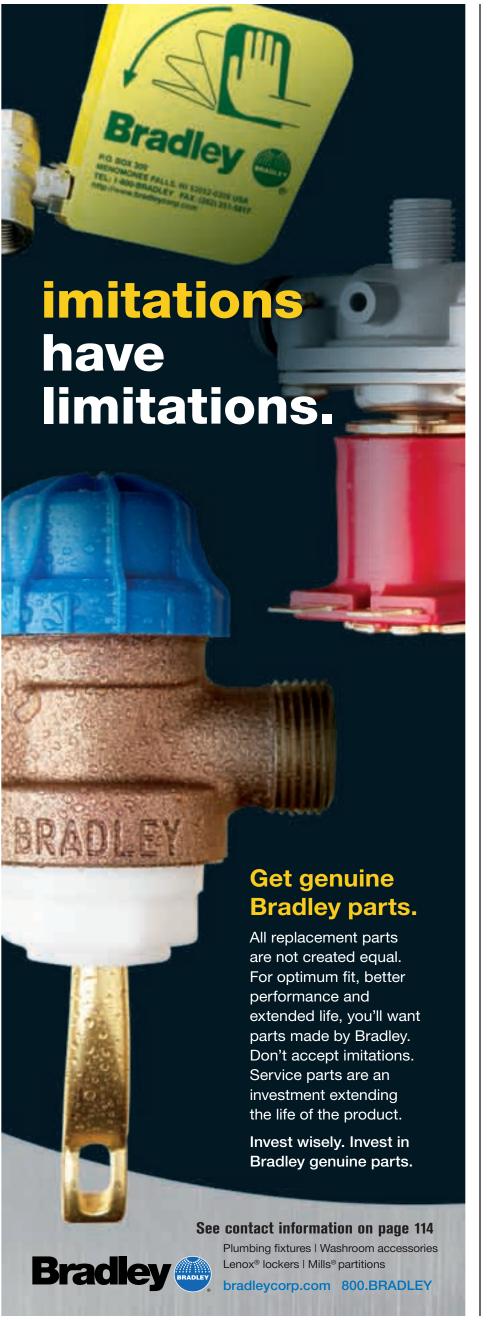
Another winning combination for Avco is the personalized service that can be rare to find nowadays. By staffing every department with veterans of the industry, Avco serves customers with product expertise. Knowledge is power, especially in today's environment, and having the right tools for the job makes a big difference. Many of Avco's loyal employees have been with the company 15 years or longer. The stability of the company serves as catalyst to form trusting relationships between the distributor and contractors.

One such veteran is John Thomson, who brings over 16 years of hydronic, domestic water heating and controls experience to Avco's diverse panels of experts. "You want to be the go-to guy when there's a problem," Thomson said.

Youngest of 11 children from a bluecollar working family, Thomson was born and raised in Philadelphia. He firmly believes that the trade can reduce global warming in a positive manner. "Eternal has been a very successful product for Avco by enabling us to provide a cost effective, highly efficient product that has many applications ranging from domestic hot water for a residence, apartment building, supermarket, restaurant, laundry to even doctor's offices and more," he said. By educating contractors on the importance of selecting and correctly installing high efficiency products, the trade can help consumers save money and use fewer resources at the same time.

Completing its arsenal, Avco employs a diversity policy where all walks of life and experiences are welcomed. For example, there's Steve Wieland, who has over 35 years of industry knowledge and is a well-respected hydronic heating specialist. Tom Donnelly has 24 years of Avco history and is a PVF expert. And Bill Graff has specialized in electrical supplies for the last 30 years. The staffs of Avco and Eternal share something in common — passion for plumbing and HVAC. When people of different skills and assets unite

(Turn to Avco, page 18.)





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Murray Supply opens MRO Division

CHARLOTTE, N.C. — Murray Supply Company, a Winston-Salem, N.C.-based wholesale plumbing, HVAC and

MSOMURRAY SUPPLY COMPANY

industrial distributor recently opened a new branch to serve the multi-family housing maintenance, repair and operations market. Murray Supply distributes from this new location a wide range of MRO products that extend beyond those typically sold by a traditional plumbing supply house.

Murray Supply opened a new 25,000-square-foot branch in Charlotte last November to service the multifamily markets, which include apartment and condo complexes, property management companies, institutions (school systems and colleges), and hospitality facilities (motels, restaurants,

hotels, resorts). Murray Supply created a 350-page full-color catalog to support this new division.

CEO Charlie Murray commented, "We believe the MRO market gives us the opportunity to grow our market share and broaden our customer base in this down economy. At a time when many companies are cutting jobs, Murray Supply is expanding our operations and adding new employees. This new

direction for the company is part of our long range strategy to more fully diversify the company."

For additional information, visit www.murraysupply.com.



The new 25,000-square-foot Murray Supply branch in Charlotte, N.C., serves the multi-family MRO market.

Avco

(Continued from page 16.) under the same goal, a lot can be accomplished.

The diversity doesn't just stop at the employees, but extends into the product lines carried by Avco, including boilers, furnaces, controls, radiant heat, water heaters, motors, venting, ducts, grilles,

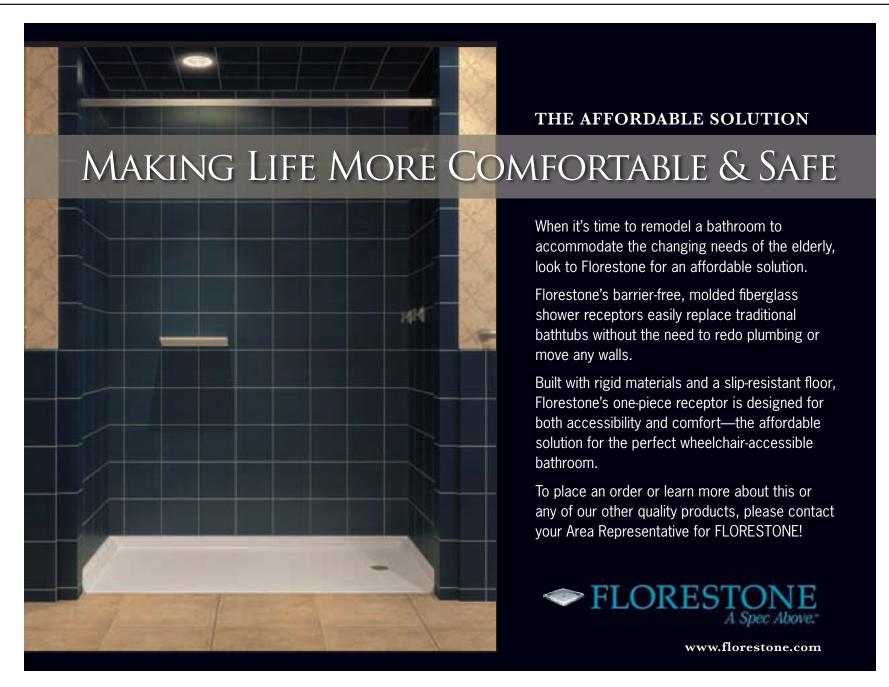
tanks and parts. Having a complete product line and the right people to take care of jobs, Avco can readily serve all types of customers with solutions to everyday problems.

It is remarkable for any company to weather the recession, but even more so for an independent distributor to gain market share in this tough market. Nowicke is pleased with the results so far since he geared Avco's focus on embracing inno-

vation, expertise and diversity. "Add fantastic factory support from Eternal and you've got a recipe for success; it's in the relationship," he said.

And speaking of relationships, Avco can always be seen at local charity events giving back to the community. It's especially meaningful in times like this.

For additional information, visit www.eternalwaterheater.com.



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ositive Leakproof Ses

Sr. Vice President Sales Great-Grandson of Founder

20. TALKIN' RADIANT

The \$37-million steam trap

ere's to preventative maintenance, a practice often overlooked. When the laws of physics and the laws of economics collide, the laws of economics nearly always win in the short run, and especially in this slow economy. The laws of physics, however, don't care about anyone's budget, or anyone's ignorance. The laws of physics just win in the end. Always.

So even if people are putting off preventative maintenance today to save a buck, they'll pay tomorrow - and through the nose because there's no escaping Mother Nature. She can be vicious and she's forever relentless. And when things go wrong, we blame her instead of ourselves. But I think we're to blame because we're dopey enough to pretend that Mother Nature isn't there. Here's a higher-education example of just that:

Dartmouth College gets about \$37,000 per undergraduate for yearly tuition. Not the most expensive school around, but still dear enough to get your

James Wright, the current president of Dartmouth, lives in an 83-year-old house that has also been home to the past six Dartmouth presidents. It's one of the nice things about being the boss. The place will get some long-overdue renovations this summer, and all to make it ready for president-elect, Jim Yong Kim and his family. They're going to knock down most of the walls and spend six months and about \$2.8 million to fix up the place.

ment I read an interview where President Wright explained that when he and his wife, Susan, first moved into the house in 1998, he chose to delay renovations to the heating, water and plumbing systems because it would be "invasiveness." I can understand that, but here we are 11 years later and you can imagine what's gone on in that old house since the Wrights moved in. You don't know "invasive" until you've ignored and upset Mother Nature. She never sleeps.

"We live in a wonderful, historic house," said Wright, "but it is an embarrassment for an institution like Dartmouth to have a house in this condition, so I am pleased the Board is more than willing to go ahead with some of these renovations."

Parents, grab your wallets.

The house is still using its original heating and plumbing systems, and they're going to replace it all. They're switching from steam to hot water because (are you ready?) "The steam system has resulted in significant heat loss, leaks and damage."

Okay, I'll go for the leaks and damage. Steam systems will do that if you ignore them for nearly a century, but I think the heat loss has more to do with the building envelope than with the system itself. But, hey, I'm no Ivy League graduate.

"The current system is not only uncomfortable, it's wasteful," Wright said. "It's not efficient, and Dartmouth should do better. We're going to miss living in the house immensely, but we

certainly won't miss the heating system in the house, and we won't miss the other problems. There is water in the basement oftentimes. There are issues of mold down there, which really can be a health issue, and there is seepage coming in from the foundation."

And he's been living with this since 1988. Go figure.

Dartmouth offers degrees in engineering, up to the stratospheric Ph.D. level. Wouldn't you think that, over all these years, at least one of those students would have checked out the heating system in the president's house? Done a bit of preventative maintenance. Reached out and touched the real stuff. Or is it just me?

And that brings me to the \$37-million steam trap.

On July 18, 2007, it rained here on the Isle of Long and in New York City. Now this wasn't a normal summer rain. This rain would have gotten Noah's attention. I stood at my backdoor and watched the water creep up our concrete patio and nearly enter the house without knocking - something that had never happened in the 30 years Marianne and I have lived here. It was impressive.

Later that day, after the rain had stopped, the corner of Lexington Avenue and 41st in Manhattan exploded in a plume of steam that rose higher than the 1,047-foot Chrysler Building. This happened when a 24-inch, highpressure steam main, installed in 1924 (about the same time as the Dartmouth president's house) let loose. It left a crater 15-feet deep and 35-feet wide. Asbestos coated everything. A 51-yearold New Jersey woman, who worked a block away, ran from it, had a heart attack and died. A 22-year-old, tow-truck driver was in the middle of the intersection when this ground exploded. It lifted his truck 12 feet in the air and dropped it back down onto the 400° steam. He lived, but spent months afterward in a medically induced coma because of his burns. It was horrible.

"The rain started that," I said to Marianne when I saw it on the news that evening.

"What do you mean?" she asked.

"The rain cooled the steam main and the steam inside the main condensed. When you suddenly have that much water moving at that speed, you're going to get water hammer, and this is what water hammer can do."

We watched the news together. I mumbled more about the power of steam, and about Mother Nature. Marianne puts up with me when I get like this. She's good that way.

The steam mains under New York City streets share the space with a lot of



BY DAN HOLOHAN Wet head

other stuff. There are sewers, electrical cables, phone lines, water mains, subways, and more. I can't walk by any New York City excavation site without stopping to stare for a good long while. It looks like a bowl of linguine down there. You have to see it to believe it.

There are manhole covers on just about every corner, and this is where you'll find the steam traps. There's often steam spewing from those manhole covers and we New Yorkers see this as perfectly normal. ConEd, the district steam company, used to have an advertising slogan: Dig We Must.

And they sure do.

The official report came out on December 27, 2007. A contractor had used sealant to repair a leak in a joint, and the excess sealant had gotten into two nearby steam traps and clogged them. No one noticed this. When the rain arrived and cooled the steam pipes, it created lots of condensate, which the traps couldn't drain because they were clogged with sealant. The water gathered and launched itself at Lexington and 41st. It hit with an unbelievable amount of pressure, and that was that.

From a November 12, 2008, ConEd press release:

"The New York State Public Service Commission today approved a \$37-million settlement with Con Edison to resolve the Commission's prudence investigation evaluating the company's actions and practices relating to the Lexington Avenue-East 41st Street steam event. Under the settlement, Con Edison will not seek to recover from customers some \$37 million in costs related to the incident.

"The July 18, 2007 steam incident in midtown Manhattan was a difficult time for many of our customers. Con Edison sincerely regrets the incident and the substantial and profound impacts the incident had on our customers and the public. The company is committed to learning from this experience in order to strengthen the safety and reliability of the steam system and has implemented measures to enhance its system.

"Con Edison has implemented an action plan in conjunction with experts' findings that includes replacement of all 1,654 steam traps on the system with an improved design; enhanced rain re-

(Turn to Holohan, page 111.)



See contact information on page 114

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LA-CO Industries ~

Staying true to its roots

Editorial director

istening to the needs of its customers has been at the heart of LA-CO Industries throughout its 75 years in business. Today, the family owned company offers 2,000 unique specialty chemical products for a number of industries, including plumbing and HVAC. It employs 130 and its products are sold through a network of

6,500 distributors in the U.S. and more than 50 countries around the world.

LA-co traces its roots to 1934, when





Dr. Lester Aronberg founded Lake Chemical Company in Chicago. Dr. Aronberg used his degrees in chemistry - and resulting chemical expertise as a consultant to the steel industry. Dr. Aronberg was a close relative of current CEO Dan Kleiman. As a child, Kleiman spent many hours with his father, Charles Kleiman, at the LA-CO factory and industry events, getting an early education on the family business. Future LA-CO leaders have always worked their way up through direct contact with customers in field sales and at trade shows.

Dr. Aronberg's first products were solid paint markers, originally called Stick-O-Paint. Marketed under the Markal company brand, they offered "real paint in stick form" for permanently marking hot and cold surfaces ranging from metal to wood, glass, stone, lumber and more. Stick-O-Paint later evolved into the Markal Paintstik®. The initial targeted market were the many steel mills found in northern Illinois and Indiana. This single ingenious solution eventually found a niche in dozens of industrial applications, even in realms as diverse as artists' studios, television and bowling alleys.

Weather®.

Following is a breakdown of the three brands and the markets they serve:

• The LA-CO brand of plumbing chemicals and supplies provides plumbing and HVAC contractors with a complete line of specialty chemical products that include thread sealants, soldering and brazing fluxes, heat barrier

spray and paste, epoxy repair sealants, caulk, lubrication oils, hand cleaners and anti-seize products.

• The Markal brand of industrial marking products offers permanent and temporary marking products designed to meet industrial professionals' most difficult marking applications, including solid paint markers, liquid paint markers, felttip markers, metal markers and temperature indicators. They are used in the steel industry, auto industry, welding industry, tire industry, lumber industry, metal fabrication, oil & gas industry, shipbuilding, and many others.

• The All-Weather brand of live-



LA-CO's first product, Stick-o-Paint (right), became a popular product for all kinds of industrial marking, while one of its latest products, Cool Gel, is rapidly becoming a favorite among plumbers.

Key personnel at LA-CO

- Daniel Kleiman, CEO and owner
- John Hardin, president
- Greg Palagi, director of marketing and business development
- Michael Goluszka, technical and operations director
- Doug Bogdal, CFO
- Tony Blaskoski, director of sales-North America
- Benjamin Kleiman, plumbing sales & marketing manager/fourth generation



Over time, the company de- Above, Lester Aronberg (left) and an assistant veloped three thriving brands confer in LA-CO's laboratory circa 1966; below, – LA-CO®, Markal® and All- LA-CO scientists work in the company's current state-of-the-art lab.



stock identification products provides a full range of paint markers in stick and liquid form to meet the most demanding needs on the farm in addition to a complete assortment of high-quality ear tag markers.

Corporate reinvestment

LA-co consistently and extensively invests in product research and development, personnel and sales training. "LA-CO's many milestones over the past 75 years result from providing innovative solutions to multiple industries," said Kleiman. "The success of LA-CO has never hinged on a single product or business segment. Instead, the lifeblood of LA-CO is ideas and the constant search for new needs our products can fill, and ways we can improve and adapt what we do for customers in existing and emerging markets.

LA-CO's diversification with products such as Cool Gel is driving the company forward. "Cool Gel has been an exciting product to watch grow from an unknown technology to becoming a staple item that many plumbers and tradesmen swear by on the job anytime they are using a torch around flammable materials," Kleiman explained. "The key to this product's success has been all the work we have done to demonstrate the product to end users at distributor shows, counter days, national conventions and with a DVD that shows its many applications, in addition to getting samples into the hands of contractors at these industry events and through mailings. It has become one of our fastest-growing products.

"We are also very proud of introducing markers into the plumbing and HVAC distribution channel. While markers are not new, they are a new item for traditional plumbing and HVAC wholesalers to carry. After extensive market

(Turn to LA-CO... page 24.)



See contact information on page 114

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LA-CO relies on traditional products

(Continued from page 22.) research at the wholesale level, we found there was a need on the part of the plumber and other tradesmen to be able to find the marking products they normally use on the job at the same place where they buy all their other

products and materials, instead of hav-

ing to go to an office supply outlet. By

putting the markers in small compact

point-of-purchase display racks and carding the markers, we made it easy for the wholesaler to stock these high-profit-margin products for their customers and ultimately generate a new revenue stream."

Partners in success

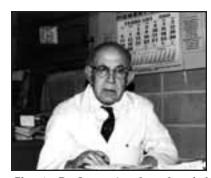
Kleiman sincerely believes wholesalers are LA-CO's key business partners

the farm with the introduction of the All-Weather® Paint-Stik Livestock Marker.

- Paintstik was successfully marketed to young artist viewers of the 1950s $\tau \nu$ hit "Ding Dong School" with Miss Frances.
- The success of the Paintstik marker spawned an evolutionary process that led to a tremendous variety of Markal marking products for different applications, including Valve Action® paint markers and Dura-Ink® markers. Another example is Markal expanding to helping welders with the Thermomelt® Temperature Indicator and other products.
- In the early 1950s, LA-co's steady pace of product innovation continued with

and gives them a great deal of credit for the company's success: "Without the wholesaler we would not be able to successfully sell our products to the trade professionals that we serve. It's a relationship that works both ways. We supply the wholesaler with quality products at a fair price, maintain a sufficient inventory in our warehouses so we can ship orders quickly and completely. We also provide wholesalers with product literature, a liberal sam-(Turn to Paint-in-a-stick... page 26.)

the development of the first safe, water soluble flux. Since its development, LA-CO Regular Soldering Flux Paste has been the industry standard for plumbers across the nation. This momentum carried the company strongly into the early 1970s when Slic-Tite® Premium Thread Sealant with ptfe was unveiled. Slic-Tite was developed for use on multiple services including air, steam, refrigerants, LP and natural gas and many others. In anticipation of the industry moving towards plastic piping, LA-CO provided an added level of value by designing Slic-Tite to work not just on metal, but also on PVF, CPVC and ABS plastic threads.



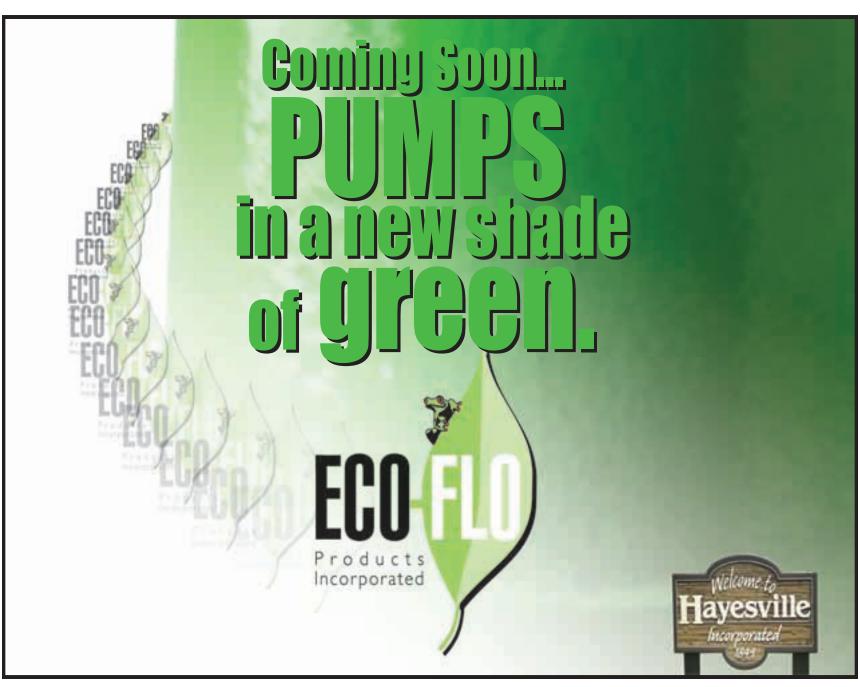
Chemist Dr. Lester Aronberg founded Lake Chemical Company in Chicago. in 1934. Here he is at work in 1966.

- La-co has always been a strong supporter of the plumbing trade. In 1980, laco president Eva Cooper and Dan Kleiman posed with a "Counterman's Pledge" plaque sent to countermen nationwide in recognition of their key role in the sales of La-co chemicals to contractors.
- In 1994, LA-co set down roots at its current location in Elk Grove Village, Ill.
- In 2009, LA-co unveiled a new, stateof-the-art solid and liquid paint marker manufacturing facility. At approximately 10,000 square feet, including warehouse space, this facility was added onto existing Elk Grove headquarters.



- Dr. Lester Aronberg founded Lake Chemical Co. in 1934 at 6 E. Lake Street, near the famous Chicago Theater. His first product was Stick-O-Paint.
- Stick-O-Paint evolved into Paintstik, which made its mark on WWII industrial production.
 Paintstik soon found a need as di-
- Bowling Ball Initial Stik.
 In 1945, LA-co began filling needs on

verse as bowling alleys and filled it with the





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776-0015 2" Showerhead, 2.5 GPM, Chrome Plated ABS Plastic, Brass Ball Joint, Black Face

776-0025 Heavy Duty Showerhead, 2.0 GPM, Solid Brass, 1-5/8" Face Diameter

776-0030 Heavy Duty Showerhead, 2.5 GPM, Solid Brass with Chrome Finish, 2-1/8" Face Diameter

776-0030BN same as 776-0030, with Brushed Nickel Finish

776-0090 Water Saver Showerhead, Patent Pending 1.5 GPM, Chrome Plated ABS Plastic

776-0095 Adjustable Spray Showerhead, 2.5 GPM, Brass Ball Joint, Chrome Plated ABS Plastic

Shower Arms: 776-0016 6" Shower Arm & Flange, Chrome Plated, Standard 1/2" IPS Connection 776-0006BN same as 776-0016, with Brushed Nickel Finish

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Paint-in-a-stick basis for LA-CO's ongoing success

(Continued from page 24.) pling program, merchandiser displays, a flyer program to help them sell through our products to the end user, support their open houses and shows, and attend all the major conventions and state shows. We also supply technical support to answer questions concerning applications for our products in many challenging situations.

"In return, the wholesaler maintains an inventory of our products for sale to customers, assumes all responsibilities for accounts receivable and promotes our products to customers. It's a good relationship that we have enjoyed for 75 years and plan to enjoy for another 75 years.

In looking toward the future, Kleiman said he and the company are very bullish about the possibilities. "While the country and the world are going through some tough times now, we are confident that we, the country and the world economy will come

through this and be stronger for it," he noted. "As our population continues to grow, the demand for more housing, cars and all the other things that are consistent with that growth, will spur on industries such as ours in the years to come. To better position us to meet the challenges for more growth in the coming years, we have recently unveiled a new, state-of-theart solid and liquid paint marker manufacturing facility. At approximately 10,000 square feet, including warehouse space, this facility was added onto the existing Elk Grove headquarters, resulting in a 100,000square-foot combined facility. We have invested heavily in a state-ofthe-art computer system that will improve our manufacturing capabilities as well as improve our service to our customers. We have also completely updated our research lab facilities and hired additional lab personnel to improve our product development and

improvement capabilities.

"During difficult times like this, we believe that companies that are financially strong and stay committed to their game plan can actually benefit from such adversity. We are one of those companies, and we feel we will be in a stronger position when the economy returns to a healthy status once again. We plan to be an active participant in the marketplace and can assure our wholesaler partners that we will still be here when the dust settles and the country gets back to work."

For additional information, visit www.laco.com.

LA-CO's Markal paint stick (top) played an important part in production during World War II as in this shipyard. LA-CO's soldering fluxes found widespread use beginning in the 1950s; plumbers liked their non-toxic, easy-to-use formulations.







Penco Corporation

Celebrating 60 years in business

BY PETER SCHOR Showroom specialist

his is a great story of a third-generation, family owned plumbing and HVACR wholesaler, headquartered in Seaford, in the heartland of beautiful central Delaware. Each of their six branches is located between 45 minutes and 1 1/2 hours from their corporate headquarters. In October 2007, Penco Corporation opened its new 5,300square-foot off-site showroom called Elegant Designs - A Showroom of Distinction. Penco Corporation is a member of the American Supply Association, Embassy Group and the DPHA. I was very fortunate to consult with the management of this company for one year from the inception of the showroom to its completion and opening.

As the leaders go, so does the flock!

I have often said that the employees of any company are the "heart, soul and backbone" of a successful business. The employees are the extension of its owner's core values and beliefs. Penco Corporation and its ownership management team are exceptional. They are the second and third generation of Kent Peterson and George Sapna (the father's) and Jeff Peterson and Scott Sapna (the son's), and the "now and future" of independent distribution.

This is a company very rich in experienced long-term loyal employees. I can only go by my own personal experience as I had frequent visits to Seaford during the process of building the showroom. The most memorable occurred in early December 2006, when I came out to facilitate a series of all-day training sessions about the showroom and empowerment of the employees to embrace and support the company's investment. The first session was with the executive management team; then the management team including branch managers, assistant sales managers, and other key staff



Attending the 60th year company-wide anniversary party celebration were (from left) Shannon as well as Seaford, and they Sapna, Carol Sapna, Scott Jeff Peterson, Jessica employed over 200 people. Peterson, Kent Peterson, George Sapna (standing), and Pam Peterson. Bridgeville and Blades, Del., as well as Seaford, and they employed over 200 people. With contract warehousing such a significant part of the

from each of the six locations; and then a separate session for the outside salespeople. It was a total success! People sell people products; products and great-looking showrooms don't sell themselves. It is all of the people of Penco Corporation that are celebrating the company's 60th year anniversary!

From small beginnings to a dominating factor in distribution and warehousing

President George Sapna said, "Penco Corporation was originally started as a partnership between my father, George H. Sapna Sr., and Kent's father, Oscar E. Peterson Jr. (or 'Pete' as everyone called him) on August 3, 1949. They both were working for Seaford Plumbing Supply, which was located on Water Street."

After six years of operations in the old warehouses on Water Street, Peninsula Plumbing Supply had grown to the point that more office space, warehouse and yard space was needed. In August 1955 a new property was obtained and after extensive renovations, operations started from this new location on January 2,

The employees are the extension of its owner's core values and beliefs... this is a company very rich in experienced long-term loyal employees.

1956. This facility served as company headquarters for almost 30 years.

The company enjoyed steady growth and serviced the lower Peninsula from Dover, Del., to Cape Charles, Va.,, and St Michaels, Md., to Lewes, Del. To gain more market share in the growing city of Salisbury, Md., the company opened a branch store at Washington and Cross Streets on May 4, 1964. The store had a small plumbing showroom, a counter area and some warehouse space, and a small pipe yard across the street. Jack Lord was the first manager

and Gary Moore was the counterman and truck driver.

During the next 15 years, the company acquired additional acreage and constructed four more warehouses bringing the total number of square feet owned to 582,000. The company also operated warehouses and service centers in leased space in Dover, Bridgeville and Blades, Del., as well as Seaford, and they employed over 200 people. With contract warehousing such a significant part of the

overall company business, management felt that the name Peninsula Plumbing Supply was somewhat misleading and not indicative of their total services and products. On June 1, 1971 the company name was officially changed to Penco Corporation.



Penco now owns and operates 582,000 square feet of public warehouse space, six wholesale plumbing and heating outlets covering the entire Delmarva Peninsula and this luxury showroom.

In 1975 Penco Corporation became a distributor for Kohler plumbing products, which proved to be one of the best decisions they ever made. In February 1979, tragedy struck the company with the sudden death of co-founder and company president, Oscar E. Peterson Jr. George Sapna Sr. took over as president. One year later became chairman of the board, and WM.C. Robertson Jr. became president.

In the mid 1980s, Penco Corporation went in to expansion mode. The "beach market" became very active and in May 1984, Penco opened the Rehoboth branch at a prime location on Route 1. Industry veteran Jerry Scheirer became branch manager and business was very good. A 3,100-square-foot warehouse was soon added to handle the increase in business.

At the same time, it became obvious that wholesale plumbing had outgrown the corporate headquarters on Delaware Avenue. In February 1985, Penco moved in to their new 43,000-square-foot facility on Stein Highway in Seaford. The offices were furnished with new partitions, furniture, phone system and state-of-theart computer system. The warehouse had six loading docks, indoor pipe storage and crane, 24-foot clear ceiling height filled with pallet racks.

On October 8, 1987 they opened their fourth location in Easton Md. Rhea Shannon, long time Penco veteran, became the first Easton manager.

Seaford headquarters was not only a selling and shipping location for their customers but also acted as a central warehouse transferring products to the three branch locations on a daily basis. In March 1989, a 21,000-square-foot addition was built to help facilitate this effort. Headquarters was now a total of 63,000 square feet.

On April 6, 1992, after developing a substantial customer base in New Castle County, Penco opened a 9,000-

moved to a 10,000-square-foot building. This location was easily accessed from all the major highways as well as downtown Salisbury.

square-foot branch in Sandy Brae In-

dustrial Park, in Newark, Del. Rick Peterson became the first Newark branch manager. After a few years of tremendous growth, an 8,000-square-foot ad-

In early 1997, Penco's lease expired

at the Salisbury branch, and after a failed attempt to negotiate a reasonable

dition was added.

Penco Corporation now had storefronts covering most of the Delmarva Peninsula; however there was one area where they were conspicuously absent - Kent County. After an extensive search, they found a prime location on Route 13 in Camden, Del. An existing 3,500-square-foot warehouse was renovated and an addition of 5,000 square feet was added for a total of 8,500 square feet. David Blades became the manager and they opened for business on October 1, 2000. The Camden branch was an immediate success and they soon added another 1440 square feet, and within a few years built another 5,000 square feet.

On the wholesale side, Penco began to realize the full benefit of their network of branches and started to achieve record sales. To facilitate the surge in business, they began the planning process to expand the Seaford head-quarters again with a 40,000-square-foot addition. Penco celebrated the grand opening of the new warehouse with a Product Expo and moved in the fall of 2006. Headquarters was now 103,000 square feet and serves as their central delivery and distribution center.

As for future expansion plans, they are focused on growing and developing what they already have in place. At this point, they own and operate 582,000 square feet of public warehouse space, six wholesale plumbing and heating outlets covering the entire Delmarva Peninsula and one luxury showroom.

In celebration of the 60th anniversary, the management and ownership team salute their loyal and devoted employees for their years of hard work contributing to Penco Corporation's overall success in the marketplace.



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BESCHLOSS BEAT

Q&A with Glen and Cal Mosack

Conbraco triumphs despite recessionary economy

BY MORRIS R. BESCHLOSS PVF and economic analyst emeritus

onbraco Industries Inc., headquartered in Mathews, N.C., has triumphed over the adversity of the ongoing recession with remarkable skill and courage.

As an outstanding charter member of the PVF Hall of Fame in 2002, this 80year-old family owned PVF industry paragon has continued to grow and flourish at a time when lesser companies would have sought the benefits of a corporate buyout or a merger with a large conglomerate.

But the family team, comprised of president Glenn Mosack and senior executive vice presidents Cal and Carole

Mosack Lee, decided to internally strengthen this manufacturing leader of commercial, residential and industrial

What's particularly remarkable is that the buyback of the large share of company stock not held by the family core group came before the financial crisis of September 2008. In spite of this tidal wave of adversity, the Mosack family decided not only to maintain Conbraco as a family controlled enterprise, but moved boldly ahead in continuing their capital expansion and aggressive market development. Conbraco achieved capital expenditures of \$23 million in the past five years, with \$7.8 million spent in capital equipment in the volatile 2008 year alone.

In the past year, Conbraco added immeasurably to its executive strength by dustry marketing dy-

namo, Tony Favilla, as vice president-sales and marketing. His credentials include a multi-year stint at Nibco, after which he headed up Crane Valve's Commercial Division, which included the revival of Stockham

As one of the largest independently held valve manufacturers, Conbraco has 1,200 employees, a cherished industry brand name in Apollo, an international presence, including Canada



bringing into its fold At the helm: senior executive vice presidents Cal Mosack a leading valve in- and Carole Mosack Lee, and president Glenn Mosac.

and Great Britain, more than 2,000 authorized stocking distributors and a finished product inventory of up to \$20 million. Conbraco deserves the highest respect as it has continued to expand its dominant industry position.

To help the PVF industry in general and our readers in particular to understand this unprecedented achievement, we were privileged to receive the answers in an exclusive interview with

(Turn to Conbraco... page 32.)







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BESCHLOSS BEAT

Conbraco keeps focus on improving brand

(Continued from page 30.) Glenn and Cal Mosack.

Beschloss: Gentlemen, as you know, I have long been an ardent admirer of Conbraco's achievements. Not only because of your growth to well over \$100 million in revenue annually, but that you have been able to grow stronger internally, while consolidating the family's hold by buying back outstanding stock. This would have been a remarkable achievement in strong economic years, but most incredible in the past nine months. What is the secret to this unparalleled success?

Mosacks: Morrie, we've actually surpassed the \$200-million milestone in annual revenue. We attribute our success to a complete focus on marketing and promoting our core Apollo products to specific markets, including industrial PVF, commercial mechanical, waterworks, irrigation, fire protection, and power, to name a few. We are blessed to have a dedicated and highly talented work force that truly cares about the viability and success of the company. We are fortunate to have a strong relationship with our lenders to help facilitate the transaction. Our stock buyback was accomplished in May 2006.

Beschloss: While there are still many independent PHCP distributors, family owned manufacturers in our industry are becoming few and far

loyal support from our extensive distribution. We were almost at a zero debt when we took on our new arrangement for the stock buyback. Since the deal was done in late April 2006, we have reduced that debt by 28%. Even in this tough environment, we have reduced our debt another 10% in 2009. Our lean manufacturing environment and commitment to continuous improvements allow us to quickly adjust our cost structure to whatever level of sales we are being blessed with. Late 2008 to the current date are a great example of this.

Beschloss: The Apollo brand name has risen to the top of the heap among architects, engineers, mechanical contractors, OEMs, industrial maintenance engineers and project managers alike. With the rapidly changing turnover of many of these personnel positions, how have you kept your brand name so brightly burnished?

Mosacks: We push the Apollo brand everyday. We focus heavily on presenting our unique story of being a thirdgeneration, family owned and operated business. We wave the "Stars & Stripes" to all markets we serve. And most importantly, we value the relationships with our customer base deeply. Even with personnel changes that occur with some regularity, it's paramount that we maintain a close relationship with whoever occupies positions that are critical to our brand preference.

"We're maintaining our focus and commitment to the industrial PVF market place. We are also active in the international industrial PVF business. We believe there are pockets of opportunities in the global industrial base. We must be more creative and run our business smarter than we ever have in our 82-year history."

between. Based on your significant revenue stream, you certainly are at the top in size of independent valve manufacturers - and rival even those publicly held. Since you must carry a heavy debt to accomplish both your continued internal growth, as well as paying off the stock buyback, steering the Conbraco ship through these shoals so successfully has been a marvel that has mystified the industry. Could you clarify this incredible accomplishment?

Mosacks: We owe our ability to continue to pay down debt to several factors. The single most important factor has been the tremendous support we've received from our customer base. We're indebted to the mechanical contractor, who specifies Apollo and asks for it by name. We're grateful to the industrial end user, who demands Apollo for numerous applications, including severe service and has a need for exotic alloys that we pour in our Conway foundry. We are also in this fortunate position due to strong and

Beschloss: Could you refresh our readers regarding what aspect comprises Conbraco's major end-use industries, serviced by your massive team of authorized distributors?

Mosacks: The industrial end user base, the E&Cs, A&Es, power are all serviced by our industrial PVF distributors. The mechanical contractor, plumbing contractor and industrial contractor are serviced by both the industrial PVF distributor and the commercial/plumbing wholesaler. We have a massive array of products that we manufacture that are sold through these specific channels. We offer everything from backflow prevention devices to special alloyed top end ball valves. We're not overly dependent on any one market, which has served us well.

Beschloss: With the unparalleled momentum Conbraco has achieved and with the magic of the Apollo name, are you planning to expand your product offerings to take advantage of your overwhelming market position?

Mosacks: We maintain an active R&D group. We are always looking to add complimentary products to all of our core product offerings. We have committed \$2.5 million annually to development and introduction of new products, some of which are coming out as we write this. We are committed to accomplishing this through internal development or through an acquisition.

Beschloss: Despite the judicious guidance through your complex financial problems, have you secured the durable credit lines necessary to see you through the still fragile financial restrictions facing American business?

Mosacks: We actually just refinanced in November 2008 with a fiveyear arrangement with better terms and rates than our previous arrangement. Our current financing is with Bank of America and RBC Centura. To use their words, "We like your growing financial metrics, your management team, your commitment to grow your business, and your commitment to continuous improvements."

Beschloss: Please give us your outlook for business in the PVF-oriented industry for the rest of 2009 and 2010.

Mosacks: We believe 2009 and 2010 are unprecedented difficult times that do give us opportunities to gain market share. We are the lone industrial ball valve manufacturer that designs, pours, assemblies, tests and ships as a "real" U.S. manufacturing company. There's no one else that can make this statement. A major advantage for us is we have the ability to react quickly to non-planned demand for product. We're not waiting on a slow boat from China or India or anywhere else for that matter. We control our entire industrial ball valve manufacturing process. There are a lot of very slow industrial markets that are spending very little on MRO requirements and have "shelved" capital projects for the near future. However, there are industrial markets that are continuing to expand. We're maintaining our focus and commitment to the industrial PVF market place. We are also active in the international industrial PVF business. We believe there are pockets of opportunities in the global industrial base. We must be more creative and run our business smarter than we ever have in our 82year history.

We also see significant growth opportunities in our OEM and contract manufacturing. Many folks are looking for U.S. foundries and metalworking capabilities, and we are well positioned from a cost structure to accomplish

Beschloss: You have proudly resisted going offshore as a cost-effective



Valve industry marketing dynamo Tony Favilla, Conbraco vice president of sales and marketing.

basis for even part of your product line. Are you encouraged by the significant swing to buy American, especially when it comes to government-financed stimulus packages?

Mosacks: We are encouraged by the push in the stimulus package to have American-made content in the purchases. We are one of only a few who can accomplish this and with the amount allocated to infrastructure, we are positioned well to capture this business. We just wish, like all others, it would come faster than it appears it

Beschloss: With such a strong emphasis on multi-generational family ownership, are there future generational young men and women being primed to come into the business?

Mosacks: We have eight children between the three of us and some are already in college, so time will tell if they show interest in becoming our fourth generation in the business. We certainly hope so!

Beschloss: I'm sure you are aware of the thousands of well-wishers who have been concerned about Conbraco's and the Mosack family's good and welfare. Is there any message you would like to share with your customers, admirers and industry well-wishers who have seen in Conbraco the American success story personified.

Mosacks: We are incredibly appreciative and grateful for the support we've experienced, especially since the buyback. We could not have accomplished what we did without the dedication and support of our customer base, reps, suppliers and our world-class group of employees. We will never forget the overwhelming support, letters, e-mails and phone calls. We even received support from some competitors.

With our ability to manufacture the best quality product available, ship 97% within 48 hours (10,000 "H" SKUs), 95% fill rate, our continuous improvement dedication and our development of new products, we are excited about the future of Apollo!





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See contact information on page 114

34. NOUSTRY NEWS • THE WHOLESALER® — JULY 2009

Missouri Governor visits Watts Radiant, recognizing sustainability

Springfield, Mo. — The newly-elected Governor of Missouri, Jay Nixon, recently visited the 143,000-square-foot manufacturing and office facility of Watts Radiant in Springfield to support his program of promoting sustainable, Missouri-based manufacturing.

Nixon's tour was guided by John Kolson, Watts Radiant's new vice president and general manager, who captured the Governor's attention with compelling insights into parent company Watts Water Technology's deep involvement with innovative "green" building systems that include zero-waste reverse osmosis, lead-free stainless steel backflow prevention and salt-free anti-scale water treatment requiring no backwash.

Nixon, a Democratic governor, was elected on a platform that consisted of, among other things,



Freshly-minted Governor Jay Nixon of Missouri discusses his program of promoting sustainable, Missouri-based manufacturing with personnel at Watts Radiant's 143,000-square-foot manufacturing and office facility in Springfield, Mo.

job creation, support for higher education and development of renewable energy resources. Accompanying the Governor was the new director of the Department of Natural Resources, Mark Templeton, who has close connections to the Obama administration, and is also a strong supporter of renewable manufacturing jobs.

The Governor learned about Watts Radiant's pursuit of zero waste, a program that has resulted in a 90% reduction in waste removal, due chiefly to improved designs, increased reuse of materials and internal and external recycling. An example of this is the firm's manufacturing of bright orange pallet corners from PEX waste, generated when the extrusion line is started. All cardboard, office paper, shrink wrap, pallets and metal are also reused or recycled.

The Governor showed great interest in Watts Radiant's new line of solar thermal pumping stations, and the new solar control for OEM suppliers that monitors and records the actual Btus produced by a solar thermal system. Nixon learned that, from a utility's perspective, the ability to accurately measure and record solar power produced was essential to the proposed new carbon cap and trade programs.

The tour concluded in the training facility where a wide range of innovative radiant heat and cooling technologies were on display. Of particular interest were Watts Radiant's HydroNex panels, which enable contractors to rapidly install pre-engineered and tested control panels that can combine solar, geothermal and biomass sources with radiant delivery systems.

State Water Heaters furthers its involvement with NASCAR

ASHLAND CITY, TENN. — State Water Heaters and Baker Curb Racing have a sponsorship arrangement for the No. 27 Ford Fusion, driven by Jason Keller, in the 2009 NASCAR Nationwide Series. This sponsorship marks State's fourth consecutive year as a NASCAR team sponsor.

The new relationship with Baker Curb Racing and State Water Heaters unites two Nashville-based companies and brings State back together with Keller. In 1999 and 2000, State was an associate sponsor on PPC Racing's No. 57 Ford driven by Keller. In 2000, Keller finished second in the Busch Series standings.

"The past has proven that NASCAR is a perfect match for State Water Heaters," said David Chisolm, brand manager for State Water Heaters. "Keller can relate to the hard-working plumbing contractors who support our brand, and we look forward to the loyalty that the car and driver will help develop for our products."

Sponsorship in NASCAR racing continues to benefit State Water Heaters at the wholesaler, contractor and end-user levels. New to the program this year, State can now host customers at its plant in Ashland City, Tenn., and then give them a tour of the Baker Curb Racing facility in nearby Nashville.

In addition, State Water Heaters was looking for ways to maximize its involvement in NASCAR and deepen its ties to the sport, which is popular among

its customer base. The company decided to leverage the historical partnership with former NASCAR driver Ward Burton in an effort to generate excitement off the track. Under terms of the deal, Burton will serve as an official spokesperson for State Water Heaters in 2009 and host numerous private events at NASCAR venues around the country for the company's customers and prospects.

"Instead of Ward Burton behind the wheel of a State car, he's taking a more hands-on approach with our customer base by helping drive sales," said State Water Heaters brand manager David Chisolm. "We know from our previous relationship that our customers relate to Ward, so a program like this provides added bang for the buck. Plus, Ward's one-on-one interaction with our key customers and prospects is a powerful way to excite them about our brand."

For more information, visit www.statewater-heaters.com.



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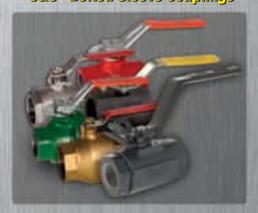
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THE Wholesaling 1000

37th Annual Survey

Wholesaling 100 shows very little movement since last year

elcome once again to *The Whole-saler's* listing of wholesaling's Top 100 players in the industry. During the course of the past 37 years, we have polled wholesalers across the nation to determine their ranking and to gain information of interest to manufacturers, master distributors, representatives and other wholesalers.

Likely the most eye-opening statistic that continues to come from the annual Wholesaling 100 survey is the absolute dominance over marketshare held by the 10 largest wholesalers. The total sales volume in 2008 for the Wholesaling 100 was just under \$57 billion, while the top 10 accounted for more than \$40 billion of that amount. In other words, 70% of the total sales were controlled by 10% of the reporting companies.

Despite difficult market conditions, total sales volume grew approximately 4% for both the entire Wholesaling 100 and the top 10. This year, 13 companies more than topped the \$1-billion mark in sales; while the largest 64 achieved sales of at least \$100 million.

A newcomer in the top 10 this year was first-time survey participant National Oil-

well Varco; also new to the 100 — or returning to the survey this year after an absence —were Palmer-Donavin Mfg Co. (#38), Deacon Industrial (#81), Eastern Industrial Supplies (#88), Dealers Supply (#97), Security Supply (#98) and Worly Supply (#100).

There was very little movement among survey participants, with most companies staying in the same position as last year or moving one or two slots up or down. However there were a handful of companies that bettered their ranking by five or more positions:

- Industrial Piping Specialists rose from #42 to #32
- C.C. Dickson moved from #42 to #34
- Goodin Company jumped from #50 to #43
- Davis & Warshow rose from #51 to #45
- Macomb Group advanced from #61 to #51
 - Central Supply moved from #69 to #61
- Johnson Supply & Equipment went from #67 to #62
- The Portland Group climbed from #70 to #65
 - Ameripipe grew from #80 to #67
 - Plumb Supply jumped from #76 to #69

- Independent Pipe & Supply moved from #91 to #86
- Puget Sound Pipe & Supply went from #97 to #87
- All-Tex Pipe & Supply climbed from #98 to #89.

This is the 37th annual year that *The Wholesaler* has conducted this value-packed survey. The survey ranks U.S. and Canadian wholesalers of plumbing, industrial PVF and HVACR products in four ways — an overall ranking that encompasses all three product segments, along with the top 50 wholesalers in each of the three categories. The following pages contain comprehensive information about each of the Wholesaling 100 companies, their vendors and markets. Among the information contained are:

- Purchasing decision makers
- Sales breakdowns among product categories
- Customer bases and market sectors served
- Top lines carried
- Management teams
- Contact information.

We thank all the participants for the time they took in completing the survey forms.



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_	Rank	Company	City, State	Outlets	Showrooms	Employees	PVF (%)	P & H	HVAC/R	Other
	1	FERGUSON ENTERPRISES INC.								
		AND WOLSELEY CANADA	Newport News, VA	1500	325	21800	56	31	10	3
	2	HD SUPPLY	Atlanta, GA	900	_	19000	_	_	_	_
	3	MCJUNKIN RED MAN CORP.	Charleston, WV	210	_	3400	96	_	_	4
NO	4	WILSON, A BUSINESS UNIT								
GREATER THAN \$1 BILLION		OF SMITH INTERNATIONAL INC.	Houston, TX	250	126	2900	100	_	_	_
\$1 F	5	WINWHOLESALE, INC.	Dayton, OH	552	130	4092	23	51	12	14
IAN	6	NATIONAL OILWELL VARCO	• •							
11 H		DISTRIBUTION SERVICES	Houston, TX	200	200	2900	_	_	_	_
EATE	7	WATSCO INC.	Miami, FL	417	417	3100	_	_	100	_
GR	8	EMCO LTD.*	London, Ontario, Canada	230	_	2200	44	47	9	_
	9	HAJOCA CORPORATION*	Ardmore, PA	_	_	_	10	80	10	_
	10	EDGEN MURRAY	Baton Rouge, LA	29	_	500	100	_	_	_
	11	INTERLINE BRANDS	Jacksonville, FL	72	30	3550	_	28	11	61
	12	JOHNSTONE SUPPLY INC.	Portland, OR	341	341	3200	_	16	78	6
999	13	F.W. WEBB COMPANY	Bedford, MA	71	27	1250	35	35	30	_
99,6	14	MORRISON SUPPLY COMPANY	Fort Worth, TX	74	28	993	10	75	15	_
9,9	15	R.E. MICHEL COMPANY INC.	Glen Burnie, MD	215	_	1530	_	18	79	3
\$99	16	CONSOLIDATED PIPE								
\$400,000,000 то \$999,999,999		AND SUPPLY CO. INC.*	Birmingham, AL	16	_	580	75	_	_	25
,001	17	KELLY PIPE COMPANY	Santa Fe Springs, CA	14	_	204	100	_	_	_
000	18	GROUPE DESCHENES INC.	Montreal, Quebec, Canada	61	16	1151	_	_	_	_
100,	19	US AIR CONDITIONING								
\$		DISTRIBUTION INC. LLC	City of Industry, CA	65	64	700	_	5	95	_
	20	N.B. HANDY COMPANY	Lynchburg, VA	18	_	400	_	_	44	56
9	21	KELLER SUPPLY COMPANY	Seattle, WA	63	22	_	10	80	10	_
\$399,999,999	22	CHICAGO TUBE AND IRON CO.	Romeoville, IL	9	_	450	74	14	10	2
999	23	LOCKE SUPPLY COMPANY	Oklahoma City, OK	163	40	700+	_	33	33	34
399,	24	COBURN SUPPLY CO. INC.	Beaumont, TX	44	24	800	19	49	29	3
	25	MINGLEDORFF'S INC.	Norcoss, GA	23	23	323	_	5	95	_
700	26 27	SOUTHERN PIPE & SUPPLY* FAMOUS SUPPLY COMPANY	Meridian, MS	90 27	10	<u> </u>	10	95 45	5 45	_
0,01	28	FIRST SUPPLY LLC	Akron, OH Madison, WI	27	13 10	500+ 500	36	43	45 10	— 11
,00	29	COLUMBIA PIPE & SUPPLY CO.	Chicago, IL	19	—	372	77	17	6	
\$200,000,000 то	30	SLAKEY BROTHERS INC.	Sacramento, CA	31	3	414	—	36	64	
€3.	31	THOS. SOMERVILLE COMPANY	Upper Marlboro, MD	23	8	400	17	74	6	3
	32	INDUSTRIAL PIPING SPECIALISTS*	Tulsa, OK	5	_	_	100		_	_
	33	BARTLE & GIBSON CO.	Edmonton, Alberta	31	9	370	4	84	_	12
	34	C.C. DICKSON CO.	Rock Hill, SC	113	113	570	_	20	70	10
	35	RUSSELL SIGLER INC.	Tolleson, AZ	10	10	240	_	_	100	_
	36	CRANE SUPPLY,	,							
		DIV. OF CRANE CANADA*	Toronto, Ontario	33	_	384	60	38	_	2
	37	GUSTAVE A. LARSON COMPANY	Pewaukee, WI	48	46	405	_	10	90	_
	38	PALMER-DONAVIN MFG. CO.	Columbus, OH	8	7	270	_	_	10	90
666	39	UNITED PIPE & SUPPLY CO. INC.	Portland OR	32	_	340	80	_	5	15
\$100,000,000 to \$199,999,999	40	G.W. BERKHEIMER CO. INC.	Portage, IN	25	_	300	_	_	100	_
19,9	41	BLACKMAN PLUMBING								
\$18		SUPPLY CO. INC.*	Bethpage, NY		11	_	2	88	10	_
7 70	42	ETNA SUPPLY	Grand Rapids, MI	16	7	281	46	45	_	9
100	43	GOODIN COMPANY	Minneapolis, MN	10	10	370	23	53	20	4
<i>300</i> ,	44	GRANITE GROUP		_			_	_		_
90,1		WHOLESALERS LLC	Concord, NH	26	10	400	15	70	10	5
\$1	45	DAVIS & WARSHOW INC.	Maspeth, NY	9	9	260	31	64	_	5
	46	CONSOLIDATED SUPPLY CO.	Portland, OR	17	11	260	25	75		_
	47	PEIRCE-PHELPS INC.	Philadelphia, PA	17	1	250	_	3	97	_
	48	STANDARD PLUMBING	Sandy, UT	60	50	238	_	95	5	_
	49	KOCH AIR LLC	Evansville, IN	6	6	185	— 05	2	98	_
	50 51	THE MACOMB GROUP	Sterling Heights, MI	14	13	205	95 —	5		10
	51 52	SID HARVEY INDUSTRIES INC. HEATING & COOLING SUPPLY INC.	Garden City, NY Chula Vista, CA	76 25	72	345 200		30	60 100	10
			information provided	20	_	200	<u> </u>		itinues on p	- 10 \



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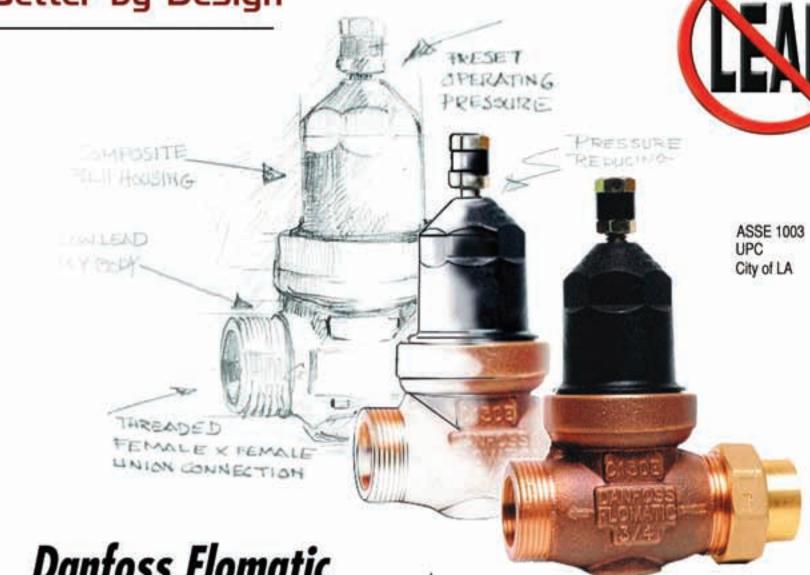
40. TOP 100 WHOLESALERS: RANKING •THE WHOLESALER®—JULY 2009

	Rank	Company	City, State	Outlets	Showrooms	Employees	PVF (%)	P & H	HVAC/R	Other
	53	DAVIDSON PIPE SUPPLY CO.*	Brooklyn, NY	8	_	210	87	_	_	13
	54	TRUMBULL INDUSTRIES INC.	Warren, OH	6	4	271	51	48	_	1
	55	NORTHEASTERN SUPPLY INC.	Baltimore, MD	30	5	305	1	76	18	5
\$100,000,000 TO \$199,999,999	56	HIRSCH PIPE & SUPPLY	Van Nuys, CA	13	2	260	_	83	_	17
	57	AMERICAN REFRIGERATION								
		SUPPLIES INC.	Phoenix, AZ	33	33	220	_	_	100	_
199,	58	AUER STEEL &								
\$ 0		HEATING SUPPLY CO.	Milwaukee, WI	7	_	195	_	15	70	15
700	59	CENTURY HOLDINGS	Houston, TX	23	22	222	_	7	92	1
0,0	60	CONNOR CO.	Peoria, IL	24	12	225	14	46	35	5
,00	61	CENTRAL SUPPLY CO. INC.	Indianapolis, IN	4	3	165	20	44	1	35
100	62	JOHNSON SUPPLY &								
8		EQUIPMENT CORP.	Houston, TX	24	24	260	_	_	90	10
	63	IRR SUPPLY CENTERS INC.	No. Tonawanda, NY	28	6	_	_	60	35	5
	64	EXPRESS PIPE &								
		SUPPLY CO. INC.	Santa Monica, CA	13	3	230	2	98	_	_
	65	THE PORTLAND GROUP	No. Billerica, MA	13	5	200	3	23	22	52
	66	REDLON & JOHNSON	Portland, ME	16	5	230	10	75	_	15
	67	AMERIPIPE SUPPLY INC.	Dallas, TX	10	_	182	100	_	_	_
	68	WOLFF BROS. SUPPLY &		40		050	4.5	07		
	00	ELECTRICAL INC.	Medina, OH	10	3	256	15	27	3	55
	69 70	CRAWFORD SUPPLY CO. PLUMB SUPPLY COMPANY	Morton Grove, IL	24 17	18 11	215 219	— 14	65 57	25 29	10
	70	ROBERT JAMES SALES INC.	Des Moines, IA Tavernier, FL	10	11	130	100	57	29	_
	71	ROBERTSON	iaveillei, fl	10	_	130	100			
	12	HEATING SUPPLY CO.	Alliance, OH	28	5	246	_	55	42	3
	73	J.H. LARSON COMPANY	Minneapolis, MN	10	6	70	1	15	13	71
	74	ACES A/C SUPPLY INC.	Houston, TX	14	14	130	_	_	100	_
	75	SMARDAN-HATCHER CO.	Gardena, CA	6	1	115	65	20	_	15
	76	THE BEHLER-YOUNG COMPANY	Grand Rapids, MI	16	15	185	_	8	92	_
	77	ED'S SUPPLY CO. INC.	Nashville, TN	14	13	170	_	_	100	_
	78	COLONIAL COMMERCIAL CORP.	Hawthorne, NJ	18	6	169	_	58	42	_
	79	KENNY PIPE & SUPPLY	Nashville, TN	9	2	145	15	85	_	
6	80	CREGGER CO. INC.	Columbia, SC	20	10	172	2	97	_	1
, 99	81	DEACON INDUSTRIAL	King of Prussia, PA	2	_	100	85	2	_	13
999	82	HARRY COOPER								
.99		SUPPLY COMPANY	Springfield, MO	3	2	188	9	31	11	49
10 \$	83	REFRIGERATION SALES CORP.	Valley View, OH	11	11	120	_	5	90	5
\$40,000,000 To \$99,999,999	84	YOUNG SUPPLY COMPANY	Chesterfield Twp, MI	17	17	170	_	10	85	5
00,1	85	INDEPENDENT PIPE &								
0,0		SUPPLY CORP.	Canton, MA	6	_	96	85	5	10	_
\$4	86	SW ANDERSON SALES CORP.	Farmingdale, NY	9	_	140	_	5	94	1
	87	PUGET SOUND PIPE &								
	00	SUPPLY CO.	Kent, WA	7	_	100	100	_	_	_
	88	EASTERN INDUSTRIAL	0 !!! . 00	40		405	0.5	45		
	00	SUPPLIES INC.	Greenville, SC	12	_	165	85	15	_	_
	89 90	ALL-TEX PIPE & SUPPLY INC.	Dallas, TX	6		130	100	_		44
	90	HINKLE METALS & SUPPLY CO. TEMPERATURE SYSTEMS INC.	Birmingham, AL Madison, WI	11	7 2	110 111	_ _	— 12	89 88	11
	92	AARON AND COMPANY INC.	Piscataway, NJ	6	3	150	_	76	22	2
	93	WHOLESALE SUPPLY GROUP INC.	Cleveland, TN	37	35	325	10	75	10	5
	94	C&L SUPPLY INC.	Vinita, OK	8	4	96	—	15	25	60
	95	FARNSWORTH	rinta, Oit		r	00		10	20	00
		WHOLESALE COMPANY	Gilbert, AZ	4	1	83	9	83	8	_
	96	TORRINGTON SUPPLY CO. INC.	Waterbury, CT	8	4	115	25	68	5	2
	97	DEALERS SUPPLY COMPANY INC.	Forest Park, GA	17	3	130	_	_	100	
	98	SECURITY SUPPLY CORP.	Selkirk, NY	11	7	131	_	86	9	5
	99	GATEWAY SUPPLY CO. INC.	Columbia, SC	12	7	125	0	70	30	_
	100	WORLY PLUMBING SUPPLY INC.	Columbus, OH	4	4	85	4	95	1	_
	* 5.11.	s' Estimata	No information provided							

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42. ALPABETICAL INDEX TO THE WHOLESALING 100. THE WHOLESALER® — JULY 2009

CC	MPANY	2005	2006	2007	2008	2009	Page
Α	Aaron and Co. Inc.	81	80	88	89	92	76
	Aces A/C Supply Inc.	80	78	78	74	74	66
	All-Tex Pipe & Supply	-	100	100	96	89	76
	American Refrigeration						
	Supplies Inc.	62	62	61	56	57	58
	Ameripipe Supply Inc.	-	-	82	80	67	62
	Auer Steel &						
	Heating Supply Co.	64	61	69	58	58	58
В	Bartle & Gibson Co.	39	41	37	34	33	50
	Blackman Plumbing						
	Supply Co. Inc.*	-	35	39	39	41	52
C	C&L Supply Inc.	96	94	100	98	94	78
	C.C. Dickson Co.*	45	46	40	40	34	50
	Central Supply Co. Inc.	-	-	71	69	61	60
	Century Holdings	68	70	70	62	59	58
	Chicago Tube and Iron Co.	31	32	31	25	22	48
	Coburn Supply Co. Inc.		26	24	23	24	48
	Colonial Commercial Corp	-	-	-	78	78	68
	Columbia Pipe & Supply Co.	37	36	35	30	29	50
	Connor Co.	58	63	68	60	60	58
	Consolidated						
	Pipe & Supply Co.*	-	16	17	18	16	46
	Consolidated Supply Co.	42	42	38	41	46	55
	Crane Supply*	30	34	34	33	37	52
	Crawford Supply Co.	49	56	58	61	69	62
	Cregger Co. Inc.	84	84	84	81	80	68
D	Davidson Pipe Supply Co.*	59	69	59	54	52	56
	Davis & Warshow Inc.	63	65	56	51	45	55
	Deacon Industrial	-	-	-	-	81	70
	Dealers Supply Co. Inc.	99	90	97	100	97	78
Е	Edgen Murray	-	-	-	12	10	44
	ED'S Supply Co. Inc.	85	82	86	77	77	68
	EMCO Ltd.*	-	-	8	10	8	44
	Etna Supply	-	37	43	43	42	52
	Express Pipe						
	& Supply Co. Inc.	-	-	72	63	64	60
F	F.W. Webb Co.	15	13	14	13	13	46
	Famous Supply Co.	29	31	32	31	27	48
	Farnsworth Wholesale Co.	-	81	79	83	95	78
	Ferguson Enterprises, Inc.	1	1	1	1	1	44
	First Supply LLC	23	25	27	28	28	50
G	G.W. Berkheimer Co., Inc.	41	45	44	36	40	52
	Gateway Supply Co., Inc.	-	-	93	94	99	78
	Goodin Co.	43	50	49	48	43	52
	Granite Group Wholesalers LLC	46	54	60	47	44	52
	Groupe Deschenes Inc.	18	17	18	16	18	48
	Gustave A. Larson Co.	35	38	42	37	36	50
Н	Hajoca Corp.*	4	4	6	7	9	44
	Harry Cooper Supply Co.	-	-	-	82	82	70
	HD Supply	-	-	3	2	2	44
	Heating & Cooling Supply Inc.	34	39	41	44	53	56
	Hinkle Metals & Supply Co.	-	-	-	87	90	76
	Hirsch Pipe & Supply	65	68	62	53	56	58
I	Independent Pipe &	0.1	0.1	0.4	0.1	0.5	74
			91	94	91	Vh	//
	Supply Corp. Industrial Piping Specialists*	91	31	34	42	85 32	50

CC	DMPANY	2005	2006	2007	2008	2009	Page
	Interline Brands	11	9	10	11	11	46
	IRR Supply Centers Inc.	60	66	66	66	63	60
.1	J.H. Larson	-	-	73	65	73	66
U	Johnson Supply &			70	00	70	00
	Equipment Corp.	48	55	63	67	62	60
	Johnstone Supply	9	8	9	8	12	46
K	Keller Supply Co.	20	18	19	19	21	48
•	Kelly Pipe Co.	32	23	23	21	17	46
	Kenny Pipe & Supply	-	_	_	73	79	68
	Koch Air LLC	_	49	53	49	49	56
L	Locke Supply Co.	21	21	20	22	23	48
	McJunkin Red Man Corp.	7	7	5	3	3	44
	Mingledorff's Inc.	26	30	29	27	25	48
	Morrison Supply Co.	17	14	13	14	14	46
N	N.B. Handy Co.	22	22	21	20	20	48
	National Oilwell Varco				-	6	44
	Northeastern Supply	_	_	_	_	55	48
Р		33	40	45	-	38	52
-	Peirce-Phelps Inc.	47	52	50	50	47	55
	Plumb Supply Company	-	-	-	76	70	62
	Puget Sound						-
	Pipe & Supply Co.	87	95	98	97	87	76
R	R.E. Michel Co. Inc.	14	12	15	15	15	46
	Redlon & Johnson	54	60	65	64	66	62
	Refrigeration Sales Corp.	77	74	91	86	83	74
	Robert James Sales Inc.	-	-	83	57	71	62
	Robertson Heating						
	Supply Co.	61	67	75	72	72	66
	Russell Sigler Inc.	28	28	28	35	35	50
S	Security Supply Corp.	-	-	-	-	98	78
	Sid Harvey Industries Inc.	44	51	55	52	51	56
	Slakey Brothers Inc.	19	19	22	24	30	50
	Smardan-Hatcher Co.	73	77	80	75	75	66
	Southern Pipe & Supply*	-	24	25	26	26	48
	Standard Plumbing	-	-	46	45	48	55
	SW Anderson	-	-	90	85	86	74
т	Temperature Systems Inc.	-	76	92	90	91	76
	The Behler-Young Co.	53	59	74	71	76	68
	The Macomb Group	-	-	76	59	50	56
	The Portland Group	-	-	64	70	65	62
	Thos. Somerville Co.	25	27	30	32	31	50
	Torrington Supply Co. Inc.	-	-	-	99	96	78
	Trumbull Industries	-	57	57	55	54	58
U	United Pipe &						
	Supply Co. Inc.	36	33	33	29	39	52
	US Air Conditioning						
	Distribution Inc.	16	15	16	17	19	48
W	Watsco Inc.	5	6	4	6	7	44
	Wholesale Supply						
	Group Inc.	86	86	87	84	93	76
	Wilson, A Business Unit of						
	Smith International Inc.	6	6	7	5	4	44
	WinWholesale Inc.	3	3	2	4	5	44
	Wolff Brothers Supply	57	64	67	68	68	62
	Worly Plumbing Supply Inc.	-	-	-	-	100	76
Υ	Young Supply Co.	82	83	95	88	84	74

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Ferguson Enterprises Inc.

12500 Jefferson Avenue Newport News, VA 23602-4314 757-969-4175 Fax: 757-989-2501

Email: amanda.wroten@ferguson.com www.ferguson.com

Employees: 21800 Outside Sales: 1660 Inside Sales: 2350 Showrooms: 325
Total Locations: 1500
Locations Opened 2008: 72
Locations to be Opened 2009: 25

Member Buying Group?: no Member Integrated Supply Group?: yes

Master Distributor?: no

Territory: 50 States, Mexico, P.R., DC Sales Mix:
Industrial PVF: 14
Plumbing: 30
Pumps/Private Wtr Systems: 1

Hydronic Heating: 1 Industrial M/R/O Supplies: 6

Municipal Water/Utilities: 15 HVAC: 10

Comm./Institutional PVF: 21
Tools & Equipment: 2
Sales Volume by Market Sector:
New Construction: 51

Service, Maintenance & Repair: 11 Remodel, Renovate, Rebuild & Rehab: 38
Sales Volume by Type of Customer:
Trade & Builders: 55

Utilities/Munic.: 15 Commercial Building Owner/Manager: 1 Consumers: 6

Hydronic Heating: 1 Retailers: 2 Industrial & Facilities: 20

Sales Volume by Market: Residential/Light Comm.: 47 Comm/Institutional: 32 Industrial & Facilities: 20

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 53

Builder: 10

Bath/ Kitchen Dealer: 1

Remod Contractor: 11 HVAC Contractor: 10

Utility Contractor: 15

Top 5 HVAC Lines:
Trane, ICP, Goodman, Rheem, Hart & Cooley
Top 5 PVF Lines:

Mueller, Nibco, Victaulic, Elkhart, Conbraco

Top 5 Plumbing Lines:Kohler, Moen, Delta, Jacuzzi, American Stan-

Officers:

John Stegeman, President & CEO Kevin Murphy, COO Bill Brundage, VP of Finance

Steven Roznowski, Sr. VP Human Resources

2 HD Supply 3100 Cumberland Blvd.

Atlanta, GA 30339 770-852-9000

Email: erica.crosling@hdsupply.com www.hdsupply.com Employees: 19000

Total Locations: 900

Joe DeAngelo, EVP HD Supply Rick McClure President, HD Supply Utilities Jerry Webb, President, HD Supply Waterworks

Mike Stanwood, President, HD Supply Industrial PVF

*Editor's Estimate

Anesa Chaibi, President, HD Supply Facilities

44.

Steve Margolius, President, HD Supply Electrical

Tom Lazzaro, President, CTI & White Cap Frank Garcia, President, HD Supply Plumb-ing/HVAC

Rich Fiechter, HD Supply Repair & Remodel Andrew Lieber, President, Creative Touch In-

Vasken Altounian, President, HD Supply Canada

3 McJunkin Red Man

Porporation 835 Hillcrest Drive Charleston, WV 25311 304-848-5211

Fax: 304-348-4922

Email: jim.underhill@mcjunkinredman.com

www.mcjunkinredman.com

Employees: 3400
Total Locations: 210
Member Buying Group?: no
Member Integrated Supply Group?: no

Territory: All Sales Mix: Industrial PVF: 96

Other: 4 Officers:

Andrew Lane, President & CEO J.F. Underhill, CFO & EVP R.M. Isaac, EVP G.A. Ittner, EVP S. Lake, General Counsel J. Lang, EVP

Wilson, A Business Unit of Smith International Inc.

1302 Conti St. Houston, TX 77002 713-237-3700 Fax: 713-237-3777

Email: mnieto@iwilson.com

www.iwilson.com Employees: 2900 Showrooms: 126 Total Locations: 250 Locations Opened 2008: 8 Locations to be Opened 2009: 4 Member Buying Group?: no Member Integrated Supply Group?: no Territory: all US, Canada, United Kingdom, Russia, & FSU, Africa, UAE

Sales Mix: Industrial PVF: 65

Industrial M/R/O Supplies: 35
Sales Volume by Market Sector:

New Construction: 35

Service, Maintenance & Repair: 65
Sales Volume by Type of Customer:
Utilities/Munic.: 25
Industrial & Facilities: 60

Sales Volume by Market: Industrial & Facilities: 85

Top 5 PVF Lines:

Carbon Pipe, Stainless PVF, Flanges Officers:

John J. Kennedy, President/CEO Ken Bourne, VP Finance & Admin. Jim Dowhin, VP Sales

David Gaudenzi, Director Business Development

Jim Owsley, VP Material Sourcing Greg Cain, Director Material Sourcing Lynn Perrin, VP Sales/OPS Charlie Tresselt, VP Bus. Dev.

Win Wholesale 5 Inc.

Showrooms: 130

3110 Kettering Blvd. Dayton, OH 45439 937-294-5331 Fax: 937-294-6921 Email: sbedwards@winwholesale.com www.winwholesale.com Employees: 4092

Total Locations: 552

Locations Opened 2008: 14

Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no

Key Buying Influences: VP, Vendor Relations Territory: All states except NJ, AK, HI, MT,

Sales Mix:

Industrial PVF: 14

Plumbing: 51 Pumps/Private Wtr Systems: 4 Municipal Water/Utilities: 9 HVAC: 12

Electrical: 10

Top 5 HVAC Lines:

Nordyne, American Standard Intl., Comfort

Products, Hart & Cooley, Southwark Metal

Top 5 PVF Lines:
Nibco, Vitaulic, Wheatland, Tyco Fire & Building Products, Anvil

Top 5 Plumbing Lines:
A.O. Smith, Nibco, Charlotte, Delta, American

Standard

Officers: Richard Schwartz, President & CEO

Monte Salsman, COO Jack Johnston, CFO

Steve Coen, Regional VP
Jack Osenbaugh, President Noland Co.
Steve Edwards, VP Marketing
Ron Bohannon, Regional VP

National Oilwell Varco Distribution Services

Michael Souders, Regional VP

7909 Parkwood Circle Drive Houston, TX 77036 713-375-3833

Fax: 713-346-7609
Email: Kylie.johnson@nov.com
www.nov.com/supplychain
Employees: 2900
Showrooms: 200 Total Locations: 200 Locations Opened 2008: 20 Locations to be Opened 2009: 6 Member Buying Group?: No Member Integrated Supply Group?: Yes Key Buying Influences: VP Global Sourcing Territory: International Marketplace

Sales Volume by Market Sector: Service, Maintenance & Repair: 100

Sales Volume by Type of Customer: Industrial & Facilities: 100

Sales Volume by Market: Industrial & Facilities: 100 **Top 5 PVF Lines:**

KF Ballon, Westbrook Mfg., Bonney Forge, Cameron

Officers:

Robert Workman, President Distribution

Burk Ellison, Sr. VP Sales & Operations Dave Cherechinsky, Sr. VP Finance Santosh Matnilalcatn, Sr. VP Mono

Watsco Inc.

2665 S. Bayshore Drive #901 Miami, FL 33133 305-714-4100 Fax: 305-858-4492 Email:

jbakes@watsco.com/blogan@watsco.com www.watsco.com

Employees: 3100 Outside Sales: 500 Inside Sales: 900 Showrooms: 417 Total Locations: 417 Locations Opened 2008: 3 Member Buying Group?: No Member Integrated Supply Group?: No Key Buying Influences: Paul Johnston, VP Territory: 34 US States Sales Mix:

Refrigeration: 15 HVAČ: 85

Sales Volume by Market Sector:

New Construction: 15 Service, Maintenance & Repair: 10
Remodel, Renovate, Rebuild & Rehab: 75
Sales Volume by Type of Customer:
Trade & Builders: 97
Other Wholesalers: 3

Sales Volume by Market: Residential/Light Comm.: 90 Comm/Institutional: 10

Sales to the Professional Trade: AC/Refrig Cont.: 15 HVAC Contractor: 85

Top 5 HVAC Lines: Rheem, Carrier, Nordyne, Goodman, Manitowoc

Officers:

Albert Nahmad, CEO Paul Johnston, VP Barry Logan, SVP Ana Menendez, CFO

TEMCO Ltd.*

1108 Dundas London, Ontario N6A 4N7 Canada 519-453-9600 Fax: 519-453-9432

www.emcoltd.com Employees: 2200 Total Locations: 230 Member Buying Group?: N

Member Integrated Supply Group?: N Territory: Canada Sales Mix:

Industrial PVF: 17 Plumbing: 42 Hydronic Heating: 5 Municipal Water/Utilities: 27

HVAC: 9

New Construction: 60
Service, Maintenance & Repair: 30
Remodel, Renovate, Rebuild & Rehab: 10
Sales Volume by Type of Customer:
Trade & Builders: 60
Littlifties (Munic): 10

Utilities/Munic.: 10

Ottlittes/Munic.: 10
Retailers: 5
Industrial & Facilities: 25
Sales Volume by Market:
Residential/Light Comm.: 40
Comm/Institutional: 40
Industrial & Facilities: 20

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 70

AC/Refrig Cont.: 5 Builder: 1 Bath/ Kitchen Dealer: 5

Remod Contractor: 5 HVAC Contractor: 10 Utility Contractor: 5 Other: 2

Top 5 HVAC Lines:

Trane/American Std., Ecco Heating, Broan/Venmar, Imperial Mfg., ICP

Top 5 PVF Lines: CCTF, Victaulic, MA Stewart, Neuco, Flow Control

Top 5 Plumbing Lines:Delta, Kohler, American Standard, Wolverine,

Officers:

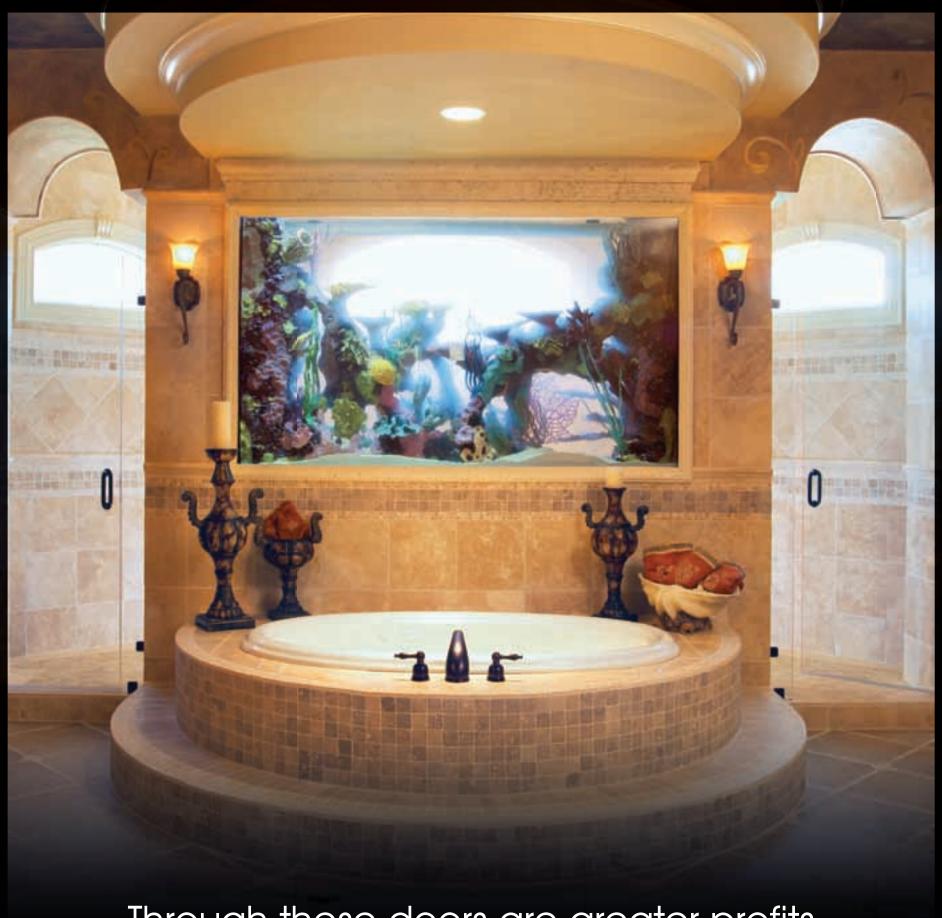
Rick Fantham, President

Hajoca

Corporation*
127 Coulter Avenue
Ardmore, PA 19003
610-649-1430
www.hajoca.com
Territory: 32 states
Sales Mix:
Industrial PVE: 10 Industrial PVF: 10 Plumbing: 80 HVAC: 10

Edgen Murray

18444 Highland Road Baton Rouge, LA 70809 225-756-9868



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Fax: 225-756-2982 Email: david.laxton@edgenmurray.com www.edgenmurray.com

Employees: 500 Outside Sales: 20 Inside Sales: 120 Total Locations: 29 Locations Opened 2008: 2 Locations to be Opened 2009: 3 Member Buying Group?: no
Member Integrated Supply Group?: no
Master Distributor?: no
Key Buying Influences: Sr. VP Global Supply
Chain, Product Mgr.

Territory: All US, Europe, Dubai, Singapore, Australia, Canada, China, Indonesia

Australia, Canada, China, Indonesia
Sales Mix:
Industrial PVF: 100
Sales Volume by Market Sector:
New Construction: 50
Service, Maintenance & Repair: 50
Sales Volume by Type of Customer:
Other Wholesalers: 10

Industrial & Facilities: 90 Sales Volume by Market:

Industrial & Facilities: 90

Top 5 PVF Lines:
Carbon Pipe, Alloy Plate, Alloy Pipe, High
Yield Fittings, Valves

Officers:

Dan O'Leary, Pres & CEO David Laxton, EVP, CFO

Interline Brands

801 W. Bay Street Jacksonville, FL 32204 904-421-1400 Fax: 888-329-1719
Email: pmaxell@interlinebrands.com
www.interlinebrands.com

Employees: 3550 Outside Sales: 600 Inside Sales: 400 Showrooms: 30 Total Locations: 72 Member Buying Group?: no Member Integrated Supply Group?: no Master Distributor?: no Territory: all contiguous states
Sales Mix:

Plumbing: 28 HVAC: 11 Electrical: 9

Other: 52

Sales Volume by Type of Customer:
Trade & Builders: 19
Other Wholesalers: 12
Industrial & Facilities: 69 Sales Volume by Market: Industrial & Facilities: 49

Industrial & Facilities: 49

Sales to the Professional Trade: 51

Top 5 HVAC Lines:
Garrison, Honeywell, White Rogers, Goodman, National Refrigeration

Top 5 Plumbing Lines:
American Water Heaters, Fluidmaster, Delta, Moen, Sloan

Officers:

Officers:

Michael Grebe, Chairman Ken Sweder, COO Tom Tossavainen, VP/CFO Jim Spahn, VP Distribution Pamela Maxwell, VP Marketing Fred Bravo, VP Sales

12 Johnstone Supply Inc. 11632 N.E. Ainsworth Circle Portland, OR 97220

46.

Fax: 503-256-3798 Email: linda.ettestad@johnstonesupply.com www.johnstonesupply.com

Employees: 3200 Outside Sales: 341 Inside Sales: 800 Showrooms: 341 Total Locations: 341 Locations Opened 2008: 22 Locations to be Opened 2009: 6 Member Buying Group?: no Member Integrated Supply Group?: no Master Distributor?: yes Master Distr of What?: All lines — to mem-

bers only Territory: 46 states

Sales Mix: Hydronic Heating: 4 Refrigeration: 23 HVAC: 55 H/C Controls: 12 Electrical: 1

Tools & Equipment: 5
Sales Volume by Market Sector:

New Construction: 5

Service, Maintenance & Repair: 70

Remodel, Renovate, Rebuild & Rehab: 25 Sales Volume by Type of Customer:

Trade & Builders: 70 Utilities/Munic.: 2 Commercial Building Owner/Manager: 15 Hydronic Heating: 3 Industrial & Facilities: 10

Sales Volume by Market: Residential/Light Comm.: 70

Comm/Institutional: 20
Industrial & Facilities: 10
Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 10
AC/Refrig Cont.: 20

HVAC Contractor: 55

Top 5 HVAC Lines: Goodman Mfg., UPG/Johnson Controls, Hon-

eywell, Emerson Climate Control, Arkema
Officers:
Gary M. Daniels, President/CEO
Kevin Dier, VP Business Development
Rich Jansen, Sr. VP Finance Ray Kernagis, VP Supply Chain Jim Adcox, Sr. VP Membership Janet McCreary, Corp. Sec./VP Corporate

Communication
Johanna Glode, VP Organization and Dev.
Laura Schultz, Director of IT

187.W. Webb Company 160 Middlesex Turnpike

Bedford, MA 01730 781-272-6600 Fax: 781-275-3354 Email: ec@fwwebb.com www.fwwebb.com

Employees: 1250 Outside Sales: 120 Inside Sales: 250 Showrooms: 27 Total Locations: 71 Locations Opened 2008: 2 Locations to be Opened 2009: 2 Member Buying Group?: yes
Member Integrated Supply Group?: yes
Master Distributor?: yes
Master Distr of What?: Valves-Plumbing Territory: New England, Upstate NY Sales Mix:

Industrial PVF: 10 Plumbing: 15
Hydronic Heating: 20
Refrigeration: 5
HVAC: 25
Comm. /Institutional PVF: 25

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 35 AC/Refrig Cont.: 5

AC/Refrig Cont.: 5
HVAC Contractor: 25
Top 5 HVAC Lines:
York, Peerless, Weil McLain, Buderus, Honeywell
Top 5 PVF Lines:
Felker, Harvel, Crane, Wheatland, Victaulic
Top 5 Plumbing Lines:
Bradford White, TOTO, American Std.,

Aker, Grohe Officers:

John H.Hester, Chairman Jeffrey S. Pope, President
Robert A. Mucciarone, CFO
Charles H. Slattery, Sr. VP Purchasing
John R. Provencal, Sr. VP Plb. & Htg.
Ernest R. Coutermarsh, Sr. VP Industrial John Thomas, VP HVAC

4 Morrison Supply

Company 311 E. Vickery Blvd. Fort Worth, TX 76104 817-870-2227 Fax: 817-877-4942 817-259-0925

www.morsco.com Employees: 993 Outside Sales: 136 Inside Sales: 259 Showrooms: 28 Total Locations: 74 Locations Opened 2008: 3

Member Buying Group?: yes Member Integrated Supply Group?: no

Territory: TX, OK, NM, LA, KS Sales Mix: Plumbing: 75
Municipal Water/Utilities: 5
HVAC: 15

Comm./Institutional PVF: 5
Sales Volume by Market Sector:

New Construction: 60

Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 20 Sales Volume by Type of Customer: Trade & Builders: 90 Utilities/ Munic.: 5

Industrial & Facilities: 5 Sales Volume by Market: Residential/Light Comm.: 40

Comm/Institutional: 55 Industrial & Facilities: 5

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 71

AC/Refrig Cont.: 3

Builder: 5

Remod Contractor: 1 HVAC Contractor: 20 Utility Contractor: 5
Top 5 HVAC Lines:

ICP, Selkirk, Diaken, Honeywell, Owens Corning
Top 5 PVF Lines:
Nibco, Textube, Weldbend, Anvil, Weatland
Top 5 Plumbing Lines:

Charlotte, Moen, Kohler, Delta, Cerro

Charlotte, Moen, Kohler, Delta, Gerr Officers: Scott R. Sangalli, Chairman/CEO Darrell R. Hawkins, President/COO Charles Allen, VP/CFO Bill Luce, VP Mike Roberts, VP Kevin Moore, VP

15 R.E. Michel Company Inc. One R.E. Michel Drive Glen Burnie, MD 21060 410-760-4000

Fax: 410-761-3703 Email: mike.michel@remichel.com www.remichel.com

Employees: 1530 Outside Sales: 175

Unside Sales: 175
Inside Sales: 605
Total Locations: 215
Locations Opened 2008: 4
Member Buying Group?: no
Member Integrated Supply Group?: no
Master Distributor?: no

Key Buying Influences: VP Marketing, Direc-

Key Buying Influences: VP Marketing, Director of Purchasing
Territory: AL, CT, DE, FL, GA, IN, IA, KY, LA, MD, MA, MS, NJ, NY, NC, OH, PA, RI, SC, TN, TX, VT, VA, WV

Sales Mix:
Plumbing: 3
Hydronic Heating: 9

Refrigeration: 5

HVAC: 74 H/C Controls: 6 Electrical: 2

Other: 1
Sales Volume by Market Sector:
New Construction: 22
Service, Maintenance & Repair: 40 Remodel, Renovate, Rebuild & Rehab: 35

Sales Volume by Type of Customer: Trade & Builders: 82

Utilities/ Munic.: 5
Hydronic Heating: 9
Industrial & Facilities: 4
Sales Volume by Market:
Residential/Light Comm.: 90

Comm/Institutional: 7 Industrial & Facilities: 3 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 12 AC/Refrig Cont.: 11 HVAC Contractor: 75

Other: 2

Top 5 HVAC Lines:

Ducane, Honeywell, Armstrong Air, American
Standard, ICP

Top 5 PVF Lines: Mueller Industries

Top 5 Plumbing Lines: Bradford White, Rinnai, Bock, Triangle Tube

Officers:
John W. H. Michel, President Ronald D. Miller, Exec. VP Glen K. Baker, VP of Sales John V. Michel, Jr., VP of Marketing Gene A. Winters, VP of Branch Operations

16 Consolidated Pipe and Supply Co. Inc.*

1205 Hilltop Pkwy
Birmingham, AL 35204
205-323-7261
Fax: 205-458-3907
www.consolidatedpipe.com

Employees: 580 Outside Sales: 120 Inside Sales: 130 Total Locations: 16 Member Buying Group?: yes Member Integrated Supply Group?: no

Master Distributor?: yes
Territory: AL, TN, MS, NC, IN, AR, NC, SC, FL,
VA, TX, GA, KY
Sales Mix:
Industrial PVF: 25

Industrial M/R/O Supplies: 25 Municipal Water/Utilities: 25

Other: 25 Officers: Howard Kerr, President Robert Kerr, EVP

17 Kelly Pipe Company 11680 Bloomfield Avenue

Santa Fe Springs, CA 90670 562-868-0456 Fax: 562-863-4695

Email: ecohen@kellypipe.com www.kellypipe.com Employees: 204 Outside Sales: 27

Inside Sales: 30 Total Locations: 14 Member Buying Group?: Yes Member Buying Group?: Yes
Member Integrated Supply Group?: No
Master Distributor?: Yes
Master Distr of What?: PVF
Territory: CA, AZ, UT, CO, TX, ID, IL, NV, WY,
NM, WA
Sales Mix:

Industrial PVF: 100

Sales Volume by Type of Customer:

Utilities/Munic.: 10 Other Wholesalers: 8 Consumers: 10 Retailers: 10 Industrial & Facilities: 27 Sales Volume by Market: Industrial & Facilities: 65

*Editor's Estimate







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Fax: 1-800-882-9765

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Top 5 PVF Lines:

US Steel, CSI, Tenaris, Wheatland Tube, Nova, Hut Officers:

Earle Cohen, President/ CEO John Wolfson, VP Leo Mann, CFO Leonard Gross, COO Steve Livingston, VP

8 Groupe Deschenes Inc.

3901 Jarry Street East Suite 250 Montreal (Quebec), CANADA H1Z 2G1
514-253-3110
Fax: 514-253-3666
Email: nboivin@groupedeschenes.com
www.groupedeschenes.com

Employees: 1151 Outside Sales: 120 Inside Sales: 226 Showrooms: 16 Total Locations: 61 Locations to be Opened 2009: 1

Member Buying Group?: yes

Member Integrated Supply Group?: no

Key Buying Influences: VP Procurement

Territory: Canada- Quebec, Ontario

Officers:

Martin Deschenes, President/CEO
Guy Tremblay, VP, Procurement
Benoit Berthelot, VP HR
Lapierre Marc, VP Finance and Administration
Jacques Deschenes, Chairman of the Board
Senese Joseph, VP Operations (Ontario)

19US Air Conditioning Distribution Inc., LLC 16950 Chestnut Street

City of Industry, CA 91748 626-854-4500 Fax: 626-854-4509 Email: j.scarsi@us-ac.com www.us-ac.com

Employees: 700 Outside Sales: 150 Inside Sales: 175 Showrooms: 64 Total Locations: 65 Locations Opened 2008: 3
Locations to be Opened 2009: 5
Member Buying Group?: no
Member Integrated Supply Group?: no
Master Distributor?: No Territory: CA, NV, ID, AZ, UT Sales Mix:

Refrigeration: 10 HVAČ: 85

H/C Controls: 5
Sales Volume by Market Sector:
New Construction: 15

Service, Maintenance & Repair: 10 Remodel, Renovate, Rebuild & Rehab: 75
Sales Volume by Type of Customer:

Trade & Builders: 100

Sales Volume by Market:
Residential/Light Comm.: 45
Comm/Institutional: 55

Sales to the Professional Trade:

AC/Refrig Cont.: 10 HVAC Contractor: 90 Top 5 HVAC Lines:

York, Luxaire, Coleman, Guardian, Source One Officers:

John Staples, President/CEO John Scarsi, Exec. VP/CFO Ned Broadstreet, VP Controller Jack Scarsi, VP of Operations Robert S. Smith, Dir. Of Procurement **20** M.B. Handy Company P.O. Box 11258

F.U. BOX 11258 Lynchburg, VA 24506-1258 434-847-4495 Fax: 434-847-2404 Email: tmills@nbhandy.com www.nbhandy.com

Employees: 400 Outside Sales: 60 Inside Sales: 50 Total Locations: 18

Member Buying Group?: yes Member Integrated Supply Group?: no Key Buying Influences: Quality, Price & Supply Territory: PA, MD, VA, WV, TN, NC, SC, GA, AL, FL, DE, KY

Sales Mix:

HVAC: 44

Tools & Equipment: 3 Other: 53

Sales Volume by Market Sector:

New Construction: 60
Remodel, Renovate, Rebuild & Rehab: 40
Sales Volume by Type of Customer:
Trade & Builders: 100
Sales Volume by Market: Residential/Light Comm.: 50

Comm/Institutional: 45

Industrial & Facilities: 5
Sales to the Professional Trade:

Builder: 10 HVAC Contractor: 45 Other: 45

Top 5 HVAC Lines:

Nordyne, Ductmate, Quietflex Heating & Cooling Products, Hart & Cooley

Officers:

Michael Christian, Chairman Mitchell Reaves, President/CEO Tom Mills, EVP & CFO Sam Meeks, VP Sales HVAC Bruce Christian, VP HR Joe Caragher, Controller Dennis Craven, VP Reg. Mgr. Joe Tyree, VP Operations

Z Zeller Supply Company 3209 17th Avenue West Seattle, WA 98119 206-285-3300 Fax: 206-283-8668

Email: nkeller@wolfenst.com www,kellersupply.com

Showrooms: 22 Total Locations: 63 Member Buying Group?: Yes Territory: WA, OR, CA, AL, ID, MT, UT, NV Sales Mix:

Industrial PVF: 10 Plumbing: 80

HVAC: 10 Officers:

Nick Keller, CEO Michael Murphy, President Mick Betsch, VP Jerry Cullen, VP Scott Davidson, AVP Tim Stumpf, AVP

Dave Warner, VP Bob Brennan, VP Sales Jim Matthews, VP Purchasing George DeBell, CFO

Chicago Tube and Iron Company
One Chicago Tube Drive
Romeoville, IL 60446
815-834-2500
Fax: 815-588-3958
Email: 4164-6-446

Email: ctichgo@chicagotube.com

www.chicagotube.com Employees: 450 Outside Sales: 30 Inside Sales: 30 Total Locations: 9
Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: No

Key Buying Influences: Larry Soehrman, VP Materials Management
Territory: IL, WI, MN, IN, LA, MI, OH, KY, NC, NE, ND, SD, KS
Sales Mix:
Industrial PVF: 40

Plumbing: 14

Industrial M/R/O Supplies: 15 Municipal Water/Utilities: 7

HVAC: 10

Comm. /Institutional PVF: 12 Sales Volume by Market Sector:

New Construction: 30 Service, Maintenance & Repair: 5 Remodel, Renovate, Rebuild & Rehab: 5 Sales Volume by Type of Customer:

Utilities/ Munic.: 25 Other Wholesalers: 15 Industrial & Facilities: 45

Sales Volume by Market:
Residential/Light Comm.: 10
Industrial & Facilities: 75

Sales to the Phofessional Trade:

Plb. and/or Plb./Htg. Contractor: 45 HVAC Contractor: 10

Utility Contractor: 5
Top 5 HVAC Lines:

Weldbend, Capitol, Apollo, Vitaulic, Nibco
Top 5 PVF Lines:
Wheatland, Ipsco, Weldbend, USX, Edwards
Top 5 Plumbing Lines:
Anvil, Ward, Phoenix, Nibco, Mueller
Officere:

Officers:

Robert B. Haigh, Chairman/CEO Donald R. McNeeley, President/COO Michael DiNanno, VP/CFO Susan Hamilton, VP Admin. Larry Soehrman, VP Materials Mgmnt.

23 Locke Supply Company 1300 Southeast 82nd, Box 26128 Oklahoma City, OK 73126

405-631-9701

Fax: 405-631-0585 Employees: 700+

Showrooms: 40 Total Locations: 163 Locations Opened 2008: 3

Member Buying Group?: no
Member Integrated Supply Group?: no
Territory: OK, TX, KS, AR, MO

Sales Mix:

Number 20

Plumbing: 33

HVAC: 33 Electrical: 33

Officers: Carter Marsh, CEO Jack Anderson, CFO Tammi Bryant, VP Louie Sevier, VP Chuck Cross, VP

24 Coburn Supply Co. Inc. P.O. Box 2177

Beaumont, TX 77704 409-838-6363 Fax: 409-838-4159 Email: dmaloney@coburns.com

www.coburns.com Employees: 800 Outside Sales: 84 Inside Sales: 118 Showrooms: 24

Total Locations: 44 Locations Opened 2008: 5 Locations to be Opened 2009: 2

Key Buying Influences: Buyers, General Managers
Territory: LA, East TX, Southern MS

Sales Mix:
Plumbing: 49

Municipal Water/Utilities: 17

Refrigeration: 2

HVAČ: 27 Electrical: 2

Comm./Institutional PVF: 2 Tools & Equipment: 1 Other: 2

Top 5 HVAC Lines: Ruud A/C, Nordyne Prod., Genetron/Honeywell, Atco, Selkirk

Top 5 PVF Lines:

Nibco, Charlotte, Cerro, M&H, Wheatland

Top 5 Plumbing Lines:

American Standard, State, Delta, Aqua Glass, Lasco Officers:

Don Maloney, President A.J. Maloney, Exec. VP Jim Dinser, VP & GM Clo Romero, VP & GM George Soileau, VP & GM Danny St. Pierre, VP & GM Trey Berlin, VP & GM

Bill Geyser, VP & GM Pam M. Mouton, VP Jim Fuller, VP

25 Mingledorff's nec. 6675 Jones Mill Court

Norcoss, GA 30092 770-446-6311 Fax: 770-239-2200 Email: mranstead@mingledorffs.com www.mingledorffs.com

Employees: 323 Outside Sales: 55 Inside Sales: 90 Showrooms: 23

Total Locations: 23
Locations Opened 2008: 2
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: Yes
Master Distributor?: Wunter's Residential

Territory: GA, SC, AL

Sales Mix: Refrigeration: 3 HVAC: 92 H/C Controls: 5

Sales Volume by Market Sector: New Construction: 40 Remodel, Renovate, Rebuild & Rehab: 60

Sales Volume by Type of Customer:

Trade & Builders: 100
Sales Volume by Market:

Residential/Light Comm.: 62 Comm/Institutional: 38 Sales to the Professional Trade:

HVAC Contractor: 100 Top 5 HVAC Lines:

Carier, Bryant, Payne, Bard, Greenheck Officers:

Bud Mingledorff, Chairman David Kesterton, CEO Matt Ranstead, VP CFO, Secretary Walter Schwarz, VP Robert Massey, VP

Southern
Pipe & Supply*
4330 Hwy 39N
Meridian, MS 39302
601-693-2911
Fax: 601-485-0074
Email: info@southernpipe.com
www.southernpipe.com
Total Locations: 00

Total Locations: 90

Territory: AL, AR, GA, LA, MS, FL, TN Sales Mix:

Plumbing: 95 HVAC: 5 Officers:

Marty Davidson, Chairman Jay Davidson, President

27 Jamous Supply Company 109 N. Union St. Akron, OH 44309

330-762-9621 Fax: 330-762-8722

Email: mblaushild@famous-supply.com www. famous-supply.com

Employees: 500+ Showrooms: 13 Total Locations: 27

Member Buying Group?: yes

Member Integrated Supply Group?: yes

Territory: OH, W. PA, W. VA

Sales Mix:
Industrial PVF: 10

>

Plumbing: 45

*Editor's Estimate



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WWW.Servicemetal.netSee contact information on page 114

ONE CALL GETS IT ALL



HVAC: 45 Officers:

Jay Blaushild, Chairman Marc Blaushild, President
John Palermo, Dir. Of Sales
Bryan Huntley, Dir. Of Purchasing
Tom Krejci, Dir of Mktg. Dave Figuly, Dir of Credit & Collections Tanja Kozul, Dir. Of Dist. Curt Brown, CFO Larry Geist, Dir. of HR

28 First Supply LLC 6800 Gisholt Drive

PO Box 8124 Madison, WI 53708-8124 608-222-7799 Fax: 608-223-6621 Email: trestel@1supply.com www.1supply.com

Del Landin, Dir. Of Operations

Employees: 500 Showrooms: 10 Total Locations: 27
Locations Opened 2008: 2
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: No Key Buying Influences: Vice President Purchasing Territory: WI, MN,N. IL, N. MI, IA

lerritory: WI, MIN,N. IL, N. MI, I Sales Mix: Industrial PVF: 27 Plumbing: 35 Pumps/Private Wtr Systems: 9 Hydronic Heating: 8 Municipal Water/Utilities: 9

Other: 2
Top 5 HVAC Lines:

Int'l Comfort Products, Uponor, B&G, Triangle

Tube, Snappy
Top 5 PVF Lines:
Cambridge Lee, Nibco Inc., US Pipe, Charlotte
Pipe, Wheatland Tube

Top 5 Plumbing Lines:
Kohler Company, AO Smith, Moen Inc., Delta
Faucet, Mansfield

Officers:
Joe Poehling, Chairman & CEO
Todd Restel, Director of Finance
David Prahler, VP & Secretary
Robert Bernier, VP Operations Elliot Collier, Executive Vice President Mike Hickok, Executive Vice President Mike Broadway, VP Purchasing Brian Donarski, VP Controller

Eg Columbia Pipe & Supply Co.

1120 W. Pershing Road
Chicago, IL 60609
773-927-6600
Fax: 773-927-8415
Email: barenberg@columbiapipe.com

www.columbiapipe.com

Employees: 372 Outside Sales: 39 Inside Sales: 83 Total Locations: 19
Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: yes
Master Distributor?: no Territory: IL, IN, WI, MI
Sales Mix:
Industrial PVF: 28

Plumbing: 12 Hydronic Heating: 5 HVAC: 6

Comm. /Institutional PVF: 49

Top 5 HVAC Lines:

ICP, Spirax Sarco, Weil McLain, Lochinvar,

50.

Gary Metal Mfg.

Top 5 PVF Lines:

Wheatland, Mueller, Victaulic, Charlotte, Nibco
Top 5 Plumbing Lines:
AO Smith, Elkay, American Standard, Sloan,
Chicago Faucet

Officers:

Bill Arenberg, CEO/Chairman Tim Arenberg, President T.J. Arenberg, VP Operations Dan Arenberg, VP Sales Mike Moore, CFO

30 Slakey Brothers Inc. PO Box 15647

Sacramento, CA 95852-1647 916-478-2000 Fax: 916-478-2030 Email: lletson@slakey.com

Employees: 414 Outside Sales: 35 Inside Sales: 141 Showrooms: 3

Total Locations: 31

Member Buying Group?: yes

Member Integrated Supply Group?: no
Territory: CA, NV, OR, WA

Sales Mix: Plumbing: 36 HVAC: 64

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 36
HVAC Contractor: 64
Top 5 HVAC Lines:
Bryant, Atco, I.C.P., Simpson Duravent, Noll/Norwesco

Top 5 Plumbing Lines:

Kohler, Sterling, State Industries, Moen, Noritz Officers:

Frank Nisonger, President/CEO
Karen Fonseca, VP/CFO
Doug Petersen, Sr. VP/COO
Del McCann, VP Inventory Management &
Plumbing Manager
Doug Peyret, VP HVAC Sales & Marketing

31 Thos. Somerville Company
16155 Trade Zone Avenue

Upper Marlboro, MD 20774-8733

301-390-9575 Fax: 301-390-1108

Email: pmcgowan@tsomerville.com

www.tsomerville.com Employees: 400 Outside Sales: 38 Inside Sales: 89

Showrooms: 8 Total Locations: 23

Member Buying Group?: yes

Member Integrated Supply Group?: yes

Master Distributor?: no
Key Buying Influences: VP Sales, VP Materials Mgt.
Territory: DC, MD, VA, WV, PA, DE, NJ
Sales Mix:

Plumbing: 62 Pumps/Private Wtr Systems: 3 Hydronic Heating: 12

HVAC: 6
Comm./Institutional PVF: 17
Sales Volume by Market Sector:
New Construction: 30
Service, Maintenance & Repair: 21

Remodel, Renovate, Rebuild & Rehab: 24 Sales Volume by Type of Customer:

Trade & Builders: 73 Utilities/Munic.: 4

Consumers: 10
Hydronic Heating: 12
Sales Volume by Market:
Residential/Light Comm.: 84 Comm/Institutional: 15

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 84

Builder: 2 Bath/ Kitchen Dealer: 2 Remod Contractor: 9 HVAC Contractor: 3

Top 5 HVAC Lines:

Weil McLain, Luxaire, Burnham, HB Smith,

AO Smith

Top 5 PVF Lines: Charlotte, Stockham, Elkhart, Cerro Top 5 Plumbing Lines: Kohler, Gerber, Moen, Delta, Aqueous Officers:

Michael J. McInerney, Chairman Patrick J. McGowan, President Scott Weir, VP Purchasing

Dan Kelly, VP Sales South Pete Misciewz, VP EDP Doug Riley, VP Sales North Bruce Livingston, VP Finance

32 Industrial Piping
Specialists*
606 N. 145th East Ave.

Tulsa, OK 74116 918-437-9100 Fax: 918-437-9125 Total Locations: 5 Sales Mix: Industrial PVF: 100

33 Bartle & Gibson Co. 13475 Fort Road

Edmonton, Alberta T5A 1C6 Canada 780-472-2850 Fax: 780-476-6686 Email: john@bartlegibson.com www.bartlegibson.com

Employees: 370 Showrooms: 9 Total Locations: 31 Locations Opened 2008: 1 Member Buying Group?: yes Territory: Alberta, BC, NWT Sales Mix:

Industrial PVF: 1 Plumbing: 75 Pumps/Private Wtr Systems: 1

Hydronic Heating: 9 Electrical: 11

Comm./Institutional PVF: 3
Sales Volume by Market Sector:
New Construction: 72
Service, Maintenance & Repair: 10

Remodel, Renovate, Rebuild & Rehab: 15 Sales Volume by Type of Customer:

Trade & Builders: 77 Utilities/ Munic.: 3

Consumers: 5

Retailers: 4 Industrial & Facilities: 2 Sales Volume by Market: Residential/Light Comm.: 60 Comm/Institutional: 38 Industrial & Facilities: 2

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 90

Builder: 2 Bath/Kitchen Dealer: 2 Remod Contractor: 4 Utility Contractor: 2

Top 5 HVAC Lines:

Weil McLain, Slant/Fin, Honeywell, Watts, Al-

lied Eng.

Top 5 PVF Lines:
Red-White, Kitz, Canvil
Top 5 Plumbing Lines:

American Standard, Crane, KIL, Delta, Moen Officers:

Robert Whitty, President John Kendall, Director

34 C.C. Dickson Co.

456 Lakeshore Pkwy Rock Hill, SC 29730 803-980-8000 Fax: 803-328-9869

Email: bob.riley@ccdickson.com www.ccdickson.com

Employees: 570 Outside Sales: 48 Showrooms: 113 Total Locations: 113 Locations Opened 2008: 1 Locations to be Opened 2009: 2 Member Buying Group?: yes

Member Integrated Supply Group?: no Territory: AL, FL, GA, KY, MS, NC, SC, TN, VA

Sales Mix: Refrigeration: 30 HVAC: 40 H/C Controls: 20 Sales Volume by Market Sector: New Construction: 10

Service, Maintenance & Repair: 50 Remodel, Renovate, Rebuild & Rehab: 40

Sales Volume by Type of Customer:
Trade & Builders: 80
Utilities/ Munic.: 10
Industrial & Facilities: 10
Sales Volume by Market:
Residential/Light Comm.: 70 Comm/Institutional: 20

Industrial & Facilities: 10
Sales to the Professional Trade:

AC/Refrig Cont.: 30
HVAC Contractor: 70
Top 5 HVAC Lines:
Honeywell, Allied Air, Mueller, Hart & Cooley,
Emerson Climate Tech

Officers: Clyde C. Dickson Jr., Chairman Jon Perry, President Harold King, VP Darrell Durham, VP

35 Russell Sigler Inc. 9702 W. Tonto St. Tolleson, AZ 85353 623-388-5100

Fax: 623-388-5200

Email: rosborne@siglers.com Employees: 240

Outside Sales: 68 Inside Sales: 57 Showrooms: 10
Total Locations: 10
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: No

Territory: AZ, NV, NM, TX

Sales Mix: HVAC: 100

Sales Volume by Market Sector:

New Construction: 25 Service, Maintenance & Repair: 55 Remodel, Renovate, Rebuild & Rehab: 20

Sales Volume by Type of Customer: Trade & Builders: 90

Utilities/Munic.: 5

Commercial Building Owner/ Manager: 5
Sales Volume by Market:
Residential/Light Comm.: 70
Comm/Institutional: 5
Industrial & Facilities: 25

Sales to the Professional Trade: AC/Refrig Cont.: 5 Remod Contractor: 5

HVAC Contractor: 90
Top 5 HVAC Lines:
Carrier, Bryant, Adobe, J&J, Metal-Fab
Officers:
Russell Sigler, Chairman
John Sigler, President Robert Ösborne, Treasurer Rod Martin, VP Sales (residential) Don Reeves, VP Sales (commercial)

36 Gustave A. Larson Co. W 233 N 2869 Roundy Circle West

Pewaukee, WI 53072 262-542-0200 Fax: 262-542-1400 Email: cathy.stone@galarson.com www.galarson.com

Employees: 405 Outside Sales: 80 Inside Sales: 110 Showrooms: 46 Total Locations: 48
Locations Opened 2008: 2
Locations to be Opened 2009: 3
Member Buying Group?: yes
Member Integrated Supply Group?: no Master Distributor?: no Key Buying Influences: Sr. VP Inventory

*Editor's Estimate



HVAC/Industrial



Fire Protection



Mining



Energy

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From HVAC, plumbing and mechanical to fire protection, mining, oil and gas, and gas utilities, Anvil covers all markets. Our extensive product line includes grooved couplings, fittings, and valves; cast and malleable pipe fittings; forged steel fittings and unions; steel pipe nipples and couplings; pipe hangers and supports; strut and channel; oil country fittings; and valves. Our exceptional market-specific expertise ensures you always get the best solution for your unique application.

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NORTHERN REGION 800-301-2701

SOUTHERN REGION 800-451-4414

WESTERN REGION 800-572-0051

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Management, Dir. Of Marketing Territory: WI, MN, IL, IN, ND, SD, IA, CO, UT, NE, ID, KS

Sales Mix: Hydronic Heating: 5 Refrigeration: 40 HVAC: 50 H/C Controls: 5

Sales Volume by Market Sector:

New Construction: 15

Service, Maintenance & Repair: 85

Sales Volume by Type of Customer:
Trade & Builders: 95
Hydronic Heating: 5
Sales Volume by Market:
Residential/Light Comm.: 65

Comm/Institutional: 35

Sales to the Professional Trade:

AC/Refrig Cont.: 45 HVAC Contractor: 55 **Top 5 HVAC Lines:**

Trane, Copeland, American Standard, DuPont, Heatcraft

Top 5 PVF Lines: Mueller

Officers:

Andrew Larson, CEO Scott Larson, President/COO Sue Sinclair, Sr. VP, CIMO Frank Mirocha, Sr. VP, CIO Greg Toler, VP Logistics/Distribution

37 Crane Supply, Div. Of Crane Canada 615 Divar

615 Dixon Road Toronto, Ontario M9W 1H9 Canada 416-244-5351

Fax: 416-240-8750

www.cranessupply.com

Employees: 384 Outside Sales: 50% Inside Sales: 50% Total Locations: 33 Master Distributor?: no

Territory: All provinces
Sales Mix:
Industrial PVF: 60 Plumbing: 32 Hydronic Heating: 6 Other: 2

Sales Volume by Market Sector:

New Construction: 53

Service, Maintenance & Repair: 26 Remodel, Renovate, Rebuild & Rehab: 21

Sales Volume by Type of Customer:

Hydronic Heating: 6
Top 5 HVAC Lines:
Viessman, Watts, Hydrotherm
Top 5 PVF Lines:

ERW Steel Pipe, SMIS Pipe, Crane Valve, CS BW Flanges, CS Flanges

Top 5 Plumbing Lines:

Gerber, Crane, Moen, Delta

Officers:

Tom Frazer, President, Crane Supply Kaydee Ali, CFO Roy Byrne, Procurement

38 Palmer-Donavin 1200 Steelwood Road Columbus, 0H 43212

614-486-9657 Fax: 614-486-5037

Email: scott.mueller@palmerdonavin.com www.palmerdonavin.com

Employees: 270 Outside Sales: 38 Inside Sales: 37 Showrooms: 7 Total Locations: 8 **52**•

Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no Territory: OH, IN, W. PA, N. KY, S. MI, WV **Sales Mix:**

HVAC: 10 Other: 90

Sales Volume by Market Sector:

New Construction: 30 Remodel, Renovate, Rebuild & Rehab: 70

Sales Volume by Type of Customer:

Trade & Builders: 20 Retailers: 80

Sales Volume by Market: Residential/Light Comm.: 95

Other: 5

Sales to the Professional Trade:

HVAC Contractor: 20 Other: 80 Top 5 HVAC Lines:

Rheem, Armstrong, Honeywell, April Aire, Weather King

Officers:

Ron Calhoun, President/CEO Robyn Pollina, CFO

Scott Mueller, General Manager HVAC

39 United Pipe & Supply Co., Inc. 7600 S.E. Johnson Creek Blvd.

Portland OR 97206
503-788-8813
Fax: 503-777-5066
Email: tdotson@unitedpipe.com or ekolasinski@unitedpipe.com

www.unitedpipe.com Employees: 340 Outside Sales: 70 Inside Sales: 80 Total Locations: 32 Member Buying Group?: no
Member Integrated Supply Group?: no
Territory: OR, WA, ID, MT, CA, AK
Sales Mix:
Industrial PVF: 15

Pumps/Private Wtr Systems: 15 Municipal Water/Utilities: 45

HVAC: 5

Comm./Institutional PVF: 20
Sales Volume by Market Sector:
New Construction: 40
Service, Maintenance & Repair: 30
Remodel, Renovate, Rebuild & Rehab: 30

Sales Volume by Type of Customer:

Trade & Builders: 70 Utilities/Munic.: 15 Other Wholesalers: 2

Retailers: 10
Industrial & Facilities: 3
Sales Volume by Market:
Residential/Light Comm.: 25
Comm/Institutional: 40 Industrial & Facilities: 33

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 5

Builder: 10 Remod Contractor: 5 HVAC Contractor: 10 Utility Contractor: 35 Other: 35

Top 5 HVAC Lines:

Amana, Northwest Metals, Atco, Enertec,

True-Flex
Top 5 PVF Lines:
JM Eagle, McWane, Wilkins, Romac, Tyler Officers:

Ed Kolasinski, CFO Wayne Miller, Chairman Terry Dotson, COO

40 G.W. Berkheimer Co. Inc.
6000 Southport Road

Portage, IN 46368 219-764-5200 Fax: 219-764-5203

Email: brian.cobble@gwberkheimer.com www.gwberkheimer.com

Employees: 300 Total Locations: 25 Locations Opened 2008: 3 Member Buying Group?: yes Member Integrated Supply Group?: no

Sales Mix:

HVAC: 100
Sales Volume by Market:
Residential/Light Comm.: 100
Sales to the Professional Trade:

AC/Refrig Cont.: 50 HVAC Contractor: 50

41 Blackman Plumbing Supply Co. Inc.* 120 Hicksville Road

Bethpage, NY 11714 516-579-2000 Email: info@blackman.com

www.blackman.com Showrooms: 11

Territory: NY Sales Mix:

Plumbing: 50 Hydronic Heating: 38 Municipal Water/Utilities: 2 HVAC: 10



3175 Union Street Grand Rapids, MI 49548 616-514-5208 Fax: 616-514-6208

Email: msierawski@etnasupply.com

www.etnasupply.com Employees: 281

Outside Sales: 34 Inside Sales: 37 Showrooms: 7 Total Locations: 16 Locations Opened 2008: 2 Member Buying Group?: Yes

Member Integrated Supply Group?: No Master Distributor?: no
Key Buying Influences: Purchasing Managers,
Sales Managers
Territory: MI, IN, OH
Sales Mix.

Plumbing: 44 Hydronic Heating: 1 Municipal Water/Utilities: 46

Sales Volume by Market Sector:

New Construction: 85
Service, Maintenance & Repair: 5
Remodel, Renovate, Rebuild & Rehab: 10
Sales Volume by Type of Customer:
Trade & Builders: 85

Utilities/Munic.: 9 Hydronic Heating: 1 Industrial & Facilities: 4

Sales Volume by Market: Residential/Light Comm.: 24 Comm/Institutional: 26 Industrial & Facilities: 4

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 44 Utility Contractor: 37 Other: 19

Top 5 HVAC Lines:

Zurn, Quest, Burnham Boilers
Top 5 PVF Lines:
Wheatland Tube, Nibco, Conbraco, Tyler, Watts
Top 5 Plumbing Lines: Cerro, Lochinvar, American Standard, Charlotte

Officers: R. David Potgeter, President Russell Visner, CEO David L. Potgeter, VP Mark Potgeter, VP

43 Goodin Company

PO Box 9326 Minneapolis, MN 55440 612-588-7811 Fax: 612-297-1183 Email: steve.kelly@goodinco.com

www.goodinco.com Employees: 370 Outside Sales: 66 Inside Sales: 65

Showrooms: 10 Total Locations: 10 Locations to be Opened 2009: 1 Member Buying Group?: yes

Member Integrated Supply Group?: no Master Distributor?: no Territory: MN, ND, SD, WI, IA, NE

Sales Mix: Industrial PVF: 23

Plumbing: 38 Pumps/Private Wtr Systems: 4 Hydronic Heating: 15

HVAC: 20

Sales Volume by Market Sector:

New Construction: 60 Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab: 25

Sales Volume by Type of Customer: Trade & Builders: 60

Utilities/Munic.: 5

Commercial Building Owner/Manager: 5

Hydronic Heating: 15 Industrial & Facilities: 10 Sales Volume by Market: Residential/Light Comm.: 45

Comm/Institutional: 40 Industrial & Facilities: 10

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 65

AC/Refrig Cont.: 10

HVAC Contractor: 25
Top 5 HVAC Lines:
Ruud,Comfort Maker, Slant/Fin, Buderus, Reznor Top 5 PVF Lines:

Milwaukee Valves, Mueller, Charlotte Pipe,

Victaulic, Wheatland Tube Top 5 Plumbing Lines: American Standard, A.O. Smith, Warm Rain, Delta, Elkay

Officers: Greg Skagerberg, Chairman/CEO Gerard Melgaard, Sr. VP Steve Kelly, President Joel Skagerberg, Secretary Brian Sand, Treasurer

14 Granite Group Wholesalers LLC

6 Storrs St. Concord, NH 03301 603-224-1901 Fax: 603-224-6821

Email: rgagne@thegranitegroup.com www.thegranitegroup.com

Employees: 400 Outside Sales: 28 Inside Sales: 75 Showrooms: 10 Total Locations: 26 Locations Opened 2008: 1 Territory: CT, MA, ME, NH, VT, RI

Sales Mix: Industrial PVF: 5

Plumbing: 50 Pumps/Private Wtr Systems: 5 Hydronic Heating: 20 HVAC: 10

Comm./Institutional PVF: 10

Sales Volume by Market Sector: New Construction: 60

Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 20 Sales Volume by Type of Customer: Trade & Builders: 65 Consumers: 10

Hydronic Heating: 20 Industrial & Facilities: 5 Sales Volume by Market:

Residential/Light Comm.: 85

Comm/Institutional: 10
Industrial & Facilities: 5
Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 50
Builder: 10

Remod Contractor: 30 HVAC Contractor: 10

Top 5 HVAC Lines:

Weil McLain, Wirsbo, Smith, Peerless, Taco
Top 5 PVF Lines:
Charlotte, Tyler, Cambridge, Wheatland, Nibco
Top 5 Plumbing Lines:
Kohler, State, Lasco, Moen, Delta

Officers: P. Kevin Condron, Chairman

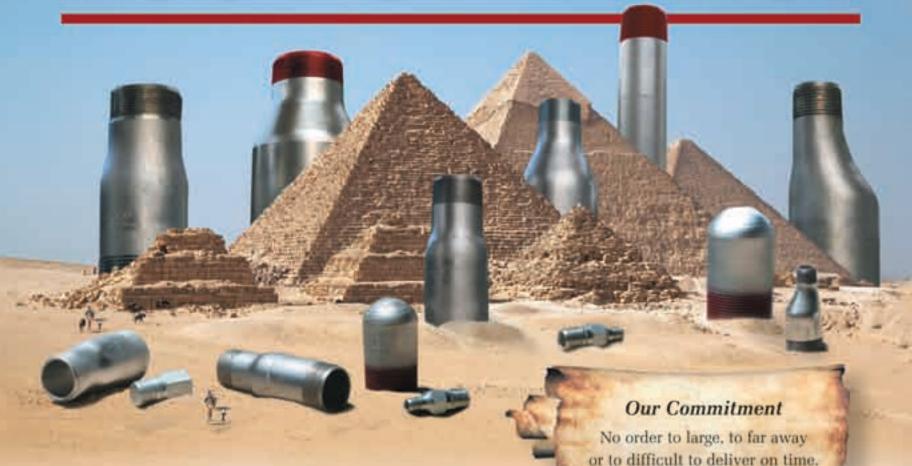
*Editor's Estimate



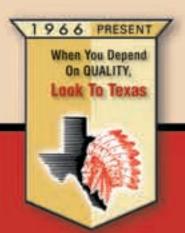
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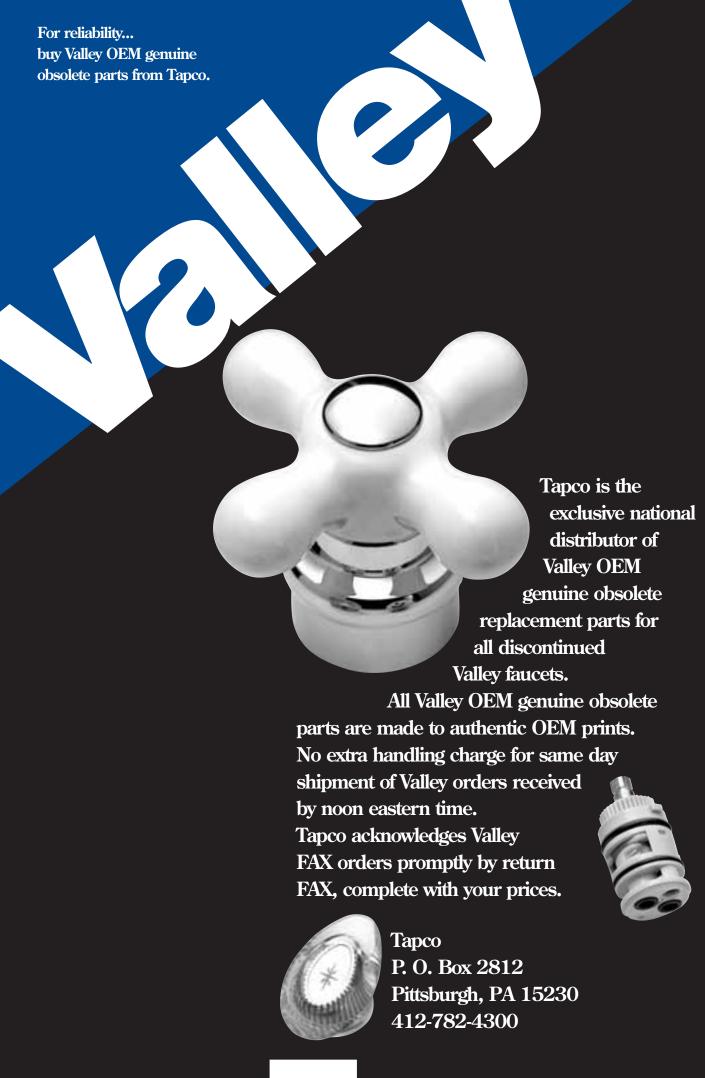
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William T. Hilfinger, CEO Joseph W. Goff, Treasurer Paul Martino, VP Inventory Russ Gagne, CFO

5 Davis & Warshow Inc. 57-22 49th Street, Box 39

Maspeth, NY 11378 718-937-9500 Fax: 718-786-9771 Email: ffinkel@dwny.com www.daviswarshaw.com

Employees: 260 Outside Sales: 1 Inside Sales: 31 Showrooms: 9 Total Locations: 9 Locations Opened 2008: 2

Member Buying Group?: yes Territory: Metro NY, NJ, CT Sales Mix: Industrial PVF: 20 Plumbing: 55 Hydronic Heating: 9 Comm./Institutional PVF: 11

Tools & Equipment: 4

Other: 1
Sales Volume by Market Sector: Sales Volume by Type of Customer: Trade & Builders: 65 Utilities/Munic.: 4 Commercial Building Owner/Manager: 2

Consumers: 18 Hydronic Heating: 9

Retailers: 2
Industrial & Facilities: 4
Sales Volume by Market:
Residential/Light Comm.: 10
Comm/Institutional: 40 Industrial & Facilities: 4

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 48 Builder: 1 Bath/ Kitchen Dealer: 2 Remod Contractor: 15 HVAC Contractor: 10

Top 5 HVAC Lines:

A.O. Smith, Weil McLain, Burnham

Top 5 PVF Lines:

Wheatland, Anvil, Stockham, WKM, Hammond

Top 5 Plumbing Lines: Kohler, Crane, Ğerber, Grohe

Officers: Irving Finkel, Chairman Frank Finkel, President David Finkel, EVP Andrew Atlas, EVP Purch.

Alan Colen, VP Sales

46 Consolidated Supply Co.

P.O. Box 5788 Portland, OR 97228-5788 503-684-5904 Fax: 503-620-9833

Email: brurob@consolidatedsupply.com

www.consolidatedsupply.com Employees: 260

Outside Sales: 28 Inside Sales: 75 Showrooms: 11 Total Locations: 17 Locations Opened 2008: 1 Member Buying Group?: yes Member Integrated Supply Group?: no

Master Distributor?: no

Master Distributor?: no
Key Buying Influences: Sr. VP of Purchasing, Sr. VP of Sales
Territory: OR, WA, ID, HI
Sales Mix:
Plumbing: 69
Hydronic Heating: 6
Municipal Water/Utilities: 25

Sales Volume by Market Sector:

New Construction: 65

Service, Maintenance & Repair: 12 Remodel, Renovate, Rebuild & Rehab: 23

Sales Volume by Type of Customer:

Trade & Builders: 61 Utilities/Munic.: 30 Other Wholesalers: 1 Consumers: 1



Hydronic Heating: 6 Retailers: 1

Sales Volume by Market:

Residential/Light Comm.: 40 Comm/Institutional: 25

Other: 35

·55

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 54

Builder: 1

Remod Contractor: 2 HVAC Contractor: 1 Utility Contractor: 26

Top 5 Plumbing Lines: American Standard, Bradford White, Aqua Glass, Moen, Wirsbo Officers:

Karla Neupert Hockley, President Jeff Konen, Sr. VP Purchasing Bob Bruce, Sr. VP/CFO Kevin Neupert, Sr. VP Sales Tom Bedell, VP Business Development Karolyn Neupert, Chairman

Peirce-Phelps Inc.

2000 North 59th Street Philadelphia, PA 19131 215-879-7000 Fax: 215-879-7268 Email: gdn@peirce.com www.peirce.com

Employees: 250 Showrooms: 1 Total Locations: 17 Locations Opened 2008: 1 Member Buying Group?: Yes Member Integrated Supply Group?: No Territory: PA, DE, NJ, MD, WV, VA, NY Sales Mix:

Refrigeration: 2 HVAČ: 95 H/C Controls: 3

Top 5 HVAC Lines: Carrier, Bryant, Payne, Mitsubishi, ICP

Officers: Brian G. Peirce, CEO Dana L. Peirce, VP Residential Sales Robin J. Peirce, VP HVAC Sales Bruce McConnell, VP Commercial Sales Robert Subranni, CFO Dennis Egan, VP Home & Hearth

48 Standard Plumbing

9180 South 300 West Sandy, UT 84107 801-255-4175 Fax: 801-255-7100 Email: rreese@standardplumbing.com

www.standardplumbing.com Employees: 238 Showrooms: 50 Total Locations: 60

Locations Opened 2008: 2 Locations to be Opened 2009: 2 Territory: UT, ID, WY, AZ, CA, OR, CO, NV SalesMix:

Plumbing: 95 HVAC: 5

Sales Volume by Market Sector:

New Construction: 30

Remodel, Renovate, Rebuild, & Rehab: 70

Sales Volume by Type of Customer: Trade & Builders: 70 Consumers: 30

Sales Volume by Market:

Residential/Light Comm.: 80 Comm/Institutional: 20 Top 5 HVAC Lines: Ruud

Top 5 Plumbing Lines: TOTO, American Standard, Rheem, Moen

Officers: Richard N. Reese, President

>

David Freeman, VP Gen. Mgr. Blair Tucker, VP Heating Sales

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Moen
Newport Brass
Phoenix Porcher Powers Price Pfister Rohi Royal Brass Current/Obsolete Santec Savoy Sayco Speakman Current/Obsolete Sterling

Streamway Symmons Trim Kits

T&S Brass

Union Brass

Universal-Rundle Parts/Ballcocks Valley Current/Obsolete WaterSaver Zurn (Commercial)/Flush Valves

P.O. Box 2812 Pittsburgh; PA 15230 412-782-4300

See contact information on page 114

49 Koch Air LLC

PO Box 1167 Evansville, IN 47706-1167 877-456-2422 Fax: 812-962-5313

Email: jmuehlbauer@kochair.com

www.kochair.com Employees: 185 Outside Sales: 49 Inside Sales: 51

Showrooms: 6 Total Locations: 6 Locations to be Opened 2009: 1

Member Buying Group?: yes Master Distributor?: no Key Buying Influences: VP of Operations, Dir.

Of Purchasing Territory: IN, KY, IL, MO

Sales Mix: HVAC: 98

H/C Controls: 2

Sales Volume by Market Sector:

National Headquarters 600 Old Willets Path Hamppunge, NY 11788

New Construction: 40 Service, Maintenance & Repair: 10 Remodel, Renovate, Rebuild & Rehab: 50

Utilities/Munic.: 1 Commercial Building Owner/Manager: 1

Industrial & Facilities: 1
Sales Volume by Market:
Residential/Light Comm.: 63

Comm/Institutional: 1 Industrial & Facilities: 35

Sales to the Professional Trade:

AC/Refrig Cont.: 5 HVAC Contractor: 90 Other: 5

Top 5 HVAC Lines:

Carrier, Honeywell, LG Research Products, Emerson

Officers:

56.

Cindy Mitchell, Treasurer James Muehlbauer, President Brad Muehlbauer, VP Operations David Koch, VP Residential Sales Mike Freeman, VP Comm Sales

The Macomb 34400 Mound Road

Sterling Heights, MI 48310 586-274-4100 Fax: 586-274-4125

Email: rheck@macombgroup.com www.macombgroup.com

Employees: 205 Outside Sales: 33 Inside Sales: 40 Showrooms: 13 Total Locations: 14

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Sales Volume by Type of Customer: Trade & Builders: 97

Locations Opened 2008: 3 Locations to be Opened 2009: 2 Member Buying Group?: no Member Integrated Supply Group?: no

Member Integrated Supply Group:
Master Distributor?: yes
Key Buying Influences: President/Vice President/Purchasing Agents
Territory: MI, IN, OH, PA, KY

Sales Mix: Industrial PVF: 95

Plumbing: 5

Sales Volume by Market Sector:

New Construction: 65 Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 15

Sales Volume by Type of Customer:

Trade & Builders: 65 Utilities/Munic.: 15

Commercial Building Owner/Manager: 1

Other Wholesalers: 1 Hydronic Heating: 3 Industrial & Facilities: 15 Sales Volume by Market:

Residential/Light Comm.: 5 Comm/Institutional: 20 Industrial & Facilities: 74

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 20

AC/Refrig Cont.: 2 HVAC Contractor: 5 Utility Contractor: 10 Top 5 HVAC Lines:

Lochinvar, Modine
Top 5 PVF Lines:

Victaulic, Wheatland, Nibco, Apollo, Weldbend

Top 5 Plumbing Lines: Tyler, Eljer, Sloan, Jay R. Smith, Crane

Officers: Keith Schatko, Exec. VP David Margolis, CFO Bill McGivern, Pres./CEO Chuck Raymond, National Sales Mgr. Dick Dixon, VP

Brandon Perilli, Purchasing Steve Dixon, VP Gary Stabile, Quotations Mgr.

Sid Harvey Industries, Inc.

605 Locust Street Garden City, NY 11530 516-745-9200

Jim Tucker, VP

Fax: 516-222-9027 Email: sharvey@sidharvey.com

www.sidharvey.com Employees: 345 Outside Sales: 50 Inside Sales: 210

Showrooms: 72 Total Locations: 76

Locations Opened 2008: 1 Locations to be Opened 2009: 2

Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: Yes
Master Distr of What?: Sid Harvey's Manufac-

turing Division Products

Territory: CO, CT, DE, IL, ME, MD, MA, MI, MN, NH, NJ, NY, OH, PA, RI, VT, WI, WV, WY

Sales Mix: Hydronic Heating: 15 Refrigeration: 25

HVAC: 35 H/C Controls: 15 Electrical: 5

Tools & Equipment: 5

Sales Volume by Market Sector: New Construction: 5

Service, Maintenance & Repair: 55 Remodel, Renovate, Rebuild & Rehab: 40 Sales Volume by Type of Customer: Trade & Builders: 80 Utilities/Munic.: 5

Hydronic Heating: 10 Industrial & Facilities: 5 Sales Volume by Market:

Residential/Light Comm.: 79 Comm/Institutional: 15 Industrial & Facilities: 5

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 20

AC/Refrig Cont.: 40 *Editor's Estimate HVAC Contractor: 40

Top 5 HVAC Lines:

DuPont, Emerson/Copeland, Honeywell, International Comfort Products, Peerless

Officers:
Jack DeCotiis, SVP
Dave Harvey, EVP
Sid Harvey, President
Jim Otto, SVP John Rynecki, SVP Russ TumSuden, SVP Rich Carbonaro, VP Grace Kling, Controller

52 Davidson Pipe Supply Co.* 5002 Second Avenue Brooklyn, NY 11232 718-439-6300

Fax: 718-439-8078 Email: peter@davidsonpipe.com

www.davidsonpipe.com Employees: 210 Outside Sales: 10 Inside Sales: 25

Total Locations: 8 Territory: ME, VT, NH, MA, CT, NY, NJ, DE **Sales Mix:**

Industrial PVF: 7

Comm./Institutional PVF: 80

Sales Volume by Market Sector:

New Construction: 60
Remodel, Renovate, Rebuild & Rehab: 40
Sales Volume by Type of Customer:
Trade & Builders: 80

Other: 20

Sales Volume by Market:

Comm/Institutional: 87 Industrial & Facilities: 7

Other: 13

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 15
HVAC Contractor: 70 Utility Contractor: 5

Other: 10 Officers:

Peter Daudson, CEO Stuart Krueger, President

53 Heating & Cooling Supply Inc. 1669 Brandywine Ave. Suite A

Chula Vista, CA 92119 619-262-8885

Fax: 619-421-0830

Email: phomen@hvacgroup.com www.heatingandcooling.com Employees: 200 Outside Sales: 28

Inside Sales: 30 Total Locations: 25 Territory: CA, AZ, NV

Sales Mix:

HVAC: 100 Sales Volume by Market Sector:

New Construction: 40 Service, Maintenance & Repair: 60 Sales Volume by Type of Customer:

Trade & Builders: 98 Industrial & Facilities: 2

Sales Volume by Market: Residential/Light Comm.: 95

Comm/Institutional: 5
Sales to the Professional Trade:

AC/Refrig Cont.: 5 HVAC Contractor: 95

Top 5 HVAC Lines: Rheem Comfortmaker

Top 5 PVF Lines: Top 5 Plumbing Lines:

Officers:

Marc Greer, President Penny Homen, CFO

54 Trumbull Industries, Inc. 400 Dietz Road, PO Box 30 Warren, OH 44482 330-393-6624

Fax: 330-399-4421 Email: jlehman@trumbull.com

See contact information on page 114

An American-De Rosa Company

Tel: 800-794-0224 • Fax: 800-794-0208 • Email: terry@centurysalesmig.com

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Can be viewed on the web: http://www.sos-prod.com/visa09.pdf







www.trumbull.com

Employees: 271 Outside Sales: 38 Inside Sales: 73 Showrooms: 4 Total Locations: 6
Member Buying Group?: yes
Member Integrated Supply Group?: no
Territory: OH, PA, NY

Sales Mix: Industrial PVF: 12

Industrial PVF: 12
Plumbing: 48
Industrial M/R/O Supplies: 15
Municipal Water/Utilities: 24
Tools & Equipment: 1
Sales Volume by Market Sector:
New Construction: 65
Service, Maintenance & Repair: 10
Remodel, Renovate, Rebuild & Rehab: 25
Sales Volume by Type of Customer:
Trade & Builders: 18
Itilities/Munic: 25

Utilities/Munic.: 25
Commercial Building Owner/Manager: 8
Other Wholesalers: 3
Consumers: 6

Retailers: 21 Industrial & Facilities: 14

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 34

PID. and/or PID./Htg. Co Builder: 11 Bath/ Kitchen Dealer: 3 Remod Contractor: 22 HVAC Contractor: 3 Utility Contractor: 7 Other: 20 Top 5 HVAC Lines: Top 5 PVF Lines: Nibco Wheatland Com

Nibco, Wheatland, Combraco, Victaulic, Weld-

bend
Top 5 Plumbing Lines:
American Std., Jacuzzi, Delta, Moen, A.O.
Smith

Officers:

Murray Miller, President Sam M. Miller, VP Sam H. Miller, VP

Ken Miller, Secretary, VP Purchasing Julian Lehman, Treasurer, Controller

55 Northeastern Supply Inc. 8323 Pulaski Hwy. Baltimore, MD 21237 410-574-0010

Fax: 410-574-3315

Email: scoo@northeastern.com

www.northeastern.com

Employees: 305 Outside Sales: 25 Inside Sales: 3 Showrooms: 5
Total Locations: 30
Locations Opened 2008: 1
Locations to be Opened 2009: 1 Member Buying Group?: yes Member Buying Group?: yes
Member Integrated Supply Group?: no
Key Buying Influences: Dir. Of Supply Chain
Territory: MD, DE, PA, VA, WV, DC
Sales Mix:
Plumbing: 71
Pumps/Private Wtr Systems: 3

Hydronic Heating: 4
Municipal Water/Utilities: 0.5 Refrigeration: 0.5

HVAČ: 18

H/C Controls: 1
Comm./Institutional PVF: 1
Tools & Equipment: 1.0
Sales Volume by Market Sector:
New Construction: 55

Service, Maintenance & Repair: 34 Remodel, Renovate, Rebuild & Rehab: 11 Sales Volume by Type of Customer:

Trade & Builders: 93

58.

Utilities/Munic.: 1
Commercial Building Owner/Manager: 4
Consumers: 1
Hydronic Heating: 4
Industrial & Facilities: 1
Sales Volume by Market:
Residential/Light Comm.: 70

Comm/Institutional: 28

Industrial & Facilities: 2

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 72

AC/Refrig Cont.: 1

Builder: 1
Bath/ Kitchen Dealer: 1
Remod Contractor: 4
HVAC Contractor: 19 Utility Contractor: 2

Officers:
Steve Cook, President/CEO
Steve Coppage, VP Business Dev.
Rick Tomaschefsky, VP Sales - Residential
Mike Cornbrooks, VP Operations
Russ Everson, VP Sales - HVAC
Mike Tagliaferri, Commercial Sales Mgr. Ton Goncalves, Dir. Of Supply Chain Management

56 Hirsch Pipe & Supply 15025 Oxnard Street Suite 200 Van Nuys, CA 91411 818-756-0900 Fax: 818-756-0910

Email: jrking@hirsch.com

www.hirsch.com Employees: 260 Outside Sales: 3
Inside Sales: 50
Showrooms: 2
Total Locations: 13
Locations Opened 2008: 1

Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: yes Master Distr of What?: Chicago Faucets,

Sloan Valve
Territory: USA, Orient, Middle East, S. CA
Sales Mix:
Plumbing: 80
H/C Controls: 3

Sales Volume by Market Sector: New Construction: 5

Service, Maintenance & Repair: 40 Remodel, Renovate, Rebuild & Rehab: 40
Sales Volume by Type of Customer:
Trade & Builders: 83
Utilities/Munic.: 2

Other Wholesalers: 5

Retailers: 5
Sales Volume by Market:
Residential/Light Comm.: 90
Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 90
Remod Contractor: 10
Top 5 HVAC Lines:

Top 5 PVF Lines: Nibco, Honeywell, Red-White, Watts, Wilkins

Nibco, Honeywell, Red-White, Watts, Wilkins
Top 5 Plumbing Lines:
Chicago Faucet, Delta, American Std., American Water Heater, Toto-Kiki
Officers:
William D. Glockner, President/CEO
Daniel J. Mariscal, Chairman
Doug Evans, Director of Business Development

Bob Berumen, Marketing Fred Laube, Purchasing Jiro Akasaka, Branch Öperations Joseph King, Director of Finance

57 American Refrigeration Supplies Inc. 2632 E. Chambers Street

Phoenix, AZ 85036 602-243-2792 Fax: 602-243-2893 Email: smartin@arsnet.com www.arsnet.com

Employees: 220

Outside Sales: 15 Inside Sales: 119

Showrooms: 33

Total Locations: 33
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: no

Key Buying Influences: Director of Sales, Officers

Territory: CA, NV, AZ, NM, TX, VA Sales Mix:

Refrigeration: 60 HVAC: 40 Sales to the Professional Trade: AC/Refrig Cont.: 90 Other: 10 Top 5 HVAC Lines:

American Std. Copeland Dupont Larkin Mit-

subishi

Officers: Stephen Martin, President

Joe Ward, VP Paul Sykes, President, VA Division

Sapply Co.
2935 W. Silver Spring Drive
Milwaukee, WI 53209
414-4631-4244
Fax: 4daya laiaht@ayarataal.a

Email: dave.leicht@auersteel.com www.auersteel.com

Employees: 195 Outside Sales: 26

Inside Sales: 26
Inside Sales: 53
Total Locations: 7
Member Buying Group?: yes
Member Integrated Supply Group?: no Master Distributor?: no

Territory: WI, MN, ND, N. MI Sales Mix:

Plumbing: 4
Hydronic Heating: 7
HVAC: 70
H/C Controls: 4
Top 5 HVAC Lines:
Carrier, Bryant, Reznor, Burnham, Payne

Don M. Curtes, President Arthur Curtes, VP

Sentury
Holdings
10510 West Sam Houston Pkwy. S.
Houston, TX 77099
281-530-2859
Fax: 281-530-8071 Email: jvetter@centuryac.com www.centuryac.com

Employees: 222 Outside Sales: 40 Inside Sales: 87

Showrooms: 22
Total Locations: 23
Locations Opened 2008: 1
Member Buying Group?: yes
Member Integrated Supply Group?: no

Master Distributor?: No

Territory: TX, NE, IA, MN, SD, MO

Sales Mix: Plumbing: 2 Refrigeration: 2 HVAC: 90

H/C Controls: 5 Tools & Equipment: 1
Sales Volume by Market Sector:

Sales Volume by Market Sector:
New Construction: 15
Remodel, Renovate, Rebuild & Rehab: 85
Sales Volume by Type of Customer:
Trade & Builders: 83
Commercial Building Owner/Manager: 12
Other Wholesalers: 5
Sales Volume by Market:
Residential/Light Comm.: 95
Sales to the Professional Trade:
Plb and/or Plb / Htg. Contractor: 1

Plb. and/or Plb./Htg. Contractor: 1

AC/Refrig Cont.: 4 HVAC Contractor: 95 **Top 5 HVAC Lines:** Rheem, Nordyne, Fasco, Tecumsch, First Company

Top 5 Plumbing Lines:

State Water Heaters, Wirsbo, Eljer, Tools,

Delta Faucet, Crestline Plastic

Officers:
Rick Luke, President
Billy Griffin, VP Sales
Steve Fair, VP Purchasing Ken Schrciber, VP IT Jim Vetter, CFO Bill Hall, VP COO

60 Connor Co.

2800 NE Adams
Peoria, IL 61603
309-688-1068
Fax: 309-688-4120
Email: rcurry@connorco.com
www.connorco.com

Employees: 225

Outside Sales: 34 Inside Sales: 23 Showrooms: 12

Total Locations: 24

Member Buying Group?: yes

Member Integrated Supply Group?: no

Master Distributor?: no

Key Buying Influences: Director of Purchasing

Territory: IL, IA, IN, MO, WI Sales Mix:
Industrial PVF: 7 Plumbing: 31 Hydronic Heating: 10 Municipal Water/Utilities: 5 HVAC: 35

H/C Controls: 5 Comm./Institutional PVF: 2

Comm./Institutional PVF: 2
Other: 5
Sales Volume by Market Sector:
New Construction: 60
Service, Maintenance & Repair: 20
Remodel, Renovate, Rebuild & Rehab: 20
Sales Volume by Type of Customer:
Trade & Builders: 70
Utilities/Munic.: 2
Commercial Building Owner/Manager: 2

Commercial Building Owner/Manager: 2

Consumers: 4 Hydronic Heating: 10

Retailers: 2
Industrial & Facilities: 9
Sales Volume by Market:
Residential/Light Comm.: 55
Comm/Institutional: 20

Industrial & Facilities: 24

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 43

AC/Refrig Cont.: 5 Builder: 5 Remod Contractor: 10 HVAC Contractor: 35

Utility Contractor: 2
Top 5 HVAC Lines: Rheem, ICP, Weil McLain, Uponor, Cli-

matemaster
Top 5 PVF Lines:

Nibco, Cerro, Flow Products, Anvil, Milwau-kee Valve, Wheatland **Top 5 Plumbing Lines:** Oasis, Kohler, A.O. Smith, Delta, Charlotte

Pipe & Foundry

Officers:

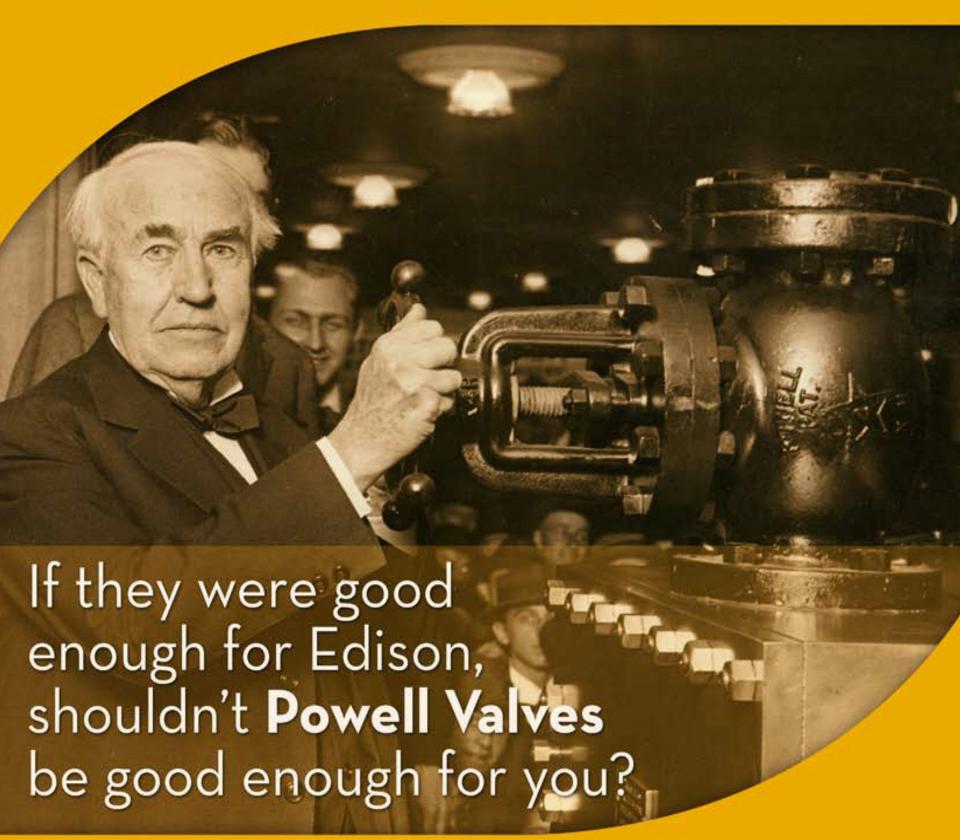
Stan Collins, President Martha Collins, Fresident
Martha Collins, Secretary
Susan Collins, Chairwoman of Board
Dawn Edwards, Dir. Of Employee Relations
Tim Urban, Dir. Of Purchasing
Julie Driscoll, IT Mgr. Ryan Curry, Controller

61 Central Supply
P.O. Box 1982

Indianapolis, IN 46206-1982 317-898-2411 Fax: 317-899-6421

Email: dhughes@centralsupplycompany.com

Employees: 165 Outside Sales: 16 Inside Sales: 25 Showrooms: 3 Total Locations: 4



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for new and innovative development without sacrificing our trademark superior quality.

The Wm. Powell Company

2503 Spring Grove Avenue Cincinnati Ohio 45214 P 513 852 2000 • F 513 852 2997

www.powellvalves.com
See contact information on page 114





Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no Territory: IN, NW OH, S. MI Sales Mix:

Plumbing: 44 Pumps/Private Wtr Systems: 2 HVAC: 1

Electrical: 33

Comm./Institutional PVF: 20

Sales Volume by Market Sector:

New Construction: 90 Service, Maintenance & Repair: 5 Remodel, Renovate, Rebuild & Rehab: 5

Sales Volume by Type of Customer: Trade & Builders: 95

Utilities/Munic.: 1 Consumers: 1 Industrial & Facilities: 2

Sales Volume by Market: Residential/Light Comm.: 30 Comm/Institutional: 70

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 65

Other: 35

Top 5 PVF Lines: Nibco, Victaulic Top 5 Plumbing Lines:

A.Ö. Smith, American Standard, Zurn, Elkay

Officers:

60.

Gene Burt, Chairman of the Board David Hughes, Exec. VP/Treasurer Keith Gilbert, VP Sales Doyle McCauley, VP General Manager Ted Ashcraft, VP Sales Randy Strong, VP General Manager

62 Johnson Supply & Equipment Corp.
10151 Stella Link

Houston, TX 77025 713-830-2300 Fax: 713-661-3684

Email: info@johnsonsupply.com

www.johnsonsupply.com

Employees: 260 Outside Sales: 30 Inside Sales: 95 Showrooms: 24 Total Locations: 24

Member Buying Group?: yes Member Integrated Supply Group?: no Key Buying Influences: Purchasing Manager, Product Managers

Territory: TX, SE LA Sales Mix:

Refrigeration: 10 HVAČ: 80

Sales Volume by Market Sector:

New Construction: 10 Service, Maintenance & Repair: 90

Sales Volume by Type of Customer: Trade & Builders: 70

Commercial Building Owner/Manager: 10 Industrial & Facilities: 20

Sales Volume by Market: Residential/Light Comm.: 70 Comm/Institutional: 15 Industrial & Facilities: 15 Sales to the Professional Trade:

HVAC Contractor: 100 Top 5 HVAC Lines:

York, DuPont, Bard, Sporland, Honeywell Officers:

Carl I Johnson Jr., Chairman & CEO Richard W. Cook, President & COO Darrell J. Simoneaux, VP Logistics James B. Cook, Business Development Donald K. Wile, VP & CFO Sonia Mendiola VP Sales & Marketing Douglas Domgard, VP Branch Operations

631RR Supply Centers Inc. 908 Niagra Falls Blvd.

No. Tonawanda, NY 14120 716-692-1600 Fax: 716-692-1611 Email: mjstetter@irrsupply.com www.irrsupply.com

Showrooms: 6 Total Locations: 28 Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no

Territory: NY, N.W. PA

Sales Mix:
Plumbing: 35
Pumps/Private Wtr Systems: 5
Hydronic Heating: 20
Refrigeration: 10
HVAC: 25 H/C Controls: 5

Sales Volume by Market Sector: New Construction: 25

Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 55 Sales Volume by Type of Customer: Trade & Builders: 65 Commercial Building Owner/Manager: 4

Consumers: 1 Hydronic Heating: 25

Industrial & Facilities: 5 Sales Volume by Market: Residential/Light Comm.: 65 Comm/Institutional: 25

Industrial & Facilities: 10

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 50

AC/Refrig Cont.: 10

Bath/Kitchen Dealer: 2 Remod Contractor: 5

HVAC Contractor: 30 Top 5 HVAC Lines:

ICP, Weil McLain, ECR/ Dunkirk, Wirsbo, Bohn/Heatcraft

Top 5 PVF Lines:

Nibco, Cerro, Charlotte steel pipe

Top 5 Plumbing Lines:

AO Smith, Kohler, Delta, Lasco, Bradford

Michael Stetter, CEO Michael Duffy, President

64 Express Pipe & Supply Co., Inc. 2644 30th St. Suite 102 Santa Monica, CA 90405

310-204-7238 Fax: 310-204-7288

Email: bshapiro@expresspipe.com www.expresspipe.com

Employees: 230 Outside Sales: 13 Inside Sales: 42 Showrooms: 3 Total Locations: 13 Locations Opened 2008: 1 Locations to be Opened 2009: 1 Member Buying Group?: yes Member Integrated Supply Group?: yes Master Distributor?: Yes Master Distr of What?: TOTO

Key Buying Influences: Embassy Group Territory: Southern CA Sales Mix: Industrial PVF: 2

Plumbing: 98

Sales Volume by Market Sector:

New Construction: 3 Service, Maintenance & Repair: 50

Remodel, Renovate, Rebuild & Rehab: 47 Sales Volume by Type of Customer: Trade & Builders: 98

Commercial Building Owner/Manager: 1 Other Wholesalers: 1

Sales Volume by Market:

Residential/Light Comm.: 98 Industrial & Facilities: 1

Top 5 PVF Lines:

Nibco, Cerro, Grinnell, Anvil International Top 5 Plumbing Lines:

TOTO, American Standard, A.O. Smith, Nibco, Noritz

Officers:

Alan Shapiro, CEO Greg Boiko, President Laura Houston, Controller Trish Dougherty, Corporate Secretary Bob Riggs, GM Brooke Shapiro, PR Mngr.

The Portland Group

74 Salem Road No. Billerica, MA 01862 978-262-1444 Fax: 978-262-1487

Email: her@theportlandgroup.com www.theportlandgroup.com

Employees: 200 Outside Sales: 12 Inside Sales: 40 Showrooms: 5 Total Locations: 13 Locations Opened 2008: 1





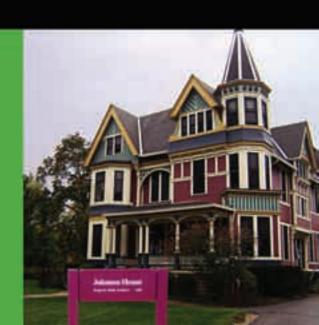
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See contact information on page 114



Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: no
Territory: MA, NH, RI, ME
Sales Mix:
Industrial PVF: 3
Hydronic Heating: 20
Refrigeration: 2
HVAC: 20
H/C Controls: 3
Tools & Equipment: 3

Sales Volume by Market Sector:

Tools & Equipment: 3

New Construction: 40 Remodel, Renovate, Rebuild & Rehab: 40

Sales Volume by Type of Customer:
Trade & Builders: 90
Utilities/Munic.: 1
Commercial Building Owner/Manager: 1

Consumers: 5 Hydronic Heating: 20

Industrial & Facilities: 1
Sales to the Professional Trade:

HVAC Contractor: 30 Other: 70

Top 5 HVAC Lines: Burnham, Weil, Allied Air, Nordyne, A.O. Smith

Top 5 Plumbing Lines:Kohler, Lasco, Symmons, Grohe, Baines, Ultra Officers:

Howard E. Rose, President Richard E. Fox, Treasurer Joe Phillips, VP Barry Novoson, VP

66 Redlon & Johnson

172-174 St. John St. Portland, ME 04102 207-773-4755 Fax: 207-828-1704

Email: tmullen@redlon-johnson.com

www.redlon-johnson.com

Employees: 230
Outside Sales: 28
Inside Sales: 100
Showrooms: 5
Total Locations: 16
Locations Opened 2008: 1 Locations to be Opened 2009: 1 Locations to be Opened 2009: 1
Member Buying Group?: yes
Key Buying Influences: President, Branch
Mgrs., Dir. of Purchasing
Territory: NH, MA, VT, PA, MD, OH
Sales Mix:
Industrial PVF: 5

Plumbing: 35

Plumbing: 35
Pumps/Private Wtr Systems: 15
Hydronic Heating: 40
Industrial M/R/O Supplies: 5
Sales Volume by Market Sector:
New Construction: 25
Service, Maintenance & Repair: 25
Remodel, Renovate, Rebuild & Rehab: 40
Sales Volume by Type of Customer:
Trade & Builders: 80
Itilities/Munic: 5

Utilities/Munic.: 5 Hydronic Heating: 40

Industrial & Facilities: 15

Sales Volume by Market:
Residential/Light Comm.: 15
Industrial & Facilities: 15

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 70

Builder: 5 Remod Contractor: 10

HVAC Contractor: 10
Utility Contractor: 5
Top 5 HVAC Lines:
Burnham, Wirsbo/Uponor, Taco, Slant/Fin, Amtroĺ

Top 5 PVF Lines:

Elkhart, Charlotte, Watts, Conbraco, Cambridge Lee

Top 5 Plumbing Lines:

62.

Kohler, Rheem, Lasco, Aker, Mansfield Officers:

Thomas Mullen, President/CEO
Patrick Chute, VP Treasurer, CFO
Steve Wilson, Credit Manager
Frank Arsenault, Dir. Of Purchasing
Mark Stone, Dir. Of Information Systems

67 Ameripipe
Supply Inc.
11430 Denton Drive
Dallas, TX, 75229
972-241-1666
Fax: 972-241-3990

Email: jjames@ameripipe.com

www.ameripipe.com Employees: 182 Outside Sales: 26 Inside Sales: 20
Inside Sales: 22
Total Locations: 10
Locations Opened 2008: 1
Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: no

Master Distributor?: no
Key Buying Influences: Purchasing Manager

& Operation Manager Territory: TX, NM, OK, KS, AR, LA

Sales Mix: Industrial PVF: 30 Comm./Institutional PVF: 70 Sales Volume by Market Sector:

New Construction: 80

Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab: 5

Remodel, Renovate, Rebuild & Renab: 5
Sales Volume by Type of Customer:
Trade & Builders: 80
Utilities/Munic.: 5
Commercial Building Owner/Manager: 2
Industrial & Facilities: 10
Sales Volume by Market:
Residential/Light Comm: 2

Residential/Light Comm.: 2 Comm/Institutional: 85

Industrial & Facilities: 10

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 10

HVAC Contractor: 10

Other: 80

Top 5 PVF Lines: Tex Tube, Nibco, Tyco, Victaulic, Bull Moose Tube

Officers:
Jerome James, President
Marvin Kunkel, EVP
Blair Franklin, VP Sales
Chris James, VP Finance Randy Ensch, VP Operations

68 Wolff Bros. Electrical Inc.

6078 Wolff Road Medina, OH 44256 330-725-3451

Fax: 330-223-7992 Email: hwolff@wolffbros.com

www.wolffbros.com

Employees: 256 Outside Sales: 32 Inside Sales: 62 Showrooms: 3 Total Locations: 10 Locations Opened 2008: 1

Locations to be Opened 2009: 1 Member Buying Group?: yes

Member Buying Group?: yes
Member Integrated Supply Group?: no
Territory: Northern Ohio
Sales Mix:
Industrial PVF: 2
Plumbing: 25
Pumps/Private Wtr Systems: 1
Hydronic Heating: 1
Industrial M/R/O Supplies: 9
HVAC: 3

HVAC: 3 H/C Controls: 1

Electrical: 50 Comm./Institutional PVF: 4 Tools & Equipment: 3

Sales Volume by Market Sector:

New Construction: 60

Service, Maintenance & Repair: 20

Remodel, Renovate, Rebuild & Rehab: 20 Sales Volume by Type of Customer: Trade & Builders: 70

Utilities/Munic.: 4 Commercial Building Owner/Manager: 10

Hydronic Heating: 1 Retailers: 4 Industrial & Facilities: 10

Sales Volume by Market: Residential/Light Comm.: 70 Comm/Institutional: 20

Industrial & Facilities: 10

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 29

Builder: 5 Bath/ Kitchen Dealer: 4 Remod Contractor: 9 **HVAC Contractor: 15**

Other: 38

Top 5 HVAC Lines:
American Standard, Snappy, H&C, Cambridge
Lee, Burnham

Top 5 PVF Lines: Mueller, Ward, Wheatland, V M Mfg., Bristol

Top 5 Plumbing Lines:Kohler, Moen, Maax, A.O. Smith, Mansfield

Officers:
Howard Wolff, President
George Wolff, VP Sales
Ken Wolff, VP Purchasing
Jeff Wolff, VP A/R

Mike Huttinger, VP Wooster Branch Manager Irene Hill, Secretary/Treasurer Ted Wolff, VP Operations

69 Crawford Supply Co. 8150 N. Lehigh

8150 N. Lehigh Morton Grove, IL 60053 847-967-1414 Fax: 847-967-2183 Employees: 215 Outside Sales: 30 Inside Sales: 40 Showrooms: 18

Total Locations: 24 Locations to be Opened 2009: 1

Sales Mix: Plumbing: 60

Pumps/Private Wtr Systems: 10 Hydronic Heating: 5

HVAC: 25

Sales Volume by Type of Customer: Hydronic Heating: 5 Top 5 HVAC Lines:

Nordyne, Hart & Cooley
Top 5 Plumbing Lines:

Kohler, Moen, Delta, American Standard, Grohe

Officers:

Sig Feiger, President Steven Feiger, VP

70 Plumb Supply Company 1622 N.E. 51st Avenue, P.O. Box 4558

Des Moines, IA 50306

bes Moines, IA 50306
515-262-9511
Fax: 515-262-5893
Email: adarnielle@plumbsupply.com
www.plumbsupply.com
Employees: 219
Outside Sales: 28
Inside Sales: 66 Showrooms: 11 Total Locations: 17

Member Buying Group?: Yes
Member Integrated Supply Group?: No
Master Distributor?: No
Territory: IA
Sales Mix:

Industrial PVF: 14 Plumbing: 43 Hydronic Heating: 14

Sales Volume by Market Sector:

Utilities/Munic.: 3

New Construction: 40 Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 40

Sales Volume by Type of Customer: Trade & Builders: 93

Retailers: 1

Industrial & Facilities: 2

Sales Volume by Market:
Residential/Light Comm.: 40

Comm/Institutional: 10

Industrial & Facilities: 3

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 75 AC/Refrig Cont.: 10 Remod Contractor: 2

HVAC Contractor: 15

Top 5 HVAC Lines:
Rheem Mfg, Champion Furnace Corp., Wirsbo
Corp., Weil McLain, Hydron Module

Top 5 PVF Lines:

AB & I, Cerro Flow, Cresline Plastic, Nibco Inc., Mueller, Streamline

Top 5 Plumbing Lines: Ruud Water Heaters, Kohler, Delta, Lasco Bathware, Gerber Plumbing

Officers: Scott Anshutz, President Jim Foth, Secretary & VP Information Systems John Petersen, VP Operations John Templeton, VP Sales & Marketing

7 1 Robert James Sales Inc. P.O. Box 1144

Tavernier, FL 33070 1avernier, FL 330/0 305-852-1694 Fax: 305-852-5091 Email: jabok@aol.com www.rjsales.com Employees: 130 Outside Sales: 29

Inside Sales: 30 Total Locations: 10 Locations Opened 2008: 1 Locations Opened 2008: 1

Member Buying Group?: no

Member Integrated Supply Group?: no

Master Distributor?: yes

Master Distr of What?: 2205 Duplex

Territory: ME, MA, CN, UT, NH, NY, NJ, DE, MD,

VA, NC, SC, OH, MI, IN, KY, IL, WT, MN, ND,

SD, ID, NE, MO, AR, VT, WV, WI, TN

SD, ID, NE, MO, AR, VI, WV, WI, IN Sales Mix:
Industrial PVF: 100
Sales Volume by Market Sector:
New Construction: 65
Service, Maintenance & Repair: 35
Sales Volume by Type of Customer:
Utilities/Munic.: 9

Commercial Building Owner/Manager: 4 Industrial & Facilities: 84

Sales Volume by Market:

Industrial & Facilities: 97

Sales to the Professional Trade:
Plb. and/or Plb./Htg. Contractor: 65
HVAC Contractor: 10

Top 5 PVF Lines:

Taylor Forge, MAASS Core, Felker Bros., Bris-

tol Metals

Officers: Jim Bokor Sr, Chairman Bob Glidden Jr., Co-Owner Jim Bokor Jr., President Jeff Parrish, National Sales Manager Bob Baldauff, Corp. P.A. Joe McIntosh, VP Finance

72 Robertson Heating Supply Co. 2155 W. Main Street

Alliance, OH 44601 330-821-9180

Fax: 330-821-8251 Email: daveroberts@rhsonline.net www.fs1.com

Employees: 246 Outside Sales: 35 Inside Sales: 20 Showrooms: 5 Total Locations: 28 Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: no
Key Buying Influences: Dir. Of Mktg.,
Product Mgr.
Territory: OH, W.PA, W.VA, MI
SalesMix:
Plumbing: 50

Plumbing: 50



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Hydronic Heating: 5 HVAC: 42

Sales Volume by Market Sector:

New Construction: 35

Service, Maintenance & Repair: 63

Other: 2
Sales Volume by Type of Customer:
Trade & Builders: 93
Other Wholesalers: 2
Hydronic Heating: 5
Sales Volume by Market:
Residential/Light Comm.: 85

Comm/Institutional: 15

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 50

Builder: 5 HVAC Contractor: 45 **Top 5 HVAC Lines:** Rheem, Lukjan, Tempstar, Majestic Steel, Honeywell

Top 5 PVF Lines:

Mueller, Charlotte, Cerro North American, Bristol, Zurn

Top 5 Plumbing Lines:

Rheem, American Standard, Weil McLain, Aker/Maax, Delta

66.

Officers: Scott Robertson, President
Ed Robertson, Exec. VP
David Roberts, Director of Marketing
Bruce Bourne, VP Operations
Don Lemley, VP Branch Operations
Geoff Alpert, Director of Sales Susan Robertson Neil, Director of HR

789.74. Larson Company 10200 51st Ave. N Suite A Minneapolis, MN 55442-4505

763-545-1717 Fax: 763-525-5884

Email: echesen@jhlarson.com

www.JHLarson.com Employees: 70 Outside Sales: 13 Inside Sales: 15 Showrooms: 6 Total Locations: 10 Locations Opened 2008: 1

Member Buying Group?: yes Member Integrated Supply Group?: no

Master Distributor?: yes Master Distr of What?: Nordyne Key Buying Influences: Corporate Mgr., Plg & HVAC

Territory: MN, WI, SD, IA Sales Mix: Industrial PVF: 1

Electrical: 70

Would you leave your

car running when you

weren't using it?

Plumbing: 13 Hydronic Heating: 2 HVAC: 13

Tools & Equipment: 1

Sales Volume by Market Sector:

New Construction: 80 Service, Maintenance & Repair: 10 Remodel, Renovate, Rebuild & Rehab: 10 Sales Volume by Type of Customer: Trade & Builders: 82

Utilities/Munic.: 2 Commercial Building Owner/Manager: 3

Consumers: 1 Hydronic Heating: 2

Retailers: 1
Industrial & Facilities: 10
Sales Volume by Market:
Residential/Light Comm.: 90
Comm/Institutional: 5 Industrial & Facilities: 5

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 17 Bath/ Kitchen Dealer: 1 Remod Contractor: 8 HVAC Contractor: 15 Utility Contractor: 1

Top 5 HVAC Lines:

Nordyne, Snappy, Hart & Cooley, Titeflex, Rehau

Top 5 PVF Lines:

Cerro, Charlotte, Elkhart, Cresline, Jomar

Top 5 Plumbing Lines:
Bradford White, Great Lakes Plastics, Moen,
Toto, Delta

Officers:

Greg Pahl, President/CEO Edward Chesen, VP, GM Chuck Pahl, Chairman of Board

74 Aces A/C Supply Inc. PO Box 330130

Houston, TX 77233-0130

713-738-3800
Fax: 713-738-3855
Email: bdavenport@acessupply.com
Employees: 130

Outside Sales: 25 Inside Sales: 36 Showrooms: 14

Total Locations: 14 Member Buying Group?: no

Member Integrated Supply Group?: no
Master Distributor?: no
Key Buying Influences: Product Managers
Territory: TX, OK, LA
Sales Mix:

Sales Volume by Market Sector:

New Construction: 5 Remodel, Renovate, Rebuild & Rehab: 95

Sales Volume by Type of Customer:

Trade & Builders: 100
Sales Volume by Market:

Residential/Light Comm.: 100
Sales to the Professional Trade:

HVAC Contractor: 100

Top 5 HVAC Lines:

American Std., Aspen, Fujitsu, Climate

Master, Mortex

Officers:

Mike Davenport, President, South Div. Michelle Shearer Rodriguez, President,

North Div. David Collins, VP Dan Davenport, VP Rick Wedow, VP Tim Davidson, VP

75 Smardaw-Hatcher Company 14009 Halidale Ave. Gardena, CA 93103 310-532-5260 Fax: 310-532-2567

Email: sbenton@smardan.com

Employees: 115 Outside Sales: 5 Inside Sales: 48 Showrooms: 1 Total Locations: 6

Member Buying Group?: yes Master Distributor?: no Territory: CA, HI, Guam

Sales Mix: Industrial PVF: 35 Plumbing: 20

Municipal Water/Utilities: 15 Comm./Institutional PVF: 15

Tools & Equipment: 5
Sales Volume by Market Sector:
New Construction: 40
Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab: 25

Sales Volume by Type of Customer: Trade & Builders: 70

Utilities/Munic.: 10 Industrial & Facilities: 10
Sales Volume by Market:
Residential/Light Comm.: 20
Comm/Institutional: 30

Industrial & Facilities: 40 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 80 Bath/ Kitchen Dealer: 5

Remod Contractor: 15
Top 5 HVAC Lines:

Williams
Top 5 PVF Lines:
Nibco, Matco, Brasscraft, Ward, Braukman
Top 5 Plumbing Lines:

American Std., Toto, Nibco, Chicago, Delta

Officers:

Rick Leoff, President Sam Benton, Chairman Randy Benton, VB CEO

767he Behler-Young Company 4900 Clyde Park, S.W. Grand Rapids, MI 49509 616-531-3400

Fax: 616-531-6740

Email: dry@behler-young.com www.behler-young.com

Employees: 185 Outside Sales: 15 Inside Sales: 56 Showrooms: 15 Total Locations: 16

Member Buying Group?: yes

Member Integrated Supply Group?: no

Master Distributor?: no

Territory: MI
Sales Mix:

Hydronic Heating: 3 Refrigeration: 5 HVAC: 89

H/C Controls: 5 Sales Volume by Market Sector:

New Construction: 20 Service, Maintenance & Repair: 30

Remodel, Renovate, Rebuild & Rehab: 50 Sales Volume by Type of Customer:

Trade & Builders: 100
Sales Volume by Market:
Residential/Light Comm.: 65

Comm/Institutional: 20 Industrial & Facilities: 15

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 5 AC/Refrig Cont.: 5

HVAC Contractor: 90

Top 5 HVAC Lines:
Bryant, Payne, Hart & Cooley Htg & Clg Products, Honeywell

Top 5 Plumbing Lines: Brandford White

Douglas R. Young, CEO Richard W. Young, Chairman

778D'S Supply Co. Inc. 711 6th Avenue S Nashville, TN 37203 615-244-2600

Fax: 615-259-3319

Email: sbyram@edssupply.com

Employees: 170 Showrooms: 13 Total Locations: 14 Locations Opened 2008: 2
Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: no Territory: TN, AR, GA

See contact information on page 114

Emmax, Inc., 353 Christian Street, Oxford, CT 06478

For more information, call 1-800-543-6163 or visit ww

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For more information on the Home Guard Max, and other Zoeller Pump Company products, please visit www.zoeller.com.





Sales Mix:

Refrigeration: 15 HVAC: 85

Sales Volume by Market Sector:

New Construction: 15 Service, Maintenance, & Repair: 45

Remodel, Renovate, Rebuild & Rehab: 40 Sales Volume by Type of Customer:

Trade & Builders: 90
Utilities/Munic.: 5
Industrial & Facilities: 5
Sales Volume by Market:
Residential/Light Comm.: 95

Industrial & Facilities: 5

Sales to the Professional Trade:

AC/Refrig Cont.: 15 HVAC Contractor: 85 **Top 5 HVAC Lines:**

Rheem, Copeland, Honeywell, Sporlan, Mueller

Officers:

James H. Byram, CEO James S. Byram, President Lincoln E. Lakoff, Secretary John L. Hall, VP

7 Colonial Commercial Corp. 275 Wagaraw Road

Hawthorne, NJ 07506 973-427-3320

Fax: 973-427-6981 Email: rrusso@usginc.om www.colonialcomm.com

Employees: 169 Outside Sales: 30 Inside Sales: 44 Showrooms: 6 Total Locations: 18

68.

Member Buying Group?: yes Member Integrated Supply Group?: yes

Master Distributor?: no Territory: NJ, NY, PA, MA

Sales Mix: Plumbing: 5 Hydronic Heating: 39

HVAC: 42 H/C Controls: 14

Sales Volume by Market Sector:

New Construction: 5

Service, Maintenance & Repair: 75 Remodel, Renovate, Rebuild & Rehab: 20 Sales Volume by Type of Customer:

Trade & Builders: 92

Other Wholesalers: 5 Consumers: 3

Sales Volume by Market: Residential/Light Comm.: 80

Comm/Institutional: 15 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 45 HVAC Contractor: 55

Top 5 HVAC Lines:

Goodman Mfg., Amana, Fujitsu, Spacepak, Fraser-Johnston

Top 5 PVF Lines:

Watts, Matco-Norca, Charlotte

Top 5 Plumbing Lines:

Kohler, Delta, Gerber, Ultra Tub, Swan

William Pagano, Chief Executive Officer William Salek, Chief Financial Officer Charlie Milich, President - RAL Supply Rick Hennig, President -A/U Supply Pete Gasiewicz- VP Sales

Kenny Pipe & Supply

One Vantage Way, Suite E-100 Nashville, TN 37228 615-255-4810 Fax: 615-255-5925

Email: tjguzik@kennypipe.com

www.kennypipe.com Employees: 145 Outside Sales: 27

Inside Sales: 17 Showrooms: 2

Total Locations: 9 Locations Opened 2008: TBD

Member Buying Group?: yes Member Integrated Supply Group?: no

Territory: TN, AL, KY, NC Sales Mix:

Industrial PVF: 15 Plumbing: 85

Sales Volume by Market:

Residential/Light Comm.: 40

Top 5 PVF Lines:

Crane, Apollo, Anvil, Weldbend, Newmans

Top 5 Plumbing Lines:

American Std., Delta, Bradford White, Charlotte Pipe, Zurn

Officers:

William H. Kenny Jr., President Debra Kenny, Secretary Thomas J. Guzik Jr., Treasurer

Cregger Co. Inc.

Columbia, SC 29202 803-791-5195 Fax: 803-794-8375 Fmail:

morriscregger@creggercompany.com

Employees: 172 Outside Sales: 14 Inside Sales: 32 Showrooms: 10 Total Locations: 20 Locations Opened 2008: 1 Locations to be Opened 2009: 2 Member Buying Group?: yes

Member Integrated Supply Group?: no Master Distributor?: no Key Buying Influences: Purchasing Manager

Territory: ŠC, NC, VA, GA, TN, MO, ĬL, KY, MS

Sales Mix: Industrial PVF: 2

Plumbing: 97
Pumps / Private Wtr Systems: 1
Sales Volume by Market Sector:
New Construction: 80

Service, Maintenance, & Repair: 10 Remodel, Renovate, Rebuild, & Rehab: 10

Sales Volume by Type of Customer:

Trade & Builders: 7 Utilities/ Munic.: 3

Commercial Building Owner/ Manager: 1

Consumers: 14 Retailers: 2

Industrial & Facilities: 1 Sales Volume by Market:

Residential/Light Comm.: 60

Comm/Institutional: 35 Industrial & Facilities: 4
Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 90

Builder: 4 Bath/ Kitchen Dealer: 3 Remod Contractor: 1

HVAC Contractor: 1 Utility Contractor: 1

Top 5 HVAC Lines:

Nordyne, Gray Metal, Diversitech, Atoc Rubber, Cambridge Lee Line Sets

Top 5 PVF Lines:

Charlotte, Cambridge-Lee, Conbraco, Vanguard/Viega, North American Pipe

Top 5 Plumbing Lines:

American Standard, Georgia Bathware, Moen, Sterling, American Water Heaters

Officers:

Morris M. Cregger, CEO John Skeppstrom, VP of Sales Sheila Cregger, Sec/Treasurer Terry Catoe, Controller Brendan Donohue, VP of Procurement Vince Guillory, VP of HVAC Jeff Merritt, General Credit Mgr.



165 Boro Line Rd. King of Prussia, PA 19406 610-265-5322 Fax: 610-265-6470 Email: jfries@deaconind.com

www.deaconind.com Employees: 100 Outside Sales: 10 Inside Sales: 14

Total Locations: 2 Member Buying Group?: yes Master Distributor?: no

Key Buying Influences: Director of Purchasing Territory: PA, DE, NJ, MD Sales Mix:

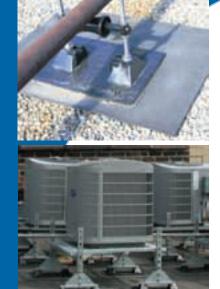
Industrial PVF: 85 Hydronic Heating: 2
Sales Volume by Market Sector:

New Construction: 50

Service, Maintenance & Repair: 50

Sales Volume by Type of Customer: Trade & Builders: 50

Hydronic Heating: 2 Industrial & Facilities: 48 Sales Volume by Market: Comm/Institutional: 50



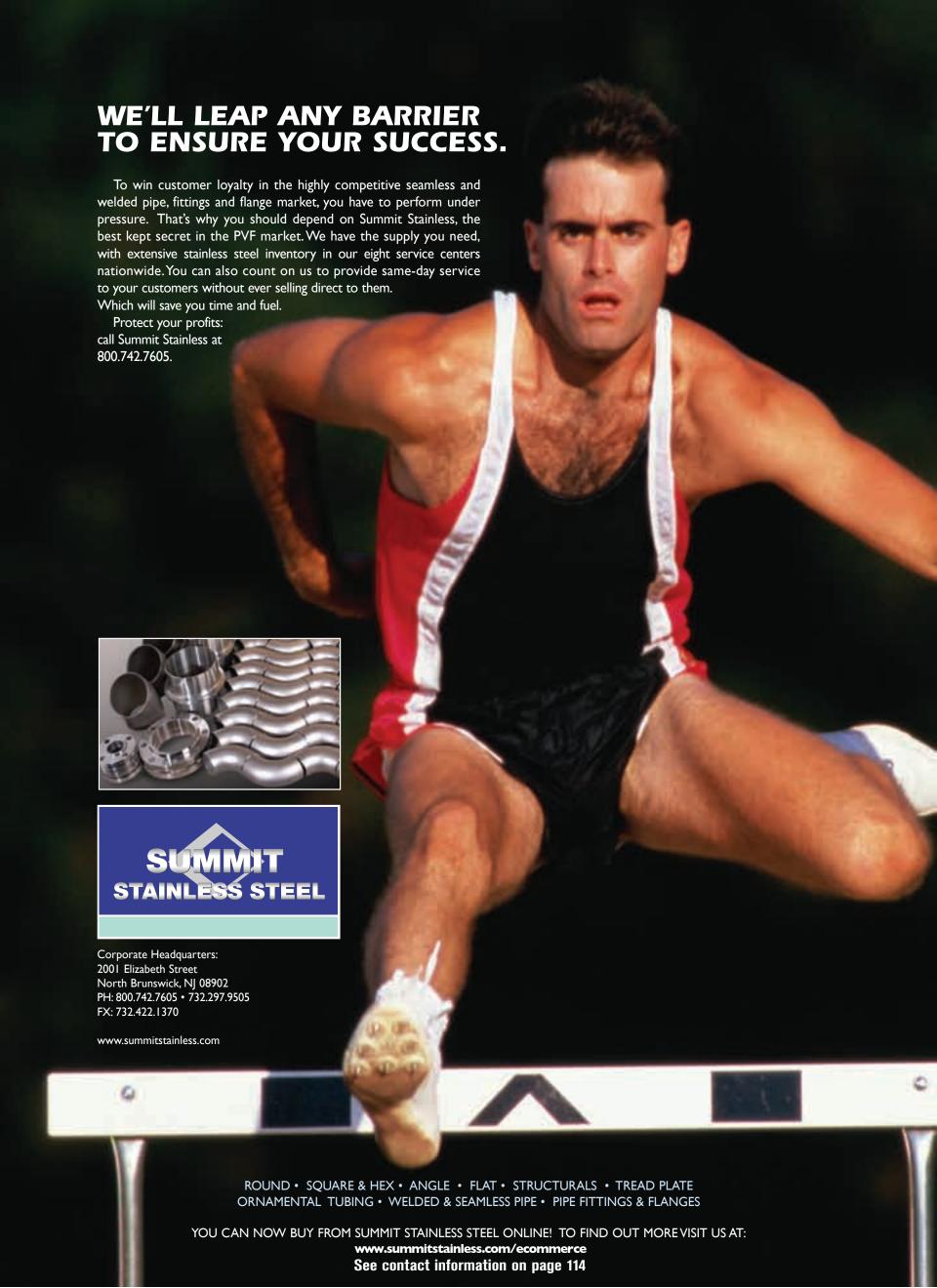


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Industrial & Facilities: 50 **Sales to the Professional Trade:**Plb. and/or Plb./Htg. Contractor: 50 HVAC Contractor: 50 Top 5 HVAC Lines: Weil McLain, A.O. Smith Top 5 PVF Lines: Victaulic, Nibco, Wheatland, Sarco, Jamesbury

70.

Officers: William S. Vail, Owner/CEO John J. Fries, President Amy Marotta, CFO Chuck Bhl, VP Ind. Sales

Rarry Cooper
Supply Company
605 Sherman Parkway
Springfield, MO 65801
417.865.9202

417-865-8392 Fax: 417-865-8946

Email: larry.mcmullin@harrycooper.com

www. harrycooper.com

Employees: 188 Outside Sales: 16 Inside Sales: 40 Showrooms: 2

Total Locations: 3 Territory: MO, AR, KS, OK

Sales Mix: Industrial PVF: 5 Plumbing: 29

Pumps/Private Wtr Systems: 5 Hydronic Heating: 1
Municipal Water/Utilities: 4

Refrigeration: 1 HVAČ: 10

H/C Controls: 1 Electrical: 40 Tools & Equipment: 2

Sales Volume by Market Sector:

New Construction: 30 Service, Maintenance & Repair: 5 Remodel, Renovate, Rebuild & Rehab: 5

Sales Volume by Type of Customer:

Trade & Builders: 60 Utilities/Munic.: 15 Consumers: 5 Hydronic Heating: 1 Retailers: 10 Industrial & Facilities: 5 Sales Volume by Market: Residential/Light Comm.: 55

Industrial & Facilities: 5 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 70 AC/Refrig Cont.: 5 Builder: 2 Bath/Kitchen Dealer: 1 Remod Contractor: 5 **HVAC Contractor: 15**

Comm/Institutional: 35

Utility Contractor: 2 Top 5 HVAC Lines:

Arcoaire, Modine, Midwest Duct, Hart & Cooley, Honeywell

Top 5 PVF Lines:
Hammond, Apollo, Wheatland, Anvil, Mueller
Top 5 Plumbing Lines:

American Standard, Crane, Elkay, Moen, Toto

Officers:

Harry Cooper, President Steve Reagan, CEO/VP John Cooper, VP Butch Cruzan, GM Ron Hall, BM John Chelesnik, SM JC Metzelthin, PM Larry McMullin, Controller



9450 Allen Drive Valley View, OH 44145 216-525-8200

Fax: 216-525-8299 Email: wilsonm@refrigerationsales.net www.refrigerationsales.net

Employees: 120 Showrooms: 11 Total Locations: 11

Locations Opened 2008: 1 Locations to be Opened 2009: 1 Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no

Territory: OH
Sales Mix: Refrigeration: 20

HVAČ: 70 H/C Controls: 5 Electrical: 5

Sales Volume by Market Sector:

New Construction: 20 Service, Maintenance & Repair: 40 Remodel, Renovate, Rebuild & Rehab: 40

Sales Volume by Type of Customer: Trade & Builders: 91

Commercial Building Owner/Manager: 3

Retailers: 3 Industrial & Facilities: 3

Sales Volume by Market: Residential/Light Comm.: 50 Comm/Institutional: 35

Industrial & Facilities: 10

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 5 AC/Refrig Cont.: 25 **HVAC Contractor: 65**

Top 5 HVAC Lines: Carrier, Bryant, Payne, Heil

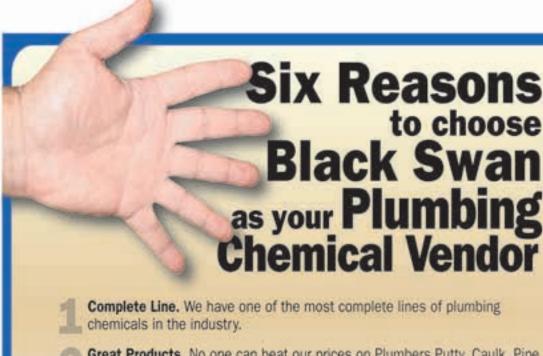
Officers: Warren Farr, President



Chesterfield Twp, MI 48047 586-421-2400 Fax: 586-421-1111

Email: arv@youngsupply.com www.youngsupply.com

Employees: 170 Outside Sales: 22 Inside Sales: 65 Showrooms: 17 Total Locations: 17



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nois and on the internet at www.weldbend.com.



Locations to be Opened 2009: 1 Member Buying Group?: yes Territory: MI, OH

Sales Mix: Hydronic Heating: 2 Refrigeration: 50 HVAČ: 35 H/C Controls: 8

Tools & Equipment: 5
Sales Volume by Market Sector:

New Construction: 5 Service, Maintenance & Repair: 65 Remodel, Renovate, Rebuild & Rehab: 30

Sales Volume by Type of Customer: Trade & Builders: 70 Utilities/Munic.: 5 Hydronic Heating: 2

Industrial & Facilities: 20

Sales Volume by Market: Residential/Light Comm.: 65 Comm/Institutional: 15 Industrial & Facilities: 20

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 10 AC/Refrig Cont.: 50 Builder: 5

HVAC Contractor: 30

Utility Contractor: 5 Top 5 HVAC Lines:

Emerson, Climate Tech, Arcoaire, American

Top 5 Plumbing Lines:

74.

Officers: Ronald Vallan, President/CEO Anthony Vallan, VP Ron Vandermeulen, VP

Jim Falletich, VP Dave Cornett, CFO Louis Vallan, Exec. VP Ronald D. Vallan, VP

Independent Pipe & Supply Corp.

Whitman Road Canton, MA 02021 781-828-8500 Fax: 781-821-8895

Email: snierman@indpipe.com

www.indpipe.com Employees: 96 Outside Sales: 15

Inside Sales: 19 Total Locations: 6

Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no

Key Buying Influences: EVP, CFO, SLS MGR Territory: MA, RI, CT, VT, NH, ME, Upper NY St Sales Mix: Industrial PVF: 75

Hydronic Heating: 5 Industrial M/R/O Supplies: 10

Refrigeration: 10 Sales Volume by Market Sector:

New Construction: 75

Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab: 10 Sales Volume by Type of Customer:

Trade & Builders: 60 Utilities/Munic.: 10 Hydronic Heating: 5 Industrial & Facilities: 25

Sales Volume by Market: Comm/Institutional: 10 Industrial & Facilities: 90

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 95

Top 5 HVAC Lines:

Smith Boiler, Hydro Therm, RBI, Lochinvar Top 5 PVF Lines: Victaulic, Milwaukee Valve, Wheatland Tube,

Weldbend Corp, Viega

Officers:

Edward J. Nierman, COB Sheldon M. Nierman, COB/CFO Alan H. Mirson, Exec. VP Jeffrey H. Nierman, Pres/CEO Eric A. Kessler, VP Lawrence Pengel, Corp. Sales Mgr. Sharon A. Norton, Treasurer

65W Anderson Sales Corp.

63 Daniel St. Farmingdale, NY 11735 *631-293-4007*

Fax: 631-293-6652 Email: gboos@swanderson.com www.swanderson.com

Employees: 140 Outside Sales: 8 Inside Sales: 21 Total Locations: 9 Locations to be Opened 2009: 1 Member Buying Group?: no

Member Integrated Supply Group?: no Master Distributor?: No Key Buying Influences: Purchasing Manager -

Bob Colligan Territory: NY, NJ, PA **Sales Mix:**

Plumbing: 2 Hydronic Heating: 2 Refrigeration: 2 HVAC: 92

H/C Controls: 1 Sales Volume by Market Sector:

New Construction: 45 Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab: 35

Sales Volume by Type of Customer:

Trade & Builders: 93 Utilities/Munic.: 1

Commercial Building Owner/Manager: 1

Other Wholesalers: 2

Consumers: 1 Hydronic Heating: 2 Sales Volume by Market: Residential/Light Comm.: 96

Comm/Institutional: 1 Industrial & Facilities: 1

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 5

AC/Refrig Cont.: 45 Builder: 5

Remod Contractor: 10 HVAC Contractor: 30 Utility Contractor: 5

Top 5 HVAC Lines:

Goodman, Metalaire, Metal-Fab, Thermaflex Heating & Cooling

Top 5 Plumbing Lines:

A.Ö. Smith, Taco, Raven, Solaia, Techtanium Officers:

Sig Anderson, President Mike Anderson, VP Gene Boos, Sr. VP



7816 S 202nd Street Kent, WA 98032 *253-796-9350*

Fax: 253-796-9355 Email: gstratiner@aol.com gstratiner@pspipe.com

www.pspipe.com Employees: 100

Outside Sales: 15 Inside Sales: 20

Total Locations: 7 Locations Opened 2008: 1
Locations to be Opened 2009: 1
Member Buying Group?: yes
Member Integrated Supply Group?: yes

Master Distributor?: No

Key Buying Influences: Purchasing Manager Territory: WA, OR, AL, ID, HI Sales Mix:
Industrial PVF: 100
Sales Volume by Market Sector:
New Construction: 50
Service, Maintenance, & Repair: 50

Top 5 PVF Lines:

Milwuakee Valve, Anvil, Bonney Forge,

DSI/PBV, JAG FLO

Officers:

Gary Stratiner, President/CEO Steve Lewis, CFO

Neil Weinstein, Comptroller Pat Manning, VP Quality Jerry Hendriks, VP Alaska Steve Weber, VP PNW

Kevin Collier, Purchasing Manager Matt Stratiner, Purchasing



Greenville, SC 29615 864-451-5285 Fax: 864-288-8826 Email: kip.miller@easternfirst.com

www.easternfirst.com Employees: 165 Outside Sales: 26 Inside Sales: 26



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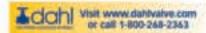


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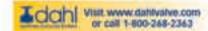
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Total Locations: 12 Locations Opened 2008: 1
Member Buying Group?: Yes
Member Integrated Supply Group?: Yes Master Distributor?: No Territory: NC, SC, GA, FL, AL

Sales Mix: Industrial PVF: 79

Industrial PVF: 79
Plumbing: 15
Industrial M/R/O Supplies: 6
Sales Volume by Market Sector:
New Construction: 60
Service, Maintenance & Repair: 15
Remodel, Renovate, Rebuild & Rehab: 25
Sales Volume by Type of Customer:
Trade & Builders: 65
Ittilities/Munic: 3

Utilities/Munic.: 3
Commercial Building Owner/Manager: 1
Other Wholesalers: 1
Industrial & Facilities: 30
Sales Volume by Market: Comm/Institutional: 1 Industrial & Facilities: 30 Other: 68

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 65 Utility Contractor: 3

Other: 32 Top 5 PVF Lines:

Bell-O-Seal Valves, SMC Solenoids, Apollo, Milwaukee, Matco-Norca

Top 5 Plumbing Lines: American Standard, T&S Brass, Elkay, J.R.

Smith, Moen

Officers:
Richy Milligan, VP Sales & Marketing
Alyn Judkin, VP Procurement
Kim Miller, Executive VP Kip Miller, President/CEP

89 All-Tex Pipe & Supply Inc.

Dallas, TX 75354 214-389-2204

Fax: 214-350-8988 Email: donnat@alltexsupply.com www.alltexsupply.com

Employees: 130 Outside Sales: 14

Inside Sales: 26 Total Locations: 6 Locations Opened 2008: 2 Member Buying Group?: yes Member Integrated Supply Group?: no Master Distributor?: no

Key Buying Influences: VP Purchasing Territory: TX
Sales Mix:

Comm./Institutional PVF: 100
Sales Volume by Market Sector:

New Construction: 75

Service, Maintenance & Repair: 10 Remodel, Renovate, Rebuild & Rehab: 15 Sales Volume by Type of Customer: Trade & Builders: 82

Commercial Building Owner/Manager: 1 Other Wholesalers: 5 Industrial & Facilities: 8

Other: 4
Sales Volume by Market: Residential/Light Comm.: 2 Comm/Institutional: 82 Industrial & Facilities: 8

Other: 4

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 7 AC/Refrig Cont.: 1

Other: 92 Top 5 PVF Lines:

Cast Iron, Copper, Steel, Valves, Hangers Officers:

Jill Brock Hurd, President/CEO Dale Hurd, EVP/CFO

Mike Coltharp, Senior VP Sales Larry Caffey, VP Operations Brian Harrigan, VP Purchasing Bob Arison, Senior VP/COO

76.

GO Hinkle Metals & Supply Co.
3300 11th Avenue North
Birmingham, AL 35234
205-326-3300

Fax: 205-322-3724 Email: tpate@hinklemetals.com

Employees: 110 Outside Sales: 12 Inside Sales: 30 Showrooms: 7 Total Locations: 11
Locations Opened 2008: 1
Member Buying Group?: No
Member Integrated Supply Group?: No
Territory: AL, MS, TN, FL, GA
Sales Mix:

HVAC: 89 Electrical: 2 Tools & Equipment: 1 Other: 8

Sales Volume by Market Sector: New Construction: 30

Remodel, Renovate, Rebuild & Rehab: 70

Sales Volume by Type of Customer: Trade & Builders: 70

Commercial Building Owner/Manager: 30
Sales Volume by Market:
Residential/Light Comm.: 70
Comm/Institutional: 30

Sales to the Professional Trade:

HVAC Contractor: 70

Top 5 HVAC Lines: Goodman Mfg., Majestic Steel, Owens Corn-ing, Royal Metals, Atco Rubber Products

Officers: Hunter Hinkle, President Phillip Hinkle, V.P.

Temperature Systems Inc.

5001 Voges Road Madison, WI 53718 608-271-7500 Fax: 608-274-1609

Email: triker@tsihvac.com or mkrueger@tsihvac.com

www.tsihvac.com Employees: 111 Outside Sales: 22 Inside Sales: 12 Showrooms: 2 Total Locations: 2

Member Buying Group?: yes Member Integrated Supply Group?: no

Master Distributor?: no Key Buying Influences: Sales Manager &

President Territory: WI, Northern IL, Upper MI, North-east IA

Sales Mix: Hydronic Heating: 6

Refrigeration: 5 HVAČ: 83 H/C Controls: 6

Sales Volume by Market Sector:
New Construction: 30
Service, Maintenance, & Repair: 10
Remodel, Renovate, Rebuild & Rehab: 60 Sales Volume by Type of Customer: Trade & Builders: 72

Commercial Building Owner/Manager: 16

Hydronic Heating: 7 Industrial & Facilities: 5 Sales Volume by Market: Residential/Light Comm.: 70 Comm/Institutional: 30

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 5 AC/Refrig Cont.: 5

HVAC Contractor: 90
Top 5 HVAC Lines:

Carrier, Bryant, Tempstar, Sterling

Officers: Steve Vaughn, CEO Terry Riker, President Mark Krueger, CFO

Aaron and Company Inc.
30 Turner Place, PO Box 8310

Piscataway, NJ 08855 732-752-8200 Fax: 732-752-8221 Email: bportnoy@aaronco.com www.aaronco.com

Employees: 150

Outside Sales: 5 Inside Sales: 34 Showrooms: 3 Total Locations: 6

Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: no
Key Buying Influences: Purchasing Mgr.,
VP/Treasurer/HVAC Div./President

Territory: NJ, NY, PA Sales Mix:

Plumbing: 68 Hydronic Heating: 8 HVAC: 22 Other: 2

Sales Volume by Market: Residential/Light Comm.: 98 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 54

Builder: 4
Remod Contractor: 15
HVAC Contractor: 18
Top 5 HVAC Lines:
Nordyne, Burnham, New Yorker, Honeywell, Quiet Flex

Top 5 PVF Lines:

Nibco, Cambridge Lee, Charlotte Pipe, North American Pipe, Viega

Top 5 Plumbing Lines:

Bradford White, American Standard, Moen, Delta, TOTO

Officers:

Barry Portnoy, President Richard Laudino, VP/ Treasure Frank Laudino Jr., VP Secretary Kevin Manning, Director of Business Development

Tony Panko, Operations Manager Steve Rush, Purchasing Manager John Provenzano, HVAC Division Manager Victor De Rosa, Controller

98 Wholesale Supply Group Inc.
P.O. Box 4080
Cleveland, TN 37320-4080
423-479-5997

423-479-3997 Fax: 423-479-2644 Email: reggie.bishop@wsginc.com wsginc.com___

Employees: 325 Outside Sales: 15 Inside Sales: 150 Showrooms: 35

Total Locations: 37 Locations Opened 2008: 2 Member Buying Group?: no Member Integrated Supply Group?: no Master Distributor?: Yes Master Distr of What?: Progressive Lighting

Territory: TN, GA, NC, AL, KY, VA

Sales Mix: Industrial PVF: 5 Plumbing: 75 HVAC: 10

Comm./Institutional PVF: 5

Tools & Equipment: 5
Sales Volume by Market Sector:

New Construction: 60
Service, Maintenance & Repair: 30
Remodel, Renovate, Rebuild & Rehab: 10
Sales Volume by Type of Customer:
Trade & Builders: 75
Utilities/Munic.: 10

Consumers: 10 Industrial & Facilities: 5 Sales Volume by Market:

Residential/Light Comm.: 80 Comm/Institutional: 10 Industrial & Facilities: 10 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 50 Builder: 40

HVAC Contractor: 10

Top 5 HVAC Lines:

Luxaire, Atco, Certainteed, Honeywell, Vanguard
Top 5 PVF Lines:
Charlotte, Elkhart, Lasco, RedWhite, Crestline
Top 5 Plumbing Lines:
Delta, Kohler, Mansfield, Aquaglass, American Water Heater

Alan Nix, VP

Water Heater
Officers:
Lloyd D. Rogers, President
Reggie Bishop, VP Treasurer
Troy Weathers, VP
Gary Millaway, VP
Steve Rapier, Secretary
Larry Brackett, VP
Jeff Rogers, Exec. VP
Alan Nix. VP

940 & L Supply Inc. P.O. Box 578

Vinita, OK 74301

Vinita, UK 74301 918-256-6411 Fax: 918-256-3836 Email: mkidd@clsupplyinc.com www.clsupplyinc.com Employees: 96 Outside Sales: 13 Inside Sales: 24 Showrooms: 4

Total Locations: 8 Key Buying Influences: WIT Crosley Territory: OK, AR, LA, MS, TN, MO, KS

Sales Mix: Plumbing: 15 HVAC: 25

Other: 60 Sales Volume by Market Sector:

New Construction: 60

Service, Maintenance & Repair: 10
Remodel, Renovate, Rebuild & Rehab: 30
Sales Volume by Type of Customer:
Trade & Builders: 60
Utilities/ Munic.: 5

Retailers: 30

Sales Volume by Market: Residential/Light Comm.: 85 Comm/Institutional: 10
Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 30 AC/Refrig Cont.: 5 Builder: 10 Bath/Kitchen Dealer: 5

Remod Contractor: 10 HVAC Contractor: 40

Top 5 HVAC Lines: Rheem, Selkirk, Barrington, Atco, Certainteed
Top 5 PVF Lines:
Mueller, Silver Line, Omega, Upono, Lasco
Top 5 Plumbing Lines:
Kohler, Delta Lange

Kohler, Delta, Lasco, Rheem, Sterling

Officers: Fred Kidd, President Jesse Hale, VP Kathy Kidd, Secretary Ken Kidd, VP

Mark Kidd, COO

95 Farnsworth Wholesale Co. 27 West Baseline Road Gilbert, AZ 85233 480-497-2222 Fax: 480-282-4987 Email: jstapley@fwcaz.com www.fwcaz.com

Employees: 83 Outside Sales: 4 Inside Sales: 9

Showrooms: 1 Total Locations: 4 Locations Opened 2008: 1

Key Buying Influences: Dir. Of Purch., Pres., VP Territory: AZ SalesMix:

Plumbing: 83 Municipal Water/Utilities: 9

HVAC: 8

Sales Volume by Market Sector: New Construction: 89 Service, Maintenance, & Repair: 9 Remodel, Renovate, Rebuild, & Rehab: 2



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Sales Volume by Type of Customer:

Trade & Builders: 100
Sales Volume by Market:

Residential/Light Comm.: 50 Comm/Institutional: 50

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 80 HVAC Contractor: 10

Utility Contractor: 10
Top 5 HVAC Lines:

Maytag, Westinghouse, Comfort-Aire, Honey-wel, Emerson

Top 5 Plumbing Lines:

American Standard, Rheem, Crane, Nibco, Toto Officers:

Mark Shill, President Jack Stapley, VP Mike Wood, Controller Paul Beagley, Dir. Of Purch.

96 Torrington Supply Co., Inc. 100 No. Elm Street, Box 2838

Waterbury, CT 06723-2838 203-756-3641 Fax: 203-753-4317 Email: jbecker@tscct.com www.torringtonsupply.com

Employees: 115 Outside Sales: 8 Inside Sales: 40 Showrooms: 4 Total Locations: 8 Member Buying Group?: yes Member Integrated Supply Group?: no Territory: CT, MA, RI, NY

SalesMix: Industrial PVF: 15 Plumbing: 40 Pumps / Private Wtr Systems: 5 Hydronic Heating: 26 HVAC: 5 H/C Controls: 2

Comm. /Institutional PVF: 10

Tools & Equipment: 1

Sales Volume by Market Sector:

78.

New Construction: 20 Service, Maintenance, & Repair: 60

Remodel, Renovate, Rebuild, & Rehab: 20 Sales Volume by Type of Customer:

Trade & Builders: 60 Utilities/ Munic.: 7 Other Wholesalers: 1 Consumers: 2 Hydronic Heating: 26 Industrial & Facilities: 25

Sales Volume by Market: Residential/Light Comm.: 55

Comm/Institutional: 25 Industrial & Facilities: 15

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 50

AC/Refrig Cont.: 1 Builder: 2 Bath/ Kitchen Dealer: 1 Remod Contractor: 10 HVAC Contractor: 15 Utility Contractor: 2

Top 5 HVAC Lines: Burnham, Tappan, Honeywell, Taco, Dunkirk Top 5 PVF Lines:

Hammond Valve, Wheatland Tube, Anvil, J.R. Smith, Enfield

Top 5 Plumbing Lines: American Std., A.O. Smith, Moen, TOTO, Elkay Officers:

Joel Becker, CEO David Petitti, CFO Nancy Becker, VP Mitchel Miller, Dir. Of Operations Fred Ginsberg, Purchasing Agent Chris Fasano, Sales Manager Barry Wolff, President/COO

Dealers Supply Company, Inc. 82 Kennedy Drive Forest Park, GA 30297

Manny Salinas, Dir. Of Marketing

404-361-6800 Fax: 404-361-2852

Email: richardlaurens@dealerssupply.net www.dealerssupply.net

Employees: 130 Outside Sales: 24 Inside Sales: 5 Showrooms: 3 Total Locations: 17 Locations Opened 2008: 5 Locations to be Opened 2009: 1

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Member Buying Group?: yes

Master Distributor?: no Key Buying Influences: Purch. Mgr., Logistics Manager, & VP Sales Territory: GA, AL, NC, SC

SalesMix:

HVAC: 100 Sales Volume by Market Sector:

New Construction: 50

Service, Maintenance, & Repair: 5 Remodél, Renovate, Řebuild, & Rehab: 45

Sales Volume by Type of Customer:

Trade & Builders: 98
Utilities/ Munic.: 1
Industrial & Facilities: 0.75
Sales Volume by Market:
Residential/Light Comm.: 99

Sales to the Professional Trade:

HVAC Contractor: 100

Top 5 HVAC Lines:

Ruud, Weather King, A.D.P., Atco, Mueller Officers:

Richard Laurens, President, CEO Bill McNabb, Chairman Rob Pierce, VP IS Mark Fields, VP Sales

Security Supply Corp.

PO Box 7 Selkirk, NY 12158 518-767-2226 Fax: 518-767-2065 Email: brianf@secsupply.com

www.secsupply.com Employees: 131 Outside Sales: 18 Inside Sales: 45 Showrooms: 7 Total Locations: 11 Member Buying Group?: Yes Master Distributor?: No Key Buying Influences: VP Purchasing, VP

Sales & Marketing Territory: Eastern N.Y., West Mass., West

Vermont

SalesMix:

Plumbing: 54 Pumps / Private Wtr Systems: 3 Hydronic Heating: 30

HVAC: 9 H/C Controls: 2

Tools & Equipment: 2
Sales Volume by Market Sector:

New Construction: 25 Service, Maintenance, & Repair: 5

Remodel, Renovate, Rebuild, & Rehab: 65

Other: 5
Sales Volume by Type of Customer:

Trade & Builders: 55 Commercial Building Owner/ Manager: 5

Consumers: 5 Hydronic Heating: 25

Retailers: 5 Industrial & Facilities: 5

Sales Volume by Market:

Residential/Light Comm.: 65 Comm/Institutional: 25

Industrial & Facilities: 5
Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 40 Builder: 15

Bath/ Kitchen Dealer: 5 Remod Contractor: 25

HVAC Contractor: 15
Top 5 HVAC Lines:

Weil McLain, Air Ease, Uponor, Utica

Top 5 PVF Lines:

Charlotte, Cambridge Lee, Elkhart, Mueller, Cresline

Top 5 Plumbing Lines:

Kohler, A.O. Smith, Maax, Delta, Moen Officers:

Keith Bennett, President Kevin Williams, Tres./VP Technology Kim Willey, Secretary/VP Operations Brain Fowler, VP Sales & Mktg.

99 Gateway Supply
Co., Inc.
1312 Hamrick Street

Columbia, SC 29201 803-771-7160

Fax: 803-376-5600

Email: info@gatewaysupply.net

www.gatewaysupply.net

Employees: 125 Outside Sales: 20 Inside Sales: 30 Showrooms: 7 Total Locations: 12 Locations Opened 2008: 1 Locations to be Opened 2009: 1 Member Buying Group?: Yes Territory: SC - South Carolina **SalesMix**:

Plumbing: 70

HVAC: 30

Sales Volume by Market Sector:

New Construction: 60

Service, Maintenance, & Repair: 10 Remodel, Renovate, Rebuild, & Rehab: 30

Sales Volume by Type of Customer: Trade & Builders: 90

Consumers: 5 Retailers: 5

Sales Volume by Market: Residential/Light Comm.: 40

Comm/Institutional: 60

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 60

Builder: 5 Remod Contractor: 5 HVAC Contractor: 30

Top 5 HVAC Lines:

Heil, J&J Mfg., Lukjan Metals, Fast Parts, Diversitech Corp.

Top 5 PVF Lines:

Wheatland Tube, Weldbend, Nibco, Erico, Watts

Top 5 Plumbing Lines:

Kohler, Tyler Pipe, Moen, Cerro, Rheem

Officers:

Sam P. Williams, Jr., Chairman Chris Williams, President David Williams, VP HVAC Div. Leonard Moore, VP Corp. Purchasing Katherine W. Holmes, Controller

Worly Plumbing Supply, Inc. 400 Greenlawn Ave.

Columbus, OH 43223 614-445-1000

Fax: 614-445-4902 Email: jayworly@worly.com

www.worly.com Employees: 85

Showrooms: 4 Total Locations: 4 Member Buying Group?: yes

Member Integrated Supply Group?: no Master Distributor?: no

Territory: OH, N.KY SalesMix:

Plumbing: 95 HVAC: 1

Comm. /Institutional PVF: 4
Sales Volume by Market Sector:
Sales Volume by Type of Customer:
Sales Volume by Market:

Residential/Light Comm.: 30 Comm/Institutional: 70

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 95

Remod Contractor: 5 Top 5 HVAC Lines: Top 5 PVF Lines:

Nibco Watts Tyco Top 5 Plumbing Lines:

American Std., AO Smith, Charlotte, Cerro, Elkay

Officers: Jay Worly, President Jay Worly, Fredam.

Jeff Worly, VP
Rick Taylor, Controller
Ginger Armstrong, Dir. H.R.

Jeff Howell, Purchasing Mgr.

Top 50 Listings begin on page 80



80. TOP 50 HVAC/R, PVF, P&H DISTRIBUTORS

Rank	HVAC/R Page			
1	Watsco Inc44			
2	Ferguson Enterprises Inc44			
3	Johnstone Supply Inc4			
4	R.E. Michel Company Inc46			
5	US Air Conditioning			
	Distribution Inc. LLC48			
6	WinWholesale Inc44			
7	Mingledorff's Inc48			
8	F.W. Webb Company46			
9	Russell Sigler Inc50			
10	G.W. Berkheimer Co. Inc52			
11	Gustave A. Larson Company52			
12	Hajoca Corporation44			
13	N.B. Handy Company48			
14	Peirce-Phelps Inc55			
15	EMCO Ltd44			
16	Slakey Brothers Inc50			
17	Koch Air LLC56			
18	Interline Brands46			
19	C. C. Dickson Co50			
20	Heating & Cooling Supply Inc56			
21	American Refrigeration			
	Supplies Inc58			
22	Century Holdings58			
23	Famous Supply Company48			
24	Locke Supply Company48			
25	Aces A/C Supply Inc66			
26	Johnson Supply &			
	Equipment Corp60			
27	Morrison Supply Company46			
28	ED'S Supply Co. Inc68			
29	The Behler-Young Company68			
30	Auer Steel & Heating			
04	Supply Co58			
31	Coburn Supply Co. Inc48			
32	Sid Harvey Industries Inc56			
33	SW Anderson Sales Corp74			
34 35	Refrigeration Sales Corp74			
36	Young Supply Company74 Hinkle Metals & Supply Co76			
37	Temperature Systems Inc76			
38	Dealers Supply Company Inc78			
39	Robertson Heating Supply Co66			
40	Connor Co58			
41	Associated			
''	Equipment Co. Inc82			
42	Colonial Commercial Corp68			
43	IRR Supply Centers Inc60			
44	Goodin Company52			
45	Keller Supply Company48			
46	Chicago Tube			
	and Iron Company48			
47	Plumb Supply Company62			
48	National Excelsior Company82			
49	Crawford Supply Co62			
50	First Supply LLC50			
	113			

Rank	PVF Page
1	Ferguson Enterprises, Inc44
2	McJunkin Red Man Corp44
3	Wilson, A Business Unit
	of Smith Int'l, Inc44
4	Edgen Murray44
5	EMCO Ltd44
6	WinWholesale Inc44
7	Kelly Pipe Company46
8	Consolidated Pipe
	and Supply Co. Inc46
9	F.W. Webb Company46
10	Chicago Tube and Iron Co48
11 12	Industrial Piping Specialists50
13	Columbia Pipe & Supply Co50 Hajoca Corporation46
14	United Pipe & Supply Co. Inc52
15	The Macomb Group56
16	Crane Supply52
17	Davidson Pipe Supply Co56
18	Ameripipe Supply Inc62
19	Robert James Sales Inc62
20	First Supply LLC50
21	Etna Supply52
22	Puget Sound Pipe
	& Supply Co76
23	All-Tex Pipe & Supply Inc76
24	Deacon Industrial70
25	Trumbull Industries Inc58
26	Morrison Supply Company46
27	Smardan-Hatcher Co66
28	Independent Pipe
	& Supply Corp74
29	Eastern Industrial Supplies Inc84
30	Coburn Supply Co. Inc48
31	Davis & Warshow Inc55
32 33	Consolidated Supply Co55
34	Goodin Company
35	Thos. Somerville Company50 JABO Supply Corp84
36	Keller Supply Company48
37	Lehman Pipe &
01	Plumbing Supply Inc84
38	Bergen Industrial Supply Co. Inc86
39	Famous Supply Company48
40	Granite Group Wholesalers LLC52
41	Central Supply Co., Inc60
42	Connor Co58
43	Wolff Bros. Supply
	& Electrical Inc62
44	Plumb Supply Company62
45	Torrington Supply Co. Inc78
46	Kenny Pipe & Supply68
47	Redlon & Johnson62
48	Bartle & Gibson Co50
49	Harry Cooper Supply Co70
50	Wholesale Supply Group, Inc86

Rank	P&H Page			
1	Ferguson Enterprises Inc44			
2	Hajoca Corporation46			
3	WinWholesale, Inc44			
4	EMCO Ltd44			
5	Morrison Supply Company46			
6	Interline Brands46			
7	Keller Supply Company48			
8	F.W. Webb Company46			
9	Southern Pipe & Supply50			
10	Johnstone Supply Inc46			
11	Bartle & Gibson Co50			
12	Blackman Plumbing			
	Supply Co. Inc52			
13	Thos. Somerville Company50			
14	Standard Plumbing56			
15	Coburn Supply Co., Inc48			
16	Consolidated Supply Co55			
17	Granite Group			
40	Wholesalers LLC52			
18	Famous Supply Company48			
19	R.E. Michel Company Inc46			
20	Express Pipe			
21	& Supply Co. Inc60			
22	Hirsch Pipe & Supply58			
23	Locke Supply Company48 First Supply LLC50			
24	Davis & Warshow Inc55			
25	Northeastern Supply Inc48			
26	Goodin Company52			
27	Cregger Co. Inc68			
28	Slakey Brothers Inc50			
29	Redlon & Johnson62			
30	Etna Supply52			
31	Kenny Pipe & Supply68			
32	Crane Supply52			
33	Crawford Supply Co62			
34	IRR Supply Centers Inc60			
35	Trumbull Industries Inc58			
36	Plumb Supply Company62			
37	Robertson Heating Supply66			
38	Colonial Commercial Corp68			
39	Connor Co58			
40	Aaron and Company Inc76			
41	Farnsworth			
	Wholesale Company78			
42	Wholesale Supply Group, Inc90			
43	Worly Plumbing Supply Inc76			
44	Central Supply Co., Inc60			
45	Wool Plumbing Supply90			
46	Security Supply Corp76			
47	Chicago Tube			
	and Iron Company48			
48	Sid Harvey Industries Inc56			
49	Columbia Pipe & Supply Co50			
50	C. C. Dickson Co50			

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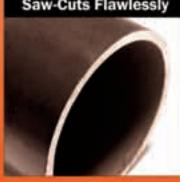
Reducers



Quality Factory Edges



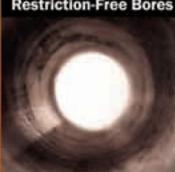
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Snap-Cuts Clean



Restriction-Free Bores



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See contact information on page 114

HEADQUARTERS

3908 Westhollow Pkwy Houston, TX. 77082

Phone: 281-606-1990 Fax: 281-606-1993

Email: info@NewAgeCasting.com

WEST COAST BRANCH 12020 Rivera Rd. Santa Fe Springs, CA 90670 Phone: 562-945-6200 Fax: 562-945-6222

Email: info@NewAgeCasting.com

TOP 50 HVAC

To avoid repetition, Top 50 Distributors already listed in the Top 100 are presented here with their page numbers for quick reference.



Company	<i>Page</i>	1 Associated Equipment	Mational Excelsion
1 Watsco Inc	44	Co., Inc.	TO Company
2 Ferguson Enterprises Inc		1922 Elm Tree Dr.	1999 North Ruby St.
3 Johnstone Supply Inc		Nashville, TN 37210 615-885-2131	Melrose Park, IL 60160 708-344-1801
4 R.E. Michel Company Inc.		Fax: 615-885-2295	www.excelsiorhvac.com
		www.associatedequipment.net	Employees: 100
5 US Air Conditioning Distril		Employees: 60	Outside Sales: 13
Inc. LLC		Outside Sales: 13	Inside Sales: 12
6 WinWholesale Inc		Inside Sales: 9	Showrooms: 9
7 Mingledorff's Inc	48	Showrooms: 4 Total Locations: 9	Total Locations: 11 Locations Opened 2008: 1
8 F.W. Webb Company	46	Locations Opened 2008: 0	Locations to be Opened 2009: 2
9 Russell Sigler Inc	50	Locations to be Opened 2009: 0	Member Integrated Supply Group?: no
10 G.W. Berkheimer Co. Inc	52	Member Buying Group?: no	Master Distributor?: no
11 Gustave A. Larson Compa	anv52	Member Integrated Supply Group?: no Master Distributor?: no	Territory: IL, IN, MN, KS, MO, MI, WI Sales Mix:
12 Hajoca Corporation	-	Key Buying Influences: Operations	Hydronic Heating: 5
13 N.B. Handy Company		Manager/Product Manager	HVAC: 85
14 Peirce-Phelps Inc		Territory: AL, TN, KY, MS, FL, VA, GA	H/C Controls: 5
15 EMCO Ltd		Sales Mix:	Electrical: 1
		HVAC: 90 Electrical: 5	Tools & Equipment: 4
16 Slakey Brothers Inc		Other: 5	Sales Volume by Market Sector: New Construction: 60
17 Koch Air LLC		Sales Volume by Market Sector:	Service, Maintenance & Repair: 20
18 Interline Brands		New Construction: 10	Remodél, Renovate, Rebuild & Rehab: 20
19 C. C. Dickson Co	50	Remodel, Renovate, Rebuild & Rehab: 90	Sales Volume by Type of Customer:
20 Heating & Cooling Supply	y Inc56	Sales Volume by Type of Customer: Other Wholesalers: 5	Trade & Builders: 85 Other Wholesalers: 2
21 American Refrigeration		Retailers: 95	Hydronic Heating: 10
Supplies Inc	58	Sales Volume by Market:	Industrial & Facilities: 3
22 Century Holdings		Residential/Light Comm.: 95	Sales Volume by Market:
23 Famous Supply Company		Sales to the Professional Trade:	Residential/Light Comm.: 98
24 Locke Supply Company		HVAC Contractor: 100 Other: 0	Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 10
25 Aces A/C Supply Inc		Top 5 HVAC Lines:	HVAC Contractor: 90
	00	Amana, Goodman	Other: 0
26 Johnson Supply	CO	Officers:	Top 5 HVAC Lines:
& Equipment Corp		Luther Clemons, President	Day & Night Furnaces, Day & Night air condi-
27 Morrison Supply Compan	•	Steve Craze, VP James Claude, Product Mgr.	tioner duct, Excelsior Fittings, Vents Top 5 Plumbing Lines:
28 ED'S Supply Co. Inc		Carol Elmore, Operations Mgr.	ECR, Bradford White, Taco, Uponor, Watts
29 The Behler-Young Compa	-	carer amore, operanene mg.	Regulator
30 Auer Steel & Heating Sup	oply Co.58		Officers:
31 Coburn Supply Co. Inc	48		Denis Marino, President
32 Sid Harvey Industries Inc	56	42 Colonial Commercial Corp68	Marc Berlow, VP Jack Forbes, GM Manufactur
33 SW Anderson Sales Corp			Heather Buchicchio, Marketing Manager
34 Refrigeration Sales Corp		43 IRR Supply Centers Inc60	Ken Stehlik, GM North Region
35 Young Supply Company		44 Goodin Company52	Kathy Butzen, Director of Purchasing
36 Hinkle Metals & Supply (45 Keller Supply Company48	Jim Todd, GM South Region
37 Temperature Systems Inc		46 Chicago Tube and Iron Co48	49 Crawford Supply Co62
38 Dealers Supply Company		47 Plumb Supply Company62	50 First Supply, LLC50
39 Robertson Heating Suppl		ээррэ ээнран у	
40 Connor Co	-	Top 50 PVF Wholesaler li	istings appear on page 84.



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5101 Thatcher Road Downers Grove, IL 60515 Phone: (800) 323-7394 Fax: (800) 453-9244 www.neucoinc.com

84. TOP 50 PVF

Company	Page
1 Ferguson	
Enterprises Inc	44
2 McJunkin Red	
Man Corporation	44
3 Wilson, A Business Un	it
of Smith Int'l Inc	44
4 Edgen Murray	44
5 EMCO Ltd	44
6 WinWholesale Inc	44
7 Kelly Pipe Company	46
8 Consolidated Pipe	
and Supply Co. Inc	46
9 F.W. Webb Company	46
10 Chicago Tube	
and Iron Company	48
11 Industrial Piping	
Specialists	50
12 Columbia Pipe	
& Supply Co	50
13 Hajoca Corporation	46
14 United Pipe	
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16	Crane Supply5	2
17	Davidson	
	Pipe Supply Co5	6
18	Ameripipe Supply Inc62	2
19	Robert James Sales Inc68	2
20	First Supply LLC5	0
21	Etna Supply5	2
22	Puget Sound	
	Pipe & Supply Co79	6
23	AII-Tex	
	Pipe & Supply Inc7	6
24	Deacon Industrial7	0
25	Trumbull Industries, Inc5	8
26	Morrison Supply Co4	6
27	Smardan-Hatcher Co6	6
28	Independent	
	Pipe & Supply Corp7	4

Eastern Industrial Supplies, Inc. 700 Scott Street Wilkes Barre, PA 18705 717-823-1181 Fax: 717-824-2514



See contact information on page 114

Email:

gconyngham@easternpenn.com www.easternpenn.com

Employees: 105 Outside Sales: 12 Inside Sales: 21 Showrooms: 5 Total Locations: 10 Locations Opened 2008: 0 Locations to be Opened 2009: 0 Member Buying Group?: yes

Member Integrated Supply Group?: no Master Distributor?: no

Key Buying Influences: Pres., VP Operations, Inv. Ctrl Mgr, Mkt. Mgr, P/A Territory: PA

Sales Mix:

Industrial PVF: 3 Plumbing: 29

Pumps/Private Wtr Systems: 14

Hydronic Heating: 15 Industrial M/R/O Supplies: 1 Municipal Water/Utilities: 2

HVAC: 5 Electrical: 20

Comm. /Institutional PVF: 5

Tools & Equipment: 2

Sales Volume by Market Sector:

New Construction: 15 Service, Maintenance & Repair: 10 Remodel, Renovate, Rebuild & Rehab:

Sales Volume by Type of Customer:

Trade & Builders: 65 Utilities/Munic.: 5

Commercial Building Owner/Manager: 5

Consumers: 16 Hydronic Heating: 17

Industrial & Facilities: 11 Sales Volume by Market:

Residential/Light Comm.: 79 Comm/Institutional: 10 Industrial & Facilities: 10

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 35 Builder: 10

Remod Contractor: 15 HVAC Contractor: 15 Utility Contractor: 10

Other: 0 Top 5 HVAC Lines:

Burnham, ICP, Triangle Tube, New Yorker, Noritz

Top 5 PVF Lines:

Nibco, Viega, Cresline, Cambridge Lee, Cerro

Top 5 Plumbing Lines:

Goulds Pumps, A.O. Smith, Moen, American Standard, Lasco

Officers:

George G. Conyngham Jr., President Ren Schuler, VP Operations Don Conyngham, VP Sales/Marketing Joseph Kerestes, CFO, VP Finance Gary Jones, Marketing Manager David Haines, Inventory Mgr.

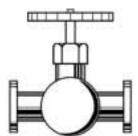
30 Coburn Supply Co. Inc.48

31 Davis & Warshow Inc.55

32 Consolidated Supply Co....55

33 Goodin Company......52

34 Thos. Somerville Co......50



IABO Supply

5164 Braley Street, P.O. Box 238 Huntington, WV 25707 304-736-8333 Fax: 304-736-8551

Email: cdrown@jabosupply.com www.jabosupply.com

Employees: 74 Outside Sales: 7 Inside Sales: 15 Showrooms: 0 Total Locations: 3 Locations Opened 2008: 0 Locations to be Opened 2009: 0

Member Buying Group?: yes Territory: WV, Southern OH, Eastern KY, SW PA, SW VA

Sales Mix:

Industrial PVF: 60 Plumbing: 2

Municipal Water/Utilities: 18 Comm. /Institutional PVF: 20

Sales Volume by Market Sector:

New Construction: 25

Service, Maintenance & Repair: 65 Remodel, Renovate, Rebuild & Rehab: 10

Sales Volume by Type of Customer:

Utilities/Munic.: 20 Commercial Building Owner/

Manager: 10 Other Wholesalers: 30

Industrial & Facilities: 40 Sales Volume by Market:

Comm/Institutional: 30 Industrial & Facilities: 60

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 10 HVAC Contractor: 30 Utility Contractor: 5 Other: 0

Top 5 HVAC Lines: Top 5 PVF Lines:

Poly Pipe, Victaulic, Metso/Jamesbury, Powell Valves, Wheatland

Officers:

Jack G. Bazemore, President Joseph T. Holley, Exec. VP Curtis F. Drown, VP Sales/Marketing Patrick A. Hughes, VP Purchasing Kevin Roach, Operations Manager George Porter, Controller, MIS Mgr. Jay Bazemore, VP

36 Keller Supply Company48

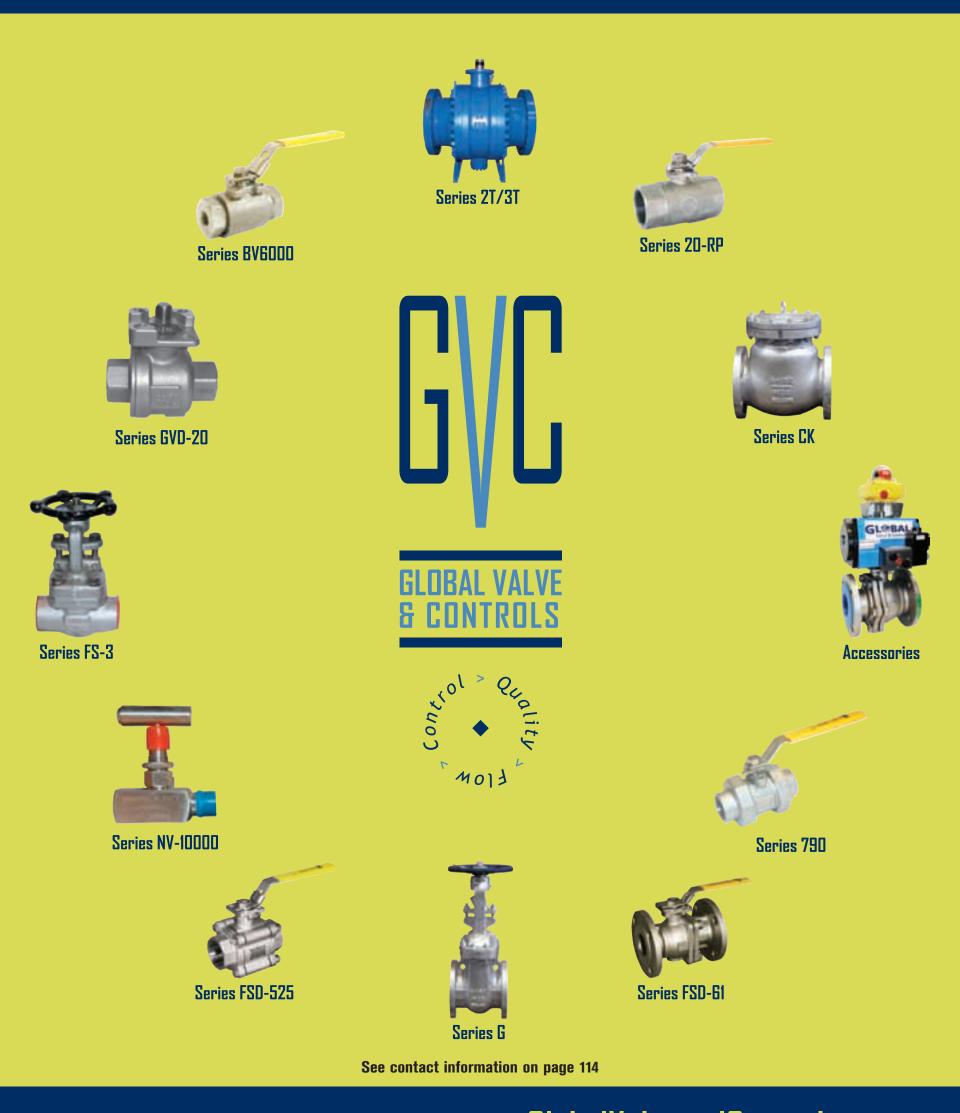
Lehman Pipe & Plumbing

Supply Inc. 230 NW 29th Street Miami, FL 33137 305-576-3054 Fax: 305-576-3066 Email: dennis@lehmanpipe.com www.lehmanpipe.com

Employees: 49 Outside Sales: 6 Inside Sales: 7 Showrooms: 0 Total Locations: 1

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86. TOP 50 PVF

Locations Opened 2008: 0 Locations to be Opened 2009: 0 Member Buying Group?: yes Master Distributor?: no Territory: S. FL, Bahamas, Caribbean, Central/South America

Sales Mix:

Industrial PVF: 85 Plumbing: 10 Municipal Water/Utilities: 5

Sales Volume by Market Sector:

New Construction: 75

Service, Maintenance & Repair: 25

Sales Volume by Type of Customer:

Trade & Builders: 90 Utilities/ Munic.: 10 Sales Volume by Market: Comm/Institutional: 95 Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 80 AC/Refrig Cont.: 10

Utility Contractor: 10 Other: 0

Top 5 PVF Lines:

Weldbend, Victaulic, Watts, Wheatland, Ward Mfg.

Top 5 Plumbing Lines:

Charlotte, Elkhart Brass, Craft, Howell Metals, Nibco

Officers:

Dennis Lehman, President

30 Stefanic Avenue, P.O. Box 604 Elmwood Park, NJ 07407-0604 201-796-2600

Fax: 201-414-9147

Email: petes@bergenindustrial.com www.bergenindustrial.com

Employees: 61 Outside Sales: 6 Inside Sales: 11 Showrooms: 0 Total Locations: 1 Locations Opened 2008: 0 Locations to be Opened 2009: 0 Member Buying Group?: no Member Integrated Supply Group?: no Master Distributor?: yes Master Distr of What?: Aflex Hose, Crane Saunders, Crane Resistoflex, SVF Territory: NJ, NY, PA

Sales Mix:

Industrial PVF: 50 Plumbing: 10

Industrial M/R/O Supplies: 10 Comm. /Institutional PVF: 30

Sales Volume by Market Sector:

New Construction: 35

Service, Maintenance & Repair: 65 Sales Volume by Type of Customer:

Trade & Builders: 38 Other Wholesalers: 2 Industrial & Facilities: 60 Sales Volume by Market:

Comm/Institutional: 30 Industrial & Facilities: 68

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 10

Top 5 HVAC Lines:

Bell & Gossett, McDonald Miller, Hoffman, Watts Regulator

Top 5 PVF Lines:

Spirax Sarco, Cerro, Alfa Laval, Milwaukee Valve, Crane Quarter Turn

Top 5 Plumbing Lines:

Watts Regulator, Grinnell, Cerro, Mueller, Viega

Officers:

James LaPorte, President James J. LaPorte, Secretary, Treasurer Thomas Calandriello, VP Admin. Michael La Porte, VP Purchasing Peter Stenzi, Sr., VP Sales

39 Famous Supply Company..48

40 Granite Group

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41 Central Supply Co. Inc.60



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45	Torrington
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46	Kenny Pipe & Supply68
47	Redlon & Johnson62
48	Bartle & Gibson Co50
49	Harry Cooper
	Supply Company70

Wholesale

2080 Exchange Drive St. Charles, MO 63303 636-916-4430 Fax: 636-917-0772

Email: tditchfield@wpsco.com

www.wpsco.com

Employees: 75 Outside Sales: 7 Inside Sales: 11

Showrooms: 6 Total Locations: 8

Locations Opened 2008: 1

Territory: MÖ, S. IL

Sales Mix:

Plumbing: 98

Pumps/Private Wtr Systems: 2

Sales Volume by Market Sector:

New Construction: 40

Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab:

Sales Volume by Type of Customer:

Trade & Builders: 95

Retailers: 3

Sales Volume by Market:

Residential/Light Comm.: 65 Comm/Institutional: 30

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 85 Bath/ Kitchen Dealer: 2 Remod Contractor: 10

Other: 0

Top 5 Plumbing Lines:

Kohler, Aqua Glas, Bradford White, Delta,

Gerald R. D' Angelo, President Thomas H. Ditchfield, VP Trisha A Weir, Secv

> Top 50 P&H Wholesaler listings begin on page 89.



See contact information on page 114

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	625	(NO 6625)	
Hastelloy	C-276	(NO N10276)	Stainless; A351 CF8C
Duplex	A995	(4A)	CFBM
	A351	(CD4MCuN)	CF3M
	A351	(CD3MN)	
	A351	(CD3MWCuN)	
Alloy 20	CN7M	(NO 8020)	
Monel TM 400		(NO 4400)	

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Houston, TX 77032

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E-mail: hugo_dallas@kinkavalves.com





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13 Thos.

Top 50 P&H



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		14 Standard Plumbing56	29 Redlon & Johnson62
		15 Coburn Supply Co. Inc48	30 Etna Supply52
Company	Page	16 Consolidated Supply Co.	31 Kenny Pipe & Supply68
1 Ferguson Enterpri	ses Inc44	17 Granite Group	32 Crane Supply52
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3 WinWholesale Ind	44	18 Famous	34 IRR Supply Centers Inc60
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7 Keller Supply Con	npany48	& Supply Co. Inc60	Heating Supply Co66
8 F.W. Webb Compa	ny46	21 Hirsch Pipe & Supply58	38 Colonial Commercial Corp 68
9 Southern Pipe & S	Supply50	22 Locke Supply Company48	39 Connor Co58
10 Johnstone Supply	Inc46	23 First Supply LLC50	40 Aaron and Company Inc76
11 Bartle & Gibson C	o50	24 Davis & Warshow Inc55	41 Farnsworth
12 Blackman Plumbi	ng	25 Northeastern Supply Inc48	Wholesale Company78
Supply Co. Inc	52	26 Goodin Company52	(Top 50 P&H continues on page 90.)



90. TOP 50 P&H



2080 Exchange Drive St. Charles, MO 63303 636-916-4430 Fax: 636-917-0772

Email: tditchfield@wpsco.com

www.wpsco.com

Employees: 75 Outside Sales: 7 Inside Sales: 11 Showrooms: 6 Total Locations: 8 Locations Opened 2008: 1 Territory: MO, S. IL

Sales Mix: Plumbing: 98

Pumps / Private Wtr Systems: 2

Sales Volume by Market Sector:

New Construction: 40

Service, Maintenance & Repair: 15 Remodel, Renovate, Rebuild & Rehab: 10

Sales Volume by Type of Customer:

Trade & Builders: 95 Retailers: 3

Sales Volume by Market:

Residential/Light Comm.: 65 Comm/Institutional: 30

Sales to the Professional Trade:

Plb. and/or Plb./Htg. Contractor: 85 Bath/Kitchen Dealer: 2 Remod Contractor: 10

Other: 0

Top 5 Plumbing Lines:

Kohler, Aqua Glas, Bradford White, Delta, Moen

Officers:

Gerald R. D' Angelo, President Thomas H. Ditchfield, VP Trisha A Weir, Secy

43 Worly Plumbing
Supply Inc.76
44 Central
Supply Co. Inc.60



13950 Northwest 8th Street Sunrise, FL 33325 954-846-8578 Email: rsw7111@aol.com www.woolsupply.com

Employees: 117 Outside Sales: 3 Inside Sales: 27
Showrooms: 7
Total Locations: 7
Locations Opened 2008: 0
Locations to be Opened 2009: 0
Member Buying Group?: yes
Member Integrated Supply Group?: no
Master Distributor?: no
Territory: FL

Sales Mix: Plumbing: 100

Sales Volume by Market Sector:

New Construction: 25 Service, Maintenance & Repair: 20 Remodel, Renovate, Rebuild & Rehab:

Sales Volume by Type of Customer:

Trade & Builders: 75 Consumers: 20 Retailers: 5

Sales Volume by Market:

Residential/Light Comm.: 85 Comm/Institutional: 15

Sales to the Professional Trade: Plb. and/or Plb./Htg. Contractor: 55

Builder: 10 Bath/Kitchen Dealer: 10 Remod Contractor: 15

Other: 0

Top 5 Plumbing Lines:

Rheem, ISE, Moen, Grohe, Kohler



Officers:

Randy Wool, President/CEO Calvin Palmer, Operations Mgr. Jeff Wool, Manager Angel Hermida, Branch Mgr. Michael Newcomer, Branch Mgr. Peter Rodriques, Branch Mgr.

46 Security
Supply Corp76
47 Chicago Tube
and Iron Company48
48 Sid Harvey
Industries Inc56
49 Columbia Pipe
& Supply Co50
50 C. C. Dickson Co50

Our thanks to all the Distributors who participated in the 37th Annual Top 100 Wholesalers issue!

Emerson acquires Vilter Manufacturing

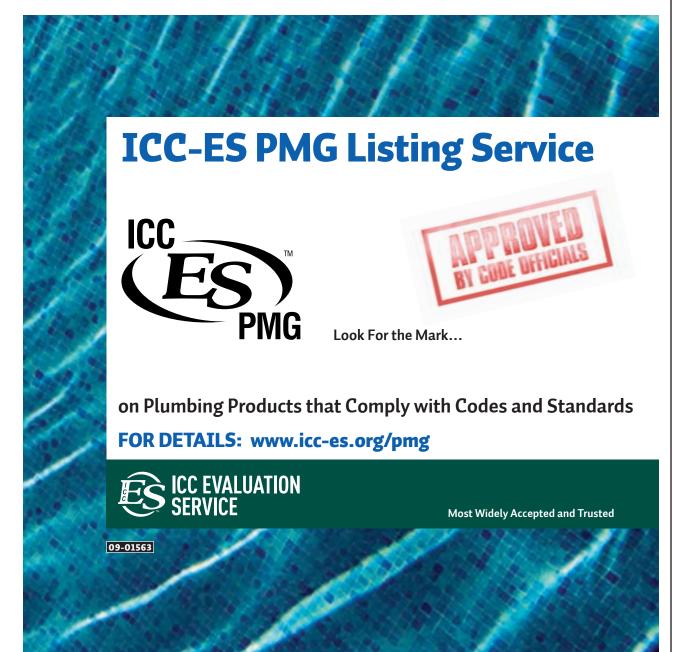
ST. LOUIS — Emerson Climate Technologies has acquired Vilter Manufacturing LLC, a privately held compressor manufacturer based in Cudahy, Wis. Vilter compressors are used in a wide range of industrial refrigeration systems. Financial terms were not disclosed.

Vilter will become a part of Emerson Climate Technologies' Refrigeration Division, which provides commercial refrigeration products and solutions. Vilter produces a complete line of compressors for industrial refrigeration and gas compression applications including reciprocating and single screw compressors. Their products are sold globally through 72 U.S. and 31 international distribution locations.

"Vilter has a well respected brand that will enhance our presence in the food processing and cold storage segments of the refrigeration industry," said Ed Purvis, executive vice president and business leader of Emerson Climate Technologies. "This acquisition will allow us to expand our existing industry-best product offering and strengthen our position in the refrigeration industry."

Ram Krishnan, president of the Refrigeration Division of Emerson Climate Technologies, added, "Vilter is a technology leader in energy-efficient, environmentally-conscious solutions in its industry. We see great growth opportunities for both organizations as Vilter joins the Emerson team."

For more information, visit www .emersonclimate.com.



See contact information on page 114

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92. FAMILY BUSINESS

Q&A with Scott Robertson

Robertson Heating Supply honors heritage while charting future path

BY MARY JO MARTIN Editorial director

f Scott Robertson hadn't gone into his family's wholesaling business,

he would have made a phenomenal coach. Any team would have been inspired by his enthusiasm, leadership and

Three generations of Robertsons (l-r): accounts payable clerk Linda Robertson Wonner; HR director and corporate secretary Sue Robertson Neil;

executive vice president Ed Robertson; Virginia Robertson, wife of the founder; president Scott Robertson; and accounts payable director Lori Robertson Keller.

communication skills. As it is, Robertson does lead quite a successful team the 245 employees of Robertson Heating Supply Co. Its 28 branches and five showrooms distribute plumbing, heat-

ing and kitchen cabinetry throughout Ohio, Michigan, western Pennsylvania and West Virginia. He is only the third president in the 75-year history of the company, and one of four third-generation members of the Robertson family to be involved in the business.

Founded by his grandfather John Robertson in 1934, the company continues to be based in Alliance, Ohio. Robertson originally set up shop with three employees in a two-car garage, selling coal stoker furnaces out of the back of a coal truck to heating contractors. Over time, he expanded into parts, materials, heating equipment and plumbing. John Robertson was an incredible visionary and industry leader, which readers will see during the interview presented below.



John Robertson founded the company in 1934 with three employees in a twocar garage, selling coal stoker furnaces out of the back of a coal truck.

He would no doubt be extraordinarily proud of the way Scott Robertson has led the company since his appoint-

ment as president in 1991, and of the tremendous growth and success Robertson Heating Supply has experienced. And most certainly he would approve of the continued emphasis that Robertson



Scott Robertson

places on its relationships with vendors and customers, along with its pursuit of achieving even greater operational efficiencies.

Scott Robertson was so enthusiastic and eloquent during my interview with him that I felt it more meaningful to let his words speak for themselves.

MJM: Congratulations on this milestone 75th anniversary, Scott! You must have felt so many emotions at your recent Trade Show celebrating this occasion. Could you describe what was going through your head that day?

Robertson: I felt a tremendous sense of pride and honor. It was a remarkable tribute to John Robertson and to our company's roots and history. Our Trade Show was a tremendous success; it was very well done and as I saw it unfold and then participated in it that day, I felt a great sense of pride in where our company had been and where we are at today.

These are challenging times in our region and for most of the country. It is not as bad as the national press describes, but business isn't as good as it was a few years ago. Being in that type of environment, we were concerned about how well our customers would turn out for a buying show. But they really supported us; out of the 900 guests, 575 were customers. They came and they bought. In fact, we exceeded our sales expectations by almost 40% that day.

MJM: It's quite remarkable that your company now has members of the fourth generation of Robertsons affiliated with it. What has made keeping it within the family so attractive to you?

Robertson: We have a strong com-(Turn to With an eye... page 94.)



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94. FAMILY BUSINESS

With an eye to its history, Robertson **Heating Supply looks to the future**

(Continued from page 92.) mitment to remaining family owned and independent. We emphasize that message to our employees and we also share that commitment at our managers' meetings with our key staff a couple of times a year. We're proud of the fact that in addition to building a successful business, we've had a lot of fun along the way.

We opened a 287,000-square-foot distribution center and corporate office building five years ago in Alliance. You're not going to take on that type of investment if you are thinking about selling your company in the near term - there wouldn't be much of a market for this type of building in Alliance!

My dad (executive vice president Ed Robertson), my three sisters (HR director and corporate secretary Sue Robertson Neil; accounts payable director Lori Robertson Keller; and accounts payable clerk Linda Robertson Wonner) and I are actively involved in the business on a daily basis. There are 10 fourth generation family members, four of whom are currently with us part time. I don't know if all of them will eventually be interested; we will leave that up to them.

MJM: Describe some of your early

memories as a child of the company, and what drove you to make it your career?

Robertson: I started with company officially at age 14, working summers in the warehouse. I probably did more harm than good those first couple of summers — I wasn't the most accurate and made my share of mistakes! I continued working at the company during vacations from high school and college, and had the opportunity to learn almost every position here. It taught me about the various departments within the company and helped me build respect among our associates. I've always felt that was important. To this day, it's helped me have a good understanding and appreciation for what everybody is doing throughout the company.

In high school, there were only two things I ever thought about doing working in the family business and sports broadcasting. But as fun as I felt the latter would be, it was always just a secondary thought. I always knew I'd be in this business. I went to college at University of Akron and studied business management.

MJM: You've been president for a long time. How did you feel taking on such a huge responsibility as a young

We went down the wrong road and disappointed many of you, but we are making the necessary changes and coming back stronger and better than before. We are one of America's oldest manufacturers and we are ready to re-enter the market with a focus on the things that matter the most, quality and our customers. We are changing for the better and working to be the best.

See you soon!





From humble beginnings in an old garage, Robertson Supply has grown to occupy this 287,000-square-foot distribution center and corporate office building, opened on faith in the company's strength in 2004.

Robertson: I became president in 1991, when Ez Fogle, who was with the company for 38 years, stepped down. He and my grandfather really built and ran this company. They shaped me and guided me during my early years of involvement. Ez gave the company a two-year notice that he would retire, and I spent that time working closely with him to learn everything possible. By the time I became president, I was ready for the challenge.

And Grandpa was still involved with the company at the time. He didn't stop working until his death in 1995. Even when he was in Florida for the winter, he wrote us long letters full of his thoughts and ideas on legal pads. The ink would bleed through, which could make them challenging to read, and there would often be 10 pages - five sheets written on both sides!

My job the last 15 years has been to build on the great foundation my grandfather and Ez built. I want to keep us from getting stagnant or living off past successes. I emphasize to our people that we're continuing to move forward, we're growing and becoming more efficient.

MJM: It sounds like your grandfather was a gifted man with a great vision. What are some of your favorite memories of him, and some of his major accomplishments?

Robertson: He made quite an impact on me as a young person. Grandpa really was the company to a large extent. He gets all the credit for taking the risks and having the vision and foresight necessary to build the foundation for this company.

His accomplishments are many and he was honored as Wholesaler of the Quarter Century by Supply House Times in 1983. Grandpa was one of the first in the industry to put in a computer system for billing and inventory. He is credited with inventing the twig concept in the 1960s, which is a one-man facility in a small town that receives deliveries from one of our branches. And back in 1947 Grandpa installed a printing press to produce our price book and other mailers. We still do that today. Every time there is a price change, we re-print the price book and send it out to over 700 customers who are subscribers.

MJM: What were some of the major turning points in the company's history that led to growth opportunities?

Robertson: Probably the most significant turning point occurred in 2004 when we started construction of our new DC/office building. We left the comfort and security of a building that was half the size and totally paid for to move a mile and a half down the road into an industrial park that was much larger and not paid for.

You can sort of coast and make do if you want a feeling of security, or you can take the tougher road that involves some risk to gain greater efficiency and chart a course for future growth and success. This new facility allows us to grow, expand, have room for more employees, service more branches, operate more shifts, have more loading docks — 33 now versus just nine at our previous location — and provides significantly more space for inventory with 38-foot ceilings here compared to the mix of 16and 24-foot ceilings at the old building.

Other big opportunities came as a result of the four acquisitions we've made:

• In 1984, we bought Anchor Supply, a company that had a similar background to ours, in southern Pittsburgh. That allowed us to get into Pittsburgh (Turn to Robertson... page 97.)

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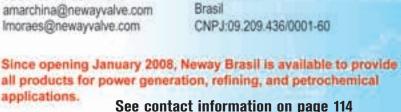
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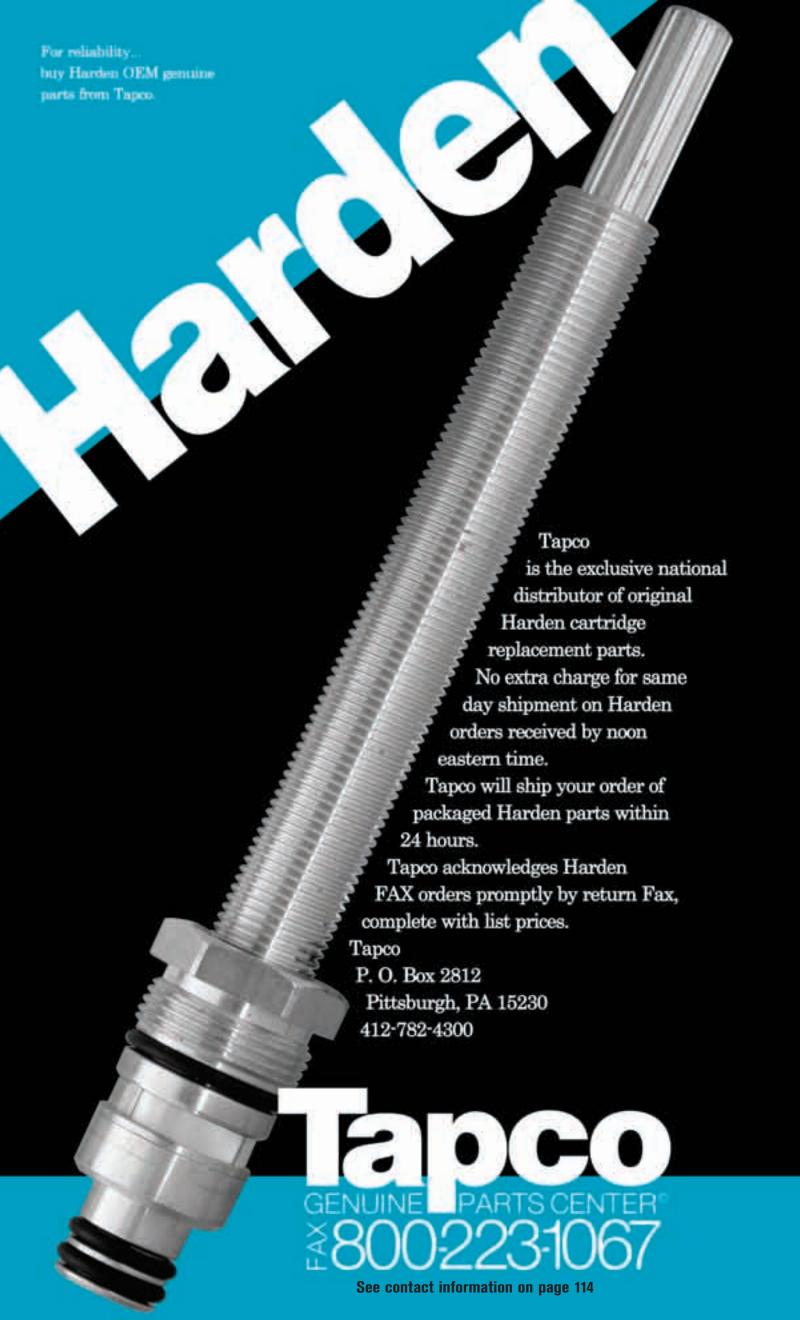
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THE WHOLESALER®—JULY 2009• NDUSTRY VEWS 97

Viega honors outstanding salespeople with Top Gun Awards

WICHITA, KAN. — At Viega's National Sales Meeting each year, the company recognizes and honors those salespeople who have ventured beyond traditional boundaries to drive results. This year, nine sales individuals were recognized for their leadership and sales performance at a Viega Top Gun

More than 200 Viega employees from across America, Canada and Mexico attended the awards dinner. Viega's vice president-sales Dave Garlow presented the awards. "I am so proud of the quality of salespeople we have at Viega," he said. "Their commitment and hard work makes it difficult to only select nine recipients of a Top Gun award, but these nine Top Gun recipients have really went above and beyond my expectations."

2008 Top Gun recipients are:

- · Olivier Roberge, Canada
- Darrell Markley, Inside Sales
- Josh Dimacchia, Northeast Territory
- · Wendy Toth, National Accounts
- Ted Atkinson, West Territory
- Jon Miller, Southeast Territory
- Bill Sloan, Industrial Accounts
- · Dennis Harvey, Central Territory

Tara Kemen, National Accounts representative, received the highest award of the evening - the National Top Gun award. Kemen has worked at

Viega for four years. "This may have been a year full of challenges, but more importantly, a year of accomplishments," Garlow said. "Tara's focus on customer service and motivation to drive sales never wavered during these times of economic challenges. I can't think of anyone more deserving of this honor."

For 110 years, Viega has been manufacturing and supplying high-quality plumbing and heating products. For details, visit www.viega.com.



The 2008 Viega Top Gun recipients (left to right) Dave Garlow, Wendy Toth, Ted Atkinson, Darrell Markley, Tara Kemen, Dennis Harvey, Bill Sloan, Josh Dimacchia and Jon Miller. Not pictured: Olivier Roberge.

FAMILY BUSINESS

Robertson Supply charts course for growth

(Continued from page 94.)

in a big way.

- In 1994, we bought the Rheem factory branch in Cleveland, which helped us make inroads into that market.
- We acquired K& Supply in Lima, Ohio, in 1998, which served western Ohio.
- We got into Michigan in 2005 when we bought Rheem factory branches near Detroit and Grand Rapids. We have since opened another branch in Livonia.

And another huge move for us was to transition from Eljer to American Standard in 2001. That was a big product move and allowed us to really grow not only our showroom business but also our commercial business. New construction is down about 40% in our area, so being in commercial has really helped us. We do approximately 55% of business



A group of Robertson employees helps celebrate the company's 75th anniversary this year.

in plumbing/hydronics; 40% in HVAC; and 5% in kitchen cabinets. In addition, we have a split of about 85% residential and 15% commercial. Anytime you can diversify your business, it gives you some protection from market fluctuations.

MJM: Do you buy through centralized purchasing or does each branch have some purchasing au-

Robertson: We use the centralized method. We actually employ the equivalent of five product managers. They are in charge of promoting, developing, pricing, product selection and purchasing. These individuals really own these lines and are responsible for all decisions regarding their lines.

About 75% of our annual sales are brought in through the DC; the other 25% is shipped direct to the branches. If a branch is able to take a direct shipment from a vendor with our normal ordering formula, that is our first choice. If they can't, then the product will come to them through the DC. We deliver to our branches five nights a week. Our night shift handles and works orders that are sent by the branches each day. They are pulled, put on pallets and shrink wrapped.

The drivers come in at midnight, pick up their pallets and then usually deliver to about four branches from each semi. These drivers are our employees and they have access to the branches so they can drop the pallets inside. When the branches open in the morning, the pallets are transfer onto their local delivery trucks and customers receive the orders as if it came from their local branch. It's a

(Turn to Family-owned... page 98.)

Tapco is your one stop source for OEM genuine Cartridges and Hoses for:



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98. FAMILY BUSINESS

Family owned and independent Robertson Supply

(Continued from page 97.) very efficient process. Our DC is open 21 hours out of 24, and we have a crew of about 12 who work the night shift.

MJM: Can you describe the leadership philosophy at Robertson, such as accessibility to customers and employees, and hands-on activity by the owners?

Robertson: I am a hands-on owner/ president. Three words that probably best describe me are passionate, committed and competitive. I'm very involved in all facets of the company. I believe in being very accessible to customers and employees.

Even though our company has 28 branches and approximately 1,000 active accounts, I still personally know many of our accounts and I take pride in that.

We have three partners in our business — our employees, our vendors and our customers. Alliance, where we are based, is a small city with Midwestern values. We have a straightforward,

down-to-earth relationship with customers and vendors. We're not fancy and we're not hard to understand: what we say is what we mean. Our trading partners know that and they see the passion we have for our business.

We are also very committed to industry associations such as ASA and HARDI, and to our Embassy marketing group. In fact, Robertson was the first company to have had two executives serve as president of ASA (John Robertson and Ez Fogle). I am now on the boards of HARDI and NCWA. We are very supportive of and committed to this industry, and continue to send multiple people from our staff to the trade shows.

MJM: *Do you have any near-term* plans you're comfortable sharing with us?

Robertson: We have a very active and keen eye on some potential smaller acquisitions, which we define as a distributor with two or three branches. If that doesn't present itself, we still have

goals to open additional branches of our own.

Our focus as a management team is getting sales and gross profit dollars back to growing levels. Lots of people can manage a company when things are growing and life is good. Not as many can do it as well and make the right decisions in a down economy. This isn't a position I've had to worry about much in the past; until about 16 months ago, we had grown every year.

Robertson's management team has a good balance of experience plus lot of drive and energy left. We also have 66 employees who have been here at least 20 years. This business is a lot like a football game, except it lasts more than four quarters. It takes teamwork and it's a competitive game. We're focused, we're intense and we're driving to do well.

For additional information, visit www.rhs1.com.



Robertson Supply holds customer events such as this "whack a car" in the parking lot (above) and trade shows in its new facility (below): it's a great means of meeting customers and gauging their wants and needs.



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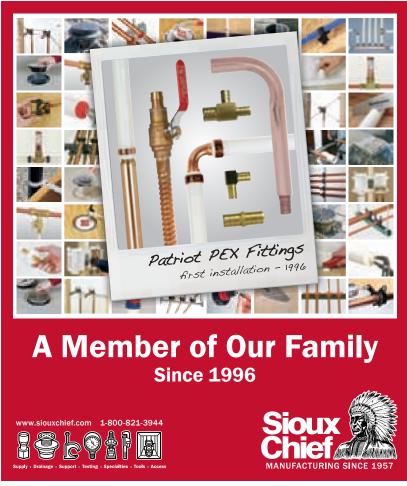
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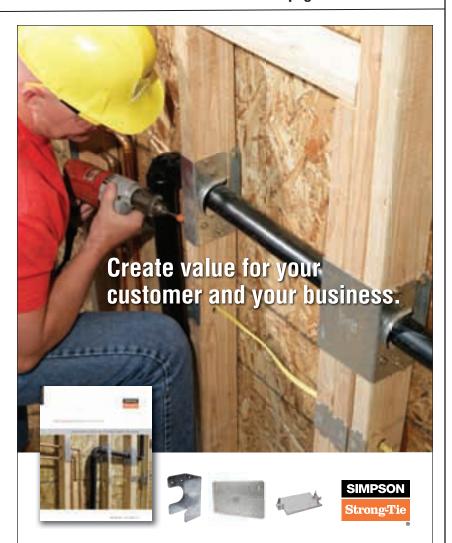
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See contact information on page 114



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See contact information on page 114

100. NDUSTRY •THE WHOLESALER® — JULY 2009 NEWS

Low Energy Systems to build solar thermal training facility

Denver — Low Energy Systems has began construction on a 3,000-square-foot mezzanine addition to their current facility at 5350 Joliet Street here. The addition will provide classrooms for the technical training and support of solar thermal installers. Solar thermal is a method of using sunlight — via solar panels and other equipment — to provide space heating and hot water for any structure. Construction will end by early fall 2009.

Recognizing the need to reduce damaging carbon emissions, Low Energy Systems has stepped forward as a leader in solar thermal energy in Colorado. "Our main concern is Colorado, and the best way for our company to participate [in reducing carbon emissions locally] is to ensure that solar thermal equipment is installed and maintained properly," said Neil Greenzweig, CEO of Low Energy Systems.

The new facility addresses the need for a high level of solar thermal training, tech support and expertise in Colorado as many new solar thermal installers enter the industry. Training will include time in the classroom, hands-on experience with the products, and access to a solar thermal installation on the roof of the Low Energy Systems facility.

Federal, state and local tax credits and rebates provide great incentives to reduce carbon emissions and energy usage. "Space heating and domestic water heating are the largest portions of all energy bills, and therefore energy usage," noted Greenzweig. "Solar thermal greatly reduces both of these bills. While the installation of a solar thermal system is more complicated than the installation of a solar electric system; the potential for cost savings and energy conservation is far greater."

With over 32 years in business as a Colorado company, Low Energy Systems has been a leader in tankless, hydronic and solar thermal technology both in Colorado and the nation, and recently reached an agreement with SunEarth of Fontana, Calif., to become a distributor of flat plate solar thermal collectors under the brand name WaiWela.

For information, call 720/407-8581 or log on to www.tanklesswaterheaters.com.

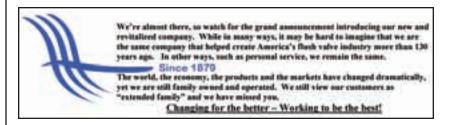
Meier Supply supports Relay for Life

JOHNSON CITY, N.Y. — This year, for the third year in a row, employees from Meier Supply Company Inc. kept the coffee flowing for participants of the American Cancer Society's Binghamton Relay for Life recently. The volunteer staff members ran the coffee booth at the event, with two to three volunteers covering every shift. Volunteer staffing is coordinated by the company's ESOP committee.

Coffee is no trivial matter to event participants who often stay up for the length of the entire event. "We stay pretty busy all night, especially if there's a bit of a chill in the air," said Meier Supply ESOP chair JoAnn Casiuk. "It's something we do as a team to give back to the community and it's fun." Proceeds from coffee sales support the American Cancer Society.

Relay for Life events are held throughout the area to raise funds for the American Cancer Society. Participants set up tents, often decorated with themes, and run or walk around the track for the full 17-hours.

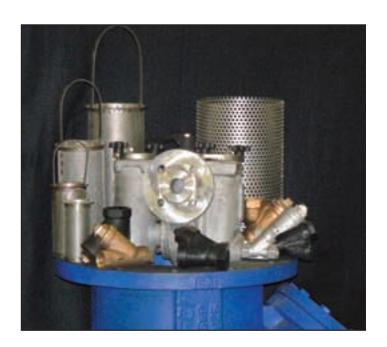
Meier Supply Company is a wholesale distributor of HVACR products with more than 100 employees and 17 locations in New York and Pennsylvania. Their executive offices and 45,600-square-foot distribution center are located on Brown Street in Johnson City, N.Y. This year the company established a wellness competition for employees and their families, and also created a progressive training program called "Meier Core Development" to ensure that promising employees received the training and guidance necessary for possible leadership roles in the future. Meier Supply is currently managed by the third generation of the Meier family and employs several members of the fourth generation. For information visit www.meiersupply.com.





Manufacturer Spotlight

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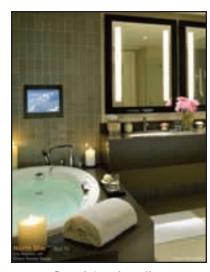
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PETER SCHOR'S K/BIS PICKS



Complete mirror line

This maker of LCD mirror TVs and wet application TVs offers a complete line of back-lit vanity mirrors, styling stations, vanity mirror TVs, back-lit mirror night lights, back-lit wardrobe mirror, mirrored wall sconces, wall art, make-up mirrors, vanity mirror defoggers and fog free shower mirrors to select U.S. showrooms. Pictured is a North Star Spa TV. Electric Mirror North Star.

www.electricmirror.com

Safety grab bars

The award-winning designs of WAVE decorative ADA-compliant safety grab bars come with exceptional mounting



kits. This company has a complete series of matching bath accessories and other unique bath accessories such as shower and tub wire baskets, matching metal finish soap dispensers, etc. All products have been treated with the SANIGUARD antimicrobial product protection process so they do not have to be cleaned with harsh chemicals. Available in a wide variety of decorative finishes. Great Grabz.

www.greatgrabz.com

Shower seat

As the newest addition to the acclaimed InvisiaTM Collection, the SerenaSeat[™], offes an ideal solution for those wanting assistance without compromising luxury. When folded, this exceptionally solid shower seat's



ultra-slim profile is less than 4" deep. The back rest and perch feature the beauty and resiliency of Brazilian Walnut, which is up to 3 times stronger than teak and is naturally resistant to mildew and decay. Its most impressive attribute is the user weight capacity. With two 15" concealed wall mount braces that maximize wall contact, it achieves a 450-lb weight capacity without the need for support legs. **Healthcraft**.

www.healthcraftproducts.com



with an Eco Cartridge that holds in position when users lift the lever to the middle position; allows savings of 20% to 40% water flow/consumption. Eco friendly cartridge is similar in concept to what dual flush is to toilets. Line is fully coordinated with matching lavatory, tub/shower, thermostatic valves and bath accessories; available in all 13 decorative finishes.

La Torre Faucets.

www.cascadefaucets.com



Stone collection

The Rivers Collection offers a complete line of unique stone lavatories, vessels, pedestal lavatories, vanity systems, bathtubs, kitchen and bar sinks in a variety of colors. Collection has a wide variety of wrought iron vessel stands that allow a showroom to use over 19 different types of other materials made in sinks and numerous other manufacturer brands. This combination leads to a mix and match that can produce higher gross profit margins. The Stock Market.

www.the-stockmarket.com

Glass tiles

This comprehensive glass tile product line consists of JewelStone glass mosaics, braided glass mosaics, stained glass, Murano Vena glass, signature series, dazzling green glass mosaics and panel collections. Why not add this highly profitable line with a great display program to your showroom? Hirsch Glass.

www.hirschglasscorp.com



Steam therapy

Spa Package provides relaxation and mental, physical and emotional benefits associated with Steamtherapy TM . with AromaSteamTM, Complete



teamTM and in-shower MusictherapyTM speakers. System integrates light with steam selection of colors ranging from blue to red. Complete with

tronic chromalogic for single or rotating color selection; features multiple vapor-sealed, low-voltage, high-performance LED light modules. Releases aromatherapy essences electronically into the steamroom. Moisture-resistant speakers are 70 watts peak performance from almost any audio source. Mr.Steam.

www.mrsteam.com



PETER SCHOR'S K/BIS PICKS 103



Waterless toilet

The BioLet 20 deluxe waterless toilet combines nature's sustainability with the convenience of technology. Complete self-contained composting system features a thermostat, fan, automatic mixer and automated liquid controls. Rated at three people full-time use and four people parttime use; is an excellent choice for anyplace that larger volumes are not needed. BioLet.

www.biolet.com

Filter systems

Body Glove filter systems are now carried by this master distributor. Manufactured by 3M, the system of-



fers 50% more flow and up to 0.2-micron water filtration through a patent-engineered carbon-block technology. Its genuine recyclable filter cartridge contrasts with fused aluminum and plastic compositions that cannot be feasibly recycled. Body Glove by Water Inc.

www.bodyglove.com

Ventilation system

With the SmartSense® ventilation system, homeowners have an automatic, affordable, energy-efficient so-



lution to improve a home's IAQ and increase energy savings. This ventilation solution minimizes the presence of moisture and mold in the home. SmartSense control is connected to ENERGY-STAR-rated Ultra Silent Fans that use INSTEON technology to continuously distribute fresh air throughout the home while digitally communicating with the master fan. Broan

www.broan.com



Portable hot tubs

Called the I-Mac of hot tubs, The Spa Berry's bright hues and "plug 'n' play" portable ease make it the home appliance for the 21st century. Userfriendly; a garden hose fills the spa while a regular 110v outlet powers it. The 2-seat spa features soothing massage jets, a waterfall, molded drink holders and colorful LED lighting as well as a biodegradable water cleaning system. Available in shades like StrawBerry and CanaryBerry, this lifestyle accessory has an economical starting price. Dimension One Spas.

www.thespaberry.com



Smart toilet

The technologically advanced Fountainhead toilet has industry-leading functionality, from a heat-adjustable seat to an integrated LED light. Combines aesthetic beauty with performance. Tankless design utilizes Power LiteTM technology – a quiet electric pump fully enclosed within the toilet bowl that provides a strong, powerful flush utilizing just 1.28 gpf. Kohler.

www.kohler.com

Arched facuet

EverHot® distinctive series LVH1200 faucets, with its gracefully arched spout, provides the ideal accent and functionality at a kitchen or bar sink. A significant benefit is they stay on in the locked position; allows users the freedom to fill a large pot of near boiling hot water without the necessity of holding the handle in the on position. Comes in 3 popular finishes: chrome, satin nickel and oil rubbed bronze. Couple with a high-quality water filter or RO system and you've got a really hot bottle-quality water to make favorite beverages. Water Inc.

www.waterinc.com





Shower pan

Stainless steel shower pan and matching ceiling panel are offered in any variety of shapes and sizes — custom projects/dimensions welcome. The company offers a complete line of stainless steel, copper and patina copper bathtubs, countertop lavatories, pedestal lavatories, shower bases and walls, and outdoor spas. Has display programs for upscale product-selling showrooms. Diamond Spas.

www.diamondspas.com

104. PETER SCHOR'S K/BIS PICKS



Composite stone baths

These luxury composite stone tubs and basins are multiple award winners. Inspired by Italian design, the tubs can be found in the U.S., Europe, Mauritius, Africa and Dubai. Available in a rainbow of colors including Limestone White, Kalahari Sands, Balinese Brown, Terra Red, Zen Black and more. Also available in a host of metallic finishes such as Bronze, Copper and Aluminum. Palazzo Baths.

www.palazzobaths.com



Concrete countertops, sinks

EarthCreteTM is an environmentally sustainable concrete and NuCrete is a stain-free concrete that is lighter weight yet even stronger than traditional forms of concrete. See exquisite countertops, sinks, tiles, pavers & much more in beautiful colors at their website. These concrete countertops and sinks are handcrafted and found in many fine homes, hotels and restaurants. Designs range from whimsical to the breath-taking. Sonoma Cast Stone.

www.sonomastone.com

Post-shower drying

The Body Dryer offers a unique drying experience that is energy efficient



mentallv friendly. This Green product will pamper hotel guests after shower and make a fun and innovative addition to any pool and spa area. Eliminates minimizes the need for

and environ-

towels, resulting in lower energy and water consumption costs. The reduction of laundry will have the housekeeping staff wondering where all the towels went. Kingston.

www.kingstonproducts.com

Lighted vanity mirror

Through the use of the latest LED technology, this attractive minimalist

design may be applied to a lighted vanity mirror with 3x magnification. In addition to being aesthetically appealing, the LED technology projects better light makes it virtually maintenance free. Each of its 32 LEDs lasts more than 50,000 hours and uses only a fraction of the power that traditional bulbs do. This environmentally conscious mirror is available in chrome and brushed nickel finishes. Kimball & Young.

www.kimballyoung.com



PRODUCT NEWS





Fabricated sinks

This company has added FS SPEC-LINE series fabricated sinks to its line. Constructed from 14 Ga, 304 material with a one-piece front skirt and are NSF approved. Stainless steel legs, gussets and cross-bracing are all standard. **Advance Tabco**.

www.advancetabco.com

Smart pump solution

For residential or commercial appli-

cations, the Qwik Jon Ultima is a smart solution for all sewage removal needs when gravity flow is a problem. Grinder pump tank can be installed



free-standing or behind a wall, with no breaking or build up of floors necessary. Ideal for bathrooms, basements, cabins, tool sheds or vacation homes. **Zoeller Pump**.

www.zoeller.com

High-efficiency water heaters

The high-efficiency ARMOR water heater line includes 3 new commercial models with inputs ranging from



150,000 to 800,000
Btuh. Stainless steel heat exchanger, 5:1 modulating turndown and SMART SYSTEMTM operating control. Install with a separate storage tank. Protects against the harmful effects of lime

scale buildup. Lochinvar Corp. www.lochinvar.com

Low NOx boiler

Benchmark 2.0 Low is a 2-million Btuh condensing boiler that has been re-engineered to deliver a smaller footprint and reduced electrical consumption while maintaining a 20:1 turndown to maximize seasonal fuel savings. Measures



just 79"Hx28"Wx36"D; occupies a mere 7 sq ft of floor space. Requires 120v of electrical power and 4" gas pressure to operate. **AERCO**.

www.aerco.com

Valve features Teflon-fused ball

Quality Certified Valve Company's patent pending
Hardball C8000 Ball Valve conforms to
ANSI Standard B16.10 to replace
gate and eccentric plug valves. Its
Teflon-fused ductile iron ball provides smooth orperation and greater durabiltiy
than standard cast-iron balls. The end-to-end and
flanged dimensions exactly match cast-iron gate
valves and plug valves. Precision engineering and
superior design features Class 6 bubble-tight positive
shutoff. Gate and plug valves, which have been known to leak upon installation, achieve only Class 4 non-positive shutoff. CD Sales.

www.qcvalve.com

Boiler temperature control

AquaSmart advanced boiler temperature control is designed for use on residential and light commercial boiler systems. Available in both 120VAC oil and 24VAC gas versions. Universal programmability and design make it ideal to stock on the contractor's truck. All models include the option of HeatManager™ dynamic temperature reset that provides 10% to 20% fuel consumption savings. Control includes a backlit LCD digital display with a touch pad to easily program temperature limits, differentials and other advanced options. **R.W. Beckett Corp.**

www.beckettcorp.com

Twist-to-fit fittings

Twist-to-fit fittings for all types of tube need no tools, glues or soldering. Certified for permanent use behind walls. Easy removal and re-use for



Variable speed power cable feed

The compact, portable Drain-Rooter PH features a variable speed power cable feed and variable speed motor to make drain cleaning jobs cleaner.



Gives the operator complete control at all times; feeds and retrieves the cable at 16 ft/min. A 4-ft guide hose prevents cable whipping, dirty fixtures and messy floors. Can be operated in both horizontal and vertical positions. Drum speed can be varied by changing pressure on the foot pedal, making it easier to thread the boring head through strainers and crossbars. General Pipe Cleaners, a division of General Wire Spring Co.

www.drainbrain.com

repairs, renovations or additions. Secure and locked connection guaranteed with visual color bar. Simply push & twist to install and remove. Recyclable, lead free, meet NSF, ASTM, ASSE and IAPMO specifications and standards. **JMF**.

www.jmfcompany.com

Sink-topped toilet

The Profile Smart with an integrated sink is a high efficiency dual flush toilet that averages just 0.9 gallons per flush. This clever system directs



fresh water through the integrated faucet for hand washing. This water then drains into the tank for the next flush. The Profile Smart features 1.28 gallons per flush for solid waste and 0.8 gallons per flush for liquid and paper waste, WaterSense labeling, and the large trapway virtually eliminates blockages. **Caroma**.

www.caromausa.com

Aluminum-safe anti-freeze

Aluminum-100 Antifreeze is compatible with the new aluminum efficient boilers. Compatible with all metals commonly found in hydronic heating systems. Water compatible,

and can be used in place of water where freezing can cause damage or interfere with the functioning of the system. For hy-



dronic heating systems, radiant infloor heating, solar heating, cooling towers, cooling systems and chillers, refrigeration systems, water based heat extraction systems, industrial heat transfer, etc. Available in 1 gal., 5 gal. pails, 55 gal. drums, 5000 gal. tank trucks. **SOS Products Co. Inc.**

www.sos-prod.com

Solar therm system upgrades

This company's solar thermal systems now feature a heat transfer unit and controller panel; upgraded turn-



key system reduces installation time and makes dynamic energy production tracking possible. The monitoring panel, U.S.-made by Watts Radiant, comes preassembled along with the other system components; will monitor the system's flow rate and energy output. Is a true "plug and play" device. **Apricus**.

www.apricus.com

Commercial electric water heaters

Gold Series DRE commercial electric water heaters incorporate standard features including Goldenrod® elements. This patented element resists scale build-up up to 5 times that of a



standard element. The benefit is longer and more dependable element life in a variety of water conditions. Redesigned control access door allows easier access to all interior components and elements. A.O. Smith Water Products.

www.hotwater.com

106. PRODUCT NEWS

Light commercial tankless unit

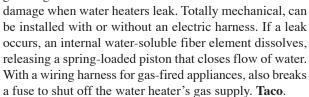
A light commercial version of the popular T-K3, called the T-K3-Pro, is now available. In addition to the features of the T-K3, the new model uses commercial-grade quality materials so it can withstand light commercial conditions. Its heat exchanger is made with HRS35 copper alloy; this heat-resistant copper alloy is stronger and harder than standard copper making the unit much more resilient against erosions and leaks. Features a thermal rating of 84% for liquid propane and 82% for natural gas; starts heating water at 0.5 gpm but can generate an unlimited supply of hot water at a maximum flow rate of 7.0 gpm. Can connect up to 4 units together without the need for a system controller. Takagi.

www.takagi.com



Shut-off valve

Avoid leaking water heater emergencies with the "Wags" (water and gas shut-off) valve, a simple, inexpensive, reliable way to guard against disastrous water



www.taco-hvac.com

High output gas water heaters

Both the M-I 60-gal and M-4 60-gal high output residential gas water heater models offer a 40,000 Btuh

input with a 90gal first hour delivery. These high-volume conventional vent products provide more hot water and are available in both natural and LP gas models. Feature the Defender Safety System® with ScreenLok® Technology for



a reliable and maintenance-free FVIR system. Patented flame-arrestor plate design produces a vector effect that prevents flames from traveling outside the combustion chamber. Bradford White Corporation.

www.bradfordwhite.com

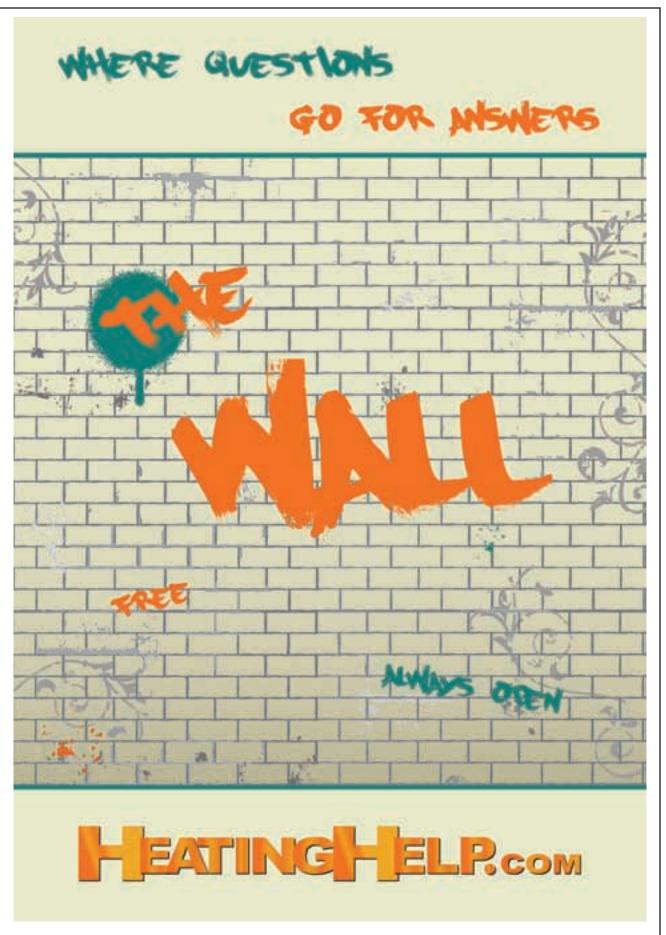
Flexible rubber couplings

Durable flexible rubber couplings for pipe connections can be used in irrigation applications, subsoil repair



jobs, storm water systems, residential drainage systems and new installations. Strong and leak proof; comply with ASTM C-1173, CSA B602. Are UPC NSF 61-9 approved. Come with corrosion resistant and rustproof stainless steel bands; available in sizes from 11/4" to 6". Designed to fit DWV pipe materials; trap and drain connectors. Install quickly without glue, soldering or special tools. Matco-Norca.

www.matco-norca.com



Jones Stephens Corp.



is proud to announce the opening of a new distribution center!



Located in the Highridge Business Park, 50 Keystone Blvd., East, Pottsville, PA., this distribution center services plumbing and HVAC commodities for 16 states in the Northeast. All of the L.T. Connections products plus 6000 SKUs of Jones Stephens most popular products are at your disposal from this location.

We provide next day delivery on all of our products, plus our trucks deliver to Eastern Pennsylvania, Eastern Maryland and all of Delaware and New Jersey every week. Faster deliveries mean we have the products you want, when you need them. No need to overstock your warehouse.

Jones Stephens Corp.

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108. SMART MANAGEMENT

Rules are rules; be sure everyone in your organization knows and follows them

(Continued from page 14.) up a screen whenever the system's price is overridden. It should prompt the salesperson with the following question: Reason for change? If the reason is mc (Meet Competition), additional questions must be answered:

- Which competitor?
- What was the competitor's price?
- · How was this verified: flier, invoice, verbal?

It is important to teach your people to handle this situation properly rather than allowing them to concoct their own version. (For a reprint on dealing with price objections, e-mail me at rich@go-spi.com)

Just like most songs, you don't start out singing the refrain. On many topics, there are several verses leading up to the BIYDYCSH. Personally, I like a progressive process where an individual gets several

chances to get on board. Using a process like this, there are several advantages:

- Problem people find it tougher to claim their dismissal was a surprise
- Managers can feel that they have given an individual several chances to change making a difficult decision a little more palatable
- Other employees will see the consistency and fairness in the process, even when they like the individual and dislike the result.

The outline of a four-step, progressive process follows:

- Meeting 1 We need you to do as a part of your job. (Sometimes people don't know what they are supposed to be doing, so the first step is always to ensure a clear understanding of the requirement.)
- Meeting 2 We talked about the need for you to do as a part of your job and you are not doing

. This is an important part of your job. How will you ensure that you are doing this important task? (Makes the individual responsible for his compliance.) How will the company be able to observe your

> Personally, I like a progressive process where an individual gets several chances to get on board.

progress? (Asks the employee to suggest the measure. Obviously, the company can reject the recommendation and suggest an alternative.) How soon will we be able to see progress? (Attaches a timeframe to the process. I like to see change in days and weeks because months and years allow the same behaviors to continue.)

• Meeting 3 — This is our third conversation about your not doing . Do you understand that doing is required as a part of your continued employment here? (You don't have to do _____, BIYDYCSH.) What will you do to ensure that you are doing this important task? How will the company be able to observe your progress? How soon will we be able to see progress?

• Meeting 4 — We've spoken three times about the need to do _ as a part of your continued employment at this company. You are not doing _____, so you can't stay here.

Important notes

- 1. There are a lot of labor laws that must be followed as you sing this simple refrain to a member of your team. Talk to your labor attorney about the processes in your area.
- 2. The timing of any action should always be at the company's convenience. If you have endured a problem for years and the person can add value in the next three months of your busy season, it may be prudent to wait. If the person is detrimental to the morale of your team, sooner may be better. (This does not apply to any kind of dangerous acts, violence, harassment, substance abuse or similar problems where, with your attorney, you should take the most immediate action possible.)
- 3. If possible, I think each conversation should be documented with a copy provided to the individual and, ideally, having the employee sign the notes from steps 2 and 3.

Of course, these are only a few of the performance issues I have heard over the years. You should add your own lyrics to my list so the next time you hear a member of your team singing their tune, you can loudly and clearly sing your refrain: "You don't have to do it the company way, but if you don't, you can't stay here." For a reprint of our column on identifying "Mosquitoes" (unproductive, annoying, blood-suckers) in your company. e-mail me at rich@go-spi.com.



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RANCHO SANTA FE, CALIF. — Quietside Corporation is pleased to announce the acceptance of their PVC vented on demand and dual purpose tankless water heaters into Energy Star USA and Energy Star Canada.

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Relationships: Your hardest sell but return best value

(Continued from page 12.) get familiar with services like Face-Book, Twitter, LinkedIn and a few others. Find the two or three "musthave" social networks where you can connect with people as people. Don't be a Twitter-Snob and ask everyone to follow you without reciprocity. Be part of the community and don't just push your stuff. Soft sell in relationship marketing means you listen to them and offer your services only where appropriate and not with every post. Be hard on yourself with this. Be soft on others by caring for them.

• Make your offer fact-based packed with value. One of the best ways to "sell hard in a soft way" is to pack lots of value into your offer. Demonstrate exactly why your product is superior to the competition. Don't just use vague generalities. Cite specific benefits of your product. Show testimonials of those who've

used your service and liked it. Be hard on yourself in creating the copy and make it easy (soft) for prospects to get involved with you. Start them in a small way and gradually build the relationship. Listen to their needs and tailor your demo in a way that answers their questions, not just what you think is nifty and groovy. After all, *you* are not the one buying your product — they are! The one buying the product is the one that matters most in any selling relationship.

• Get with the program — use video for crying out loud! Welcome to the 21st Century! If you're not using video in some way to promote, you're already behind. Video is *not* the "wave of the future." It is *now*. Demonstrating customer-valued benefits on video is an excellent way to "sell hard" while being soft on the prospect. Be hard on yourself to do a good job with good production quality, graphics, subtitles, cuts and more.

If you can't do it yourself, get help from someone else. This is why God invented high school kids! Video on the 'Net and/or over a delivered DVD gives you a competitive advantage to show specific, real-world benefits of your product. Leverage it and use it. You can check out some examples at my website, www.TerryBrock.com, and see how you could creatively blend these ideas into your own products and services.

• Think "hard sell" in a soft way. Emphasize the relationship and be there as more than just another pesky salesperson. Listen more carefully than ever to their need. Use software like CardScan. I'm using CardScan for my Mac now — still use it on my Windows-based systems for my staff — and it is marvelous. CardScan is not just about getting business cards. It is about building quality relationships in business. (www.CardScan.com —

about \$250 for their best version)

Stay in touch with people and learn how you can "feel their pain" to borrow from a well-known politician. Sincerely listen to where they are hurting then find ways you can solve the pain or bring in others from your network who can.

Being hard on yourself and soft on others is a time-honored principle that works. It is now time to move relationship marketing to the next level and these steps can help begin that process.

Terry Brock is an international marketing coach and professional speaker who helps businesses generate profitable results. He can be reached at 407/363-0505, by e-mail at terry@terrybrock.com or through his website at www.terrybrock.com. Join the Twitter adventure with Brock through his Twitter address: TerryBrock.



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CONVERSATION WITH INGE

(Continued from page 114.) once in their lives. Fred Keenan was chairman, John McDonald III was president, David Corcoran was on deck, and the industry was jumping. Anyone who was also around that year will remember the cocktail party snafu on the trade show floor in Las Vegas when there were approximately three bars set to serve about 10,000 people!

I had interviewed with Peter Schwartz, the then-executive vice president, to be his executive assistant. I remember thinking how remarkable it was that his desk was completely free of all paper, and I thought, "This job must be pretty easy." He hired me that day. The next day he said, "You've got to get those Board Books out ASAP!" What the heck is a Board Book? I wondered. I quickly discovered where all the paper was.

MJM: What were some of your positions and responsibilities at ASA over the years?

Inge: I think I've done just about every job there is in the association, save for the accounting and technology specialties. Thanks to the opportunities I was given by Peter, and the help of some great co-workers, I eventually learned how to do everything from trade show management to magazine publishing to representing the association at public functions as well as at the negotiating table. I was promoted to director of administration, then to executive director and when Peter left in early 1995, I became the executive vice president.

Unfortunately, after 12 years at the helm, I got a case of "burnout" and wanted to leave. I was asked to stay and take over the Education Foundation, which was just beginning to benefit from the fruits of the Endowment funding. But now, two years later, things have become very challenging in the face of what's happening with the economy. I felt that maybe it was time for me to

move on, after all.

MJM: What are some of your favorite memories of your time in the industry?

Inge: One of the great characteristics of people in this industry is that even when times are tough, they remain grounded and know when and how to relax. Some of the best times I've had were on the road, at regional conventions and other meetings, when free time on the schedule allowed me to spend "downtime" with the ASA presidents and their spouses. We'd take in some sights, have casual lunches or just generally spend time getting to know one another. I'm very lucky in that several of these couples remain very close friends whom I continue to see and travel with on a regular basis. I enjoyed so many things during my time with ASA, and was able to travel across the country and see a lot of sights. It's been absolutely wonderful and I will miss those opportunities.

MJM: I wouldn't ask you to name

all your favorite people, because those names wouldn't even all fit on a page, but I would like to ask who some of your mentors have been over the years?

Inge: You're absolutely right about the space problem you'd have if I started to list all my favorite folks. But I would like to mention a few that stand out from the rest. First, there's Ed Felten, former chairman of First Supply in Wisconsin. I never met anyone who was so compassionate about people and such an overall positive person. He set the bar for me in terms of wanting to be a better person, which I try to remember every day. Then there's Dottie Ramsey of Modern Supply Company in Knoxville. Through her friendship and fine example, I learned how to navigate successfully in a male-dominated industry, all without losing my sense of humor. Lastly, I need to credit the late Karl Neupert of Consolidated Supply in Portland, and "father" of the Education Foundation's





Endowment Fund, for whom it's now named. Karl taught me how to have courage in the face of adversity and how to stick to my guns when my heart told me to do so. I'll never forget these extraordinary influencers on my life, nor the many others who helped me along the way.

MJM: What are some of the major changes you've seen in the industry over your career?

Inge: Gosh, where do I start? When I joined ASA, the industry was buzzing about the new force on the street called Home Depot, and how it was going to put our wholesalers out of business Well, I guess it did change the landscape, but the big shift to DIY marketing didn't necessarily result in the feared doomsday consequences. But around the same time, as the first string of distributors who'd started their businesses after WWII began to retire, we started to see wholesaler consolidation. And over a period of about 15 to 20 years, it picked up pace, creating some mergers and partnerships that were previously unimaginable (especially given certain personalities involved!).

In 1985, there were more than 1,100 independent wholesalers in ASA and 13 regional associations. There are now about 375 wholesalers and six regional associations.

It's been really interesting to also see the shifting bases of power among the industry's players, and how that shifting, like much in life, is cyclical. Each segment of the channel has a chance to flex its muscle. At the heart of it all is one of the most complex set of trade practices that I've ever seen. While just about everyone can understand a pricing model that fluctuates based on the price of raw materials, you practically need a degree in advanced calculus to understand how business in this industry is done. I suspect that has changed very little over the years, except maybe to become even more complex.

MJM: What are your hopes for Chapter Two of your life?

Inge: I think I'll spend a couple of weeks just chilling...not going anywhere or doing much of anything. After that, I'm hoping to find a job that'll let me use what's in my head without sacrificing anything that's in my heart. And if I can exercise my sense of humor along the way, so much the better!

That's probably a roundabout way of saying, "I don't know yet," but I've been very lucky in my life thus far, and I think I'll probably find something that'll be a good fit. After all, I didn't know what I was getting into when I became the executive assistant at ASA 24 years ago, and that turned out pretty well, don't you think? Ideas and job offers should be referred to me at ingecalderon@comcast.net.

Thank you, Inge, for the inspiration, the laughs, the guidance and the friendship you've given to me and so many others in the distribution channel. I'm not going to say goodbye, just "Till we meet again."

Mary Jo Martin is editorial director of The Wholesaler. She can be reached at editor@thewholesaler.com or 507/206-3747.

Holohan

(Continued from page 20.) sponse procedures to include physical inspection of manholes in flood or vapor-prone areas; new repair oversight protocols; remote monitoring; research and development on steam trap design, as well as new steam trap inspection and testing procedures.

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A steam incident. I like that.

And okay, there were two traps, so the actual cost per trap was only \$18.5 million, not \$37 million. A bargain!

Dan Holohan began his love affair with heating systems in 1970 by going to work for a New York-based manufacturers representative that was deeply involved in the steam and hot-water heating business. He studied hard, prowled many basements and attics with seasoned old-timers, and paid close attention to what they had to say. Today, Holohan operates the popular website, www.HeatingHelp.com. He has written hundreds of columns for a number of trade magazines, as well as 15 books on subjects ranging from steam and hot water heating, to teaching technicians. His degree is in Sociology, which Holohan believes is the perfect preparation for a career in heating. Holohan has taught over 200,000 people at his seminars. He is well known for his entertaining, anecdotal style of speaking. Holohan lives on Long Island with his wife, The Lovely Marianne. They have four incredible daughters, all out in the world and doing wonderful things.

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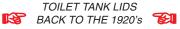
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VIEWPOINT

A personal thank you to a true gem



BY MARY JO MARTIN Editorial director

any people have had an influence on my career. But there are a precious few who have had a profound impact on me both personally and professionally. One of those is Inge Calderon, who recently announced her resignation from the American Supply Association. Inge had served ASA since 1985, most recently as executive director of its Education Foundation.

I'll never forget the first time I met Inge, about 15 years ago. I had just started as an assistant editor at *Supply House Times* and was assigned to cover a press conference hosted by ASA, CIPH and PHCC to announce the formation of NEX, a joint trade show. As I took my seat I couldn't help but notice a very attractive woman barely older than me who was clearly in control of the room. She was so competent, so together and so at ease with everyone. As a newcomer — and a woman in a fairly male-dominated industry — I was incredibly grateful at the warm way she greeted me and offered to share her expertise and resources.

Over the next few years, I looked forward to seeing her at regional and national events. She always took time out of her busy schedule to connect with me and share some insight.

Then came a big turning point. Inge offered me the position as chief editor of ASA News, which at the time was a glossy bi-monthly tabloid publication owned by the association. While Inge trusted my judgment and allowed me to have a significant voice in the magazine's direction, she took her role as a mentor very seriously and recognized the importance of me finding a foothold in this industry. So she sent me across the country visiting wholesalers and manufacturers at the grassroots level, learning about their businesses, developing relationships and attending numerous conventions and trade shows. Those opportunities have proven invaluable for my career.

When ASA News was sold, one of the things I missed the most was working with Inge. She was a true class act when it came to treating all of her staff with fairness and respect, and really pushing us to be our best. But fortunately, despite the years and the miles, our professional relationship and personal friendship has remained.

When Inge e-mailed to tell me of her resignation, I asked if I could do an interview with her for our next issue. I thought it was only fitting to give her a forum to share some of her favorite experiences with our readers. So here is Inge, in her own words:

MJM: Would you share with us your first exposure to this industry?

Inge: I joined the ASA staff a few weeks before the annual convention and expo in 1985. I'd just returned to Chicago from Los Angeles, where a job that was "too good to be true" was. I guess everyone learns that lesson at least (Please turn forward to Conversation With Inge, page 110.)

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